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STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION GUIDELINES

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DLL 1.1 Rev. 6/2001

STEP 1: THE NAME OF THE LIMITED LIABILITY COMPANY MUST CONTAIN THE WORDS LIMITED LIABILITY COMPANY, LLC OR L.L.C.

STEP 2: FILE THE ORIGINAL AND TWO COPIES OF THE ARTICLES OF ORGANIZATION IN THE COUNTY WHERE THE LLC'S REGISTERED OFFICE IS LOCATED. THE SECRETARY OF STATE'S FILING FEE IS \$40. PLEASE CONTACT THE JUDGE OF PROBATE TO VERIFY THE PROBATE FILING FEE.

PURSUANT TO THE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF ORGANIZATION. The name of the Limited Liability Company: Article I **SPEC 9 Contract Flooring Group LLC** (Your company title must end with the words Limited Liability Company, L.L.C. or LLC) perpetual Article II The duration of the Limited Liability Company is The Limited Liability Company has been organized for the following purpose(s): Article III Carpet resilient stained/polished concrete, epoxy resins, hard Tile 313 West Grande View Terrace Article IV The street address (NO PO BOX) of the registered office: Maylene, Alabama 35114 (County of Shelby) and the name of the registered agent at that office: Olandus D. Eason Article V The names and addresses of the initial member(s), and organizer (if any): Initial Members: Olandus D. Eason, Lorenza R. Eason, Sr. The address of each member is: c/o SPEC 9 Contract Flooring Group LLC 313 W. Grandeview Terrace, Maylene, Alabama 35114 Organizer: LegalZoom.com, Inc., 7083 Hollywood Blvd., Suite 180, Los Angeles, CA 90028 Article VI If the Limited Liability Company is to be managed by one or more managers, list the names and addresses of the managers who are to serve until the first annual meeting of the members or until their successors are elected and qualified. Any provision that is not inconsistent with the law for the regulation of the internal affairs of the Limited Liability Company is permitted to be set forth in the operating agreement of the LLC. IN WITNESS THEREOF, the undersigned organizer executed these Articles of Organization on this the 20 10 <u>LegalZ</u>oom.com, Inc., Organizer THIS DOCUMENT PREPARED BY: Eileen Gallo 7083 Hollywood Blvd., Suite 180 Signature of Eileen Gallo Los Angeles, CA 90028

Authorized Signatory of LegalZoom.com, Inc.