

ARTICLES OF ORGANIZATION

OF

firmUS, LLC

The undersigned, for the purpose of forming a limited liability company under Title 10, Chapter 12 of the Code of Alabama (1975), as amended, (the "Alabama Limited Liability Company Act"), hereby adopts the following Articles of Organization.

ARTICLE I NAME OF COMPANY

The name of the limited liability company is **firmUS, LLC** (the "Company").

ARTICLE II PURPOSES

The purposes for which the Company is organized are to provide real estate and construction consulting services and to transact any and all lawful business for which limited liability companies may be organized under the Alabama Limited Liability Company Act.

ARTICLE III REGISTERED OFFICE AND AGENT FOR SERVICE OF PROCESS

The location and mailing address of the initial registered office of the Company shall be 3597 Shandwick Pl., Hoover, Alabama 35242. The initial registered agent for service of process at the foregoing location and mailing address shall be Bruce Benton.

ARTICLE IV INITIAL MEMBERS


The name and mailing address of the initial member of the Company are as follows:

NAME

Bruce Benton

MAILING ADDRESS

3597 Shandwick Pl.
Hoover, Alabama 35242


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ARTICLE V
ADDITIONAL MEMBERS

The Company may permit the admission of additional members.

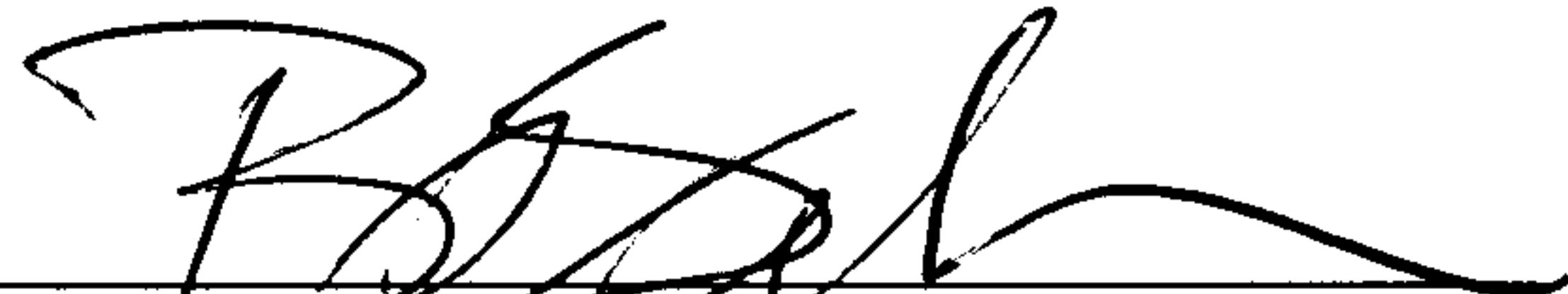
ARTICLE VI
CESSATION OF MEMBERSHIP

The cessation of membership of one or more members will not result in the dissolution of the Company.

ARTICLE VII
MANAGEMENT

The Company shall be managed by its members.

IN WITNESS WHEREOF, the sole member of the Company has executed these Articles of Organization on this the 31st day of May, 2010.



BRUCE BENTON, sole member

This instrument prepared by:

ARMBRECHT JACKSON LLP
Brandon D. Hughey
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Mobile, Alabama 36601