

**ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS
INDUSTRIAL RELATIONS BUILDING
MONTGOMERY, AL 36131**

**CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS
AND EMPLOYMENT SECURITY ASSESSMENT**

G. Thomas Surtees, Director of the Department of
Industrial Relations for the State of Alabama
For the use of the Unemployment Compensation Trust Fund
And the Employment Security Administration Enhancement Fund.

VS.

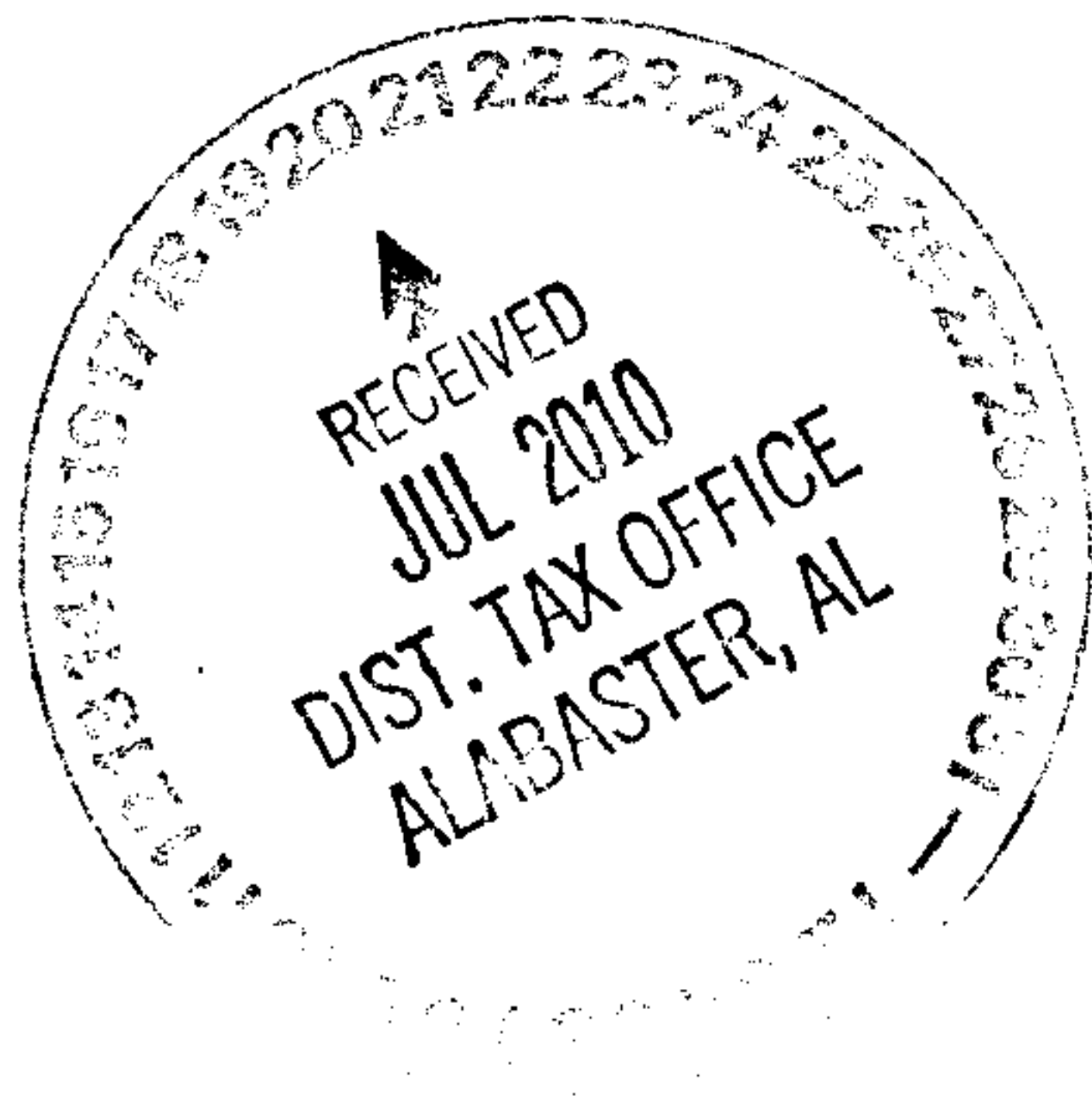
Joint Resources Inc
3584 HWY 31 S PB 161
Pelham, Al 35124

Account No. 0029980349 117

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State
Department of Industrial Relations hereby certifies that the above-named employer, Joint Resources Inc is
due the Alabama Department of Industrial Relations for the use of the Alabama Unemployment
Compensation Trust Fund and Employment Security Administration Enhancement Fund for the period(s)
2009 - 4th qtr in the amount of four hundred thirty nine & 01/100 dollars (\$439.01) as unemployment
contributions; thirty five & 60/100 dollars (\$35.60) as employment security assessment; plus twenty four &
97/100 dollars (\$24.97) interest, and penalty in the amount of ninety four & 92/100 dollars (\$94.92). Total
five hundred ninety four & 50/100 dollars (\$594.50) for the payment of all of which amounts the said
Department of Industrial Relations hereby claims a lien upon all property and right to property, real or
personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through
G. Thomas Surtees, Director of Industrial Relations, hereunto set its name under its official seal, this the
14th day of July, 2010.

ALABAMA DEPARTMENT OF INDUSTRIAL
RELATIONS



Approved by
Frank D. Marsh
Attorney for said

BY:

G. Thomas Surtees, Director of the
Department of Industrial Relations
for the State of Alabama for the use of
the Unemployment Compensation Trust
Fund and the Employment Security
Administration Enhancement Fund

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Shelby Cnty Judge of Probate, AL
07/20/2010 11:22:24 AM FILED/CERT

Kimberly N. Scott
Industrial Relations Building
649 Monroe Street
Montgomery, Alabama 36131
The Person Who Prepared This Lien