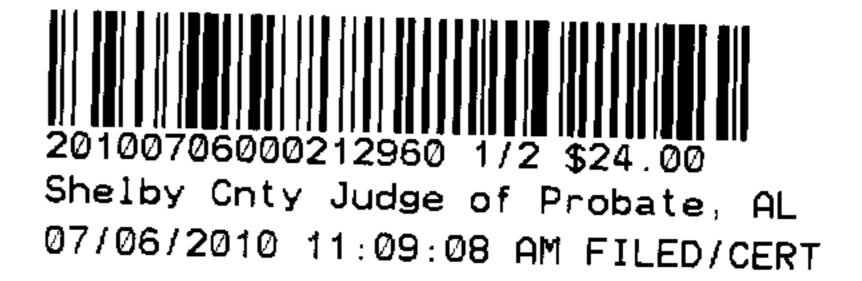
EMC Employers Mutual Casualty Company



The VADENT CHIV	rade and done, we bind ourselves, our heirs, executors hereby waive our right to claim personal property exemple to the second property exemple output to the second property exemple ou
Surety are held and firmly bound unto the State of Alabam Dollars, for the payment of which well and truly to be madministrators and assigns, firmly by these presents, and wounder the laws of Alabama. Sealed with our seals, and dated this21ST_day of	na, in the sum of Ten Thousand and No/100 (\$10,000.0 nade and done, we bind ourselves, our heirs, executors hereby waive our right to claim personal property exemple. JUNE 2010
	•
The condition of the above obligation, That whereas th	e above bound
KAREN S. HUX	was duly appointed to the office
of Notary Public on the day of day of	010 ; for the term of 4 years from the 12th day of
in and fo	r said County.
Now, if the said KAREN S. HUX office during his continuance therein then the above obligation	shall faithfully perform and discharge all the duties of sa to be void, otherwise to remain in full force and effect.
	Karen S. Kluy (L.S.)
·	(L.S.)
$\Omega_{A} = \Omega$	EMPLOYERS MUTUAL CASUALTY COMPANY (L.S.) BY MELES FARMER
Authorized Resident Agent	PATSY PARRISH (L.S.)
Taken and approved this day of	Attorney-in-Fact
	Judge of Probate
THE STATE OF ALABAMA, County } OATH OF OF	FICE
I, Karen Hux solemnly swand the constitution of the State of Alabama, so long as I codischarge the duties of the office upon which I am about to enter	wear that I will support the constitution of the United States, ontinue a citizen thereof; and that I will faithfully and hone er, to the best of my ability. So belo me God
Subscribed and sworn to before me this 2151 day of	
Melinda M. Calderini Notary Public	

EMCInsurance Companies

P.O. Box 712 • Des Moines, IA 50306-0712

No. 882162

07/06/2010 11:09:08 AM FILED/CERT

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT

1. Employers Mutual Casualty Company, an Iowa Corporation

KNOW ALL MEN BY THESE PRESENTS, that:

- 2. EMCASCO Insurance Company, an Iowa Corporation
- 3. Union Insurance Company of Providence, an Iowa Corporation
- 4. Illinois EMCASCO Insurance Company, an Iowa Corporation
- 5. Dakota Fire Insurance Company, a North Dakota Corporation
- 6. EMC Property & Casualty Company, an Iowa Corporation
- 7. Hamilton Mutual Insurance Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

THOMAS A. ROBERTS, H. CARLTON RUSHIN, PATSY PARRISH, BEN I. JACKSON, JR., INDIVIDUALLY, BIRMINGHAM, ALABAMA

AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at a regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and affect as though manually affixed.

SEAL

MOINES

ONTH DAKO

MY COMMISSION Number 719064
My Comm. Exp. Oct. 16, 2011

Bruce G. Kelley, Chairman of Companies 2, 3, 4, 5 & 6; President of Company 1; Vice Chairman and CEO of Company 7

On this <u>3RD</u> day of <u>AUGUST</u> AD <u>2007</u> before me a Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and Jeffrey S. Birdsley, who, being by me duly sworn, did say that they are, and are known to me to be the Chairman, President, Vice Chairman and CEO, and/or Assistant Secretary, respectively, of each of The Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Jeffrey S. Birdsley, as such officers, acknowledge the execution of said instrument to be the voluntary act and deed of each of the Companies.

My Commission Expires October 16, 2011.

Jeffrey S. Birdsley

Assistant Secretary

Cherry Crownouser

Notary Public in and for the State of Iowa

CERTIFICATE

I, David L. Hixenbaugh, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 1

 $21ST_{\mathsf{dav}\,\mathsf{of}}$

JUNE

2010

Vice-President