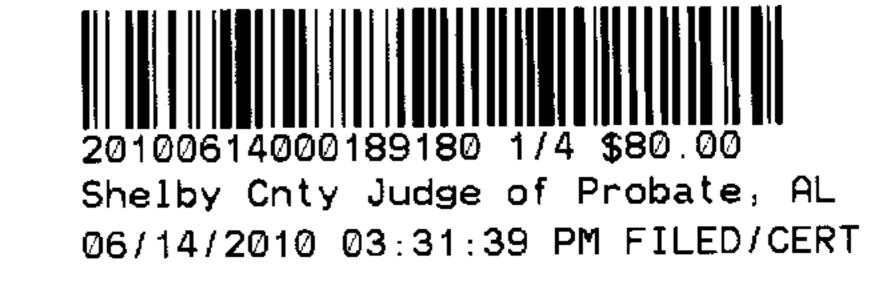
STATE OF ALABAMA)
SHELBY COUNTY)



ARTICLES OF ORGANIZATION OF MAVERICK SERVICES, LLC

The undersigned, acting as the organizer of a limited liability company under the Alabama Limited Liability Company Act, Code of Alabama, Title 10, Chapter 12 (1975), as the same may be amended from time to time, hereby adopt the following Articles of Organization for MAVERICK SERVICES, LLC (the "limited liability company"):

ARTICLE ONE NAME

The name of the limited liability company is

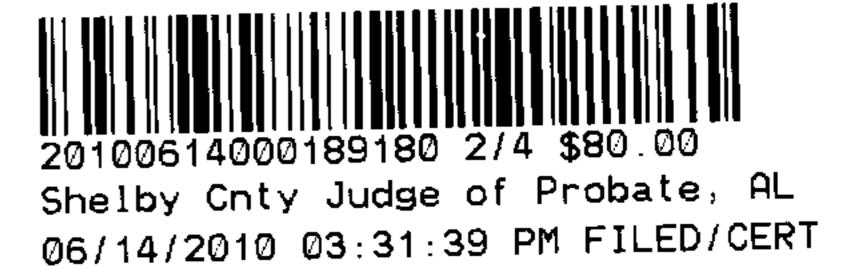
MAVERICK SERVICES, LLC.

ARTICLE TWO PERIOD OF DURATION

The limited liability company shall continue in existence until dissolved in accordance with the provisions of the limited liability company's operating agreement, or, if there is no provision in an operating agreement of the limited liability company governing dissolution of the limited liability company, then in accordance with the provisions of the Alabama Limited Liability Company Act.

ARTICLE THREE PURPOSE

The business of the limited liability company shall be, to the extent permitted by law, (1) to provide environmental testing, remediation, clean-up, and consulting services (2) to have and exercise all powers set forth in Code of Alabama, Section 10-12-4 (1975), as the same may be amended from time to time; and (3) to engage in any lawful business or other activity, whether or not related or incidental to any of the foregoing activities, as shall be agreed upon by all of the members of the limited liability company.



ARTICLE FOUR INITIAL REGISTERED OFFICE AND REGISTERED AGENT

The mailing address of the initial registered office is 5280 Greystone Way, Birmingham, AL 35242, and the name of the initial registered agent of the limited liability company at such address is Richard A. Mumalo.

ARTICLE FIVE ORGANIZER

The name and address of the organizer is as follows:

NAME ADDRESS

Bruce A. Rawls 420 North 20th Street, Suite 3400

Birmingham, Alabama 35203

ARTICLE SIX INITIAL MEMBERS

The names and mailing addresses of the initial members of the limited liability company are:

NAME <u>ADDRESS</u>

Richard A. Mumalo 5280 Greystone Way

Birmingham, Alabama 35242

ARTICLE SEVEN ADDITIONAL MEMBERS

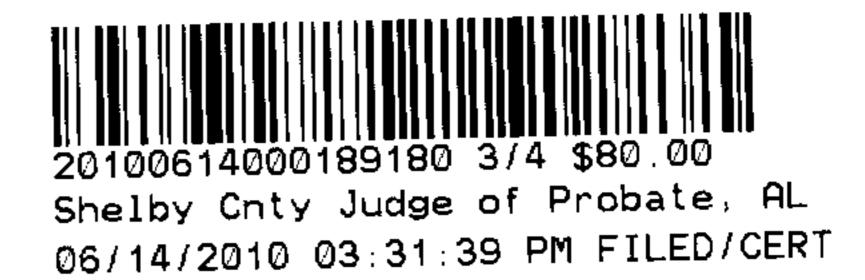
Additional members may be admitted in accordance with the terms of the limited liability company's operating agreement, if any. If the limited liability company does not have an operating agreement that provides for the admission of additional members, additional members may be admitted with the written consent of all members at such times and upon such terms and conditions as may be mutually agreed upon by the members and the person desiring to become a member.

ARTICLE EIGHT

CONTINUATION OF BUSINESS

In the event there are no remaining members, and except as otherwise provided in the limited liability company operating agreement, if any, the limited liability company shall be dissolved and its affairs shall be wound up unless:

1838921 vl



- (a) the holders of all of the financial rights in the limited liability company agree in writing within ninety (90) days after the cessation of membership of the last member, to continue the legal existence and business of the limited liability company and to appoint one or more new members; or
- (b) the legal existence and business of the limited liability company is continued and one or more new members are appointed in the manner stated in an operating agreement of the limited liability company.

For the purpose of the Article, all of the financial rights owners means interests of one or more remaining financial rights owners which, when taken together, own one hundred percent (100%) of the capital interests and one hundred percent (100%) of the profits interests of the remaining financial rights owners.

ARTICLE NINE MANAGEMENT

The management of the Company is vested in managers. The name and address of the initial manager of the Company is as follows: Richard A. Mumalo, 5280 Greystone Way, Birmingham, Alabama 35242. The initial manager shall serve until his successors are elected and shall qualify. Subject to any provisions in an operating agreement of the Company, or the provisions of the Alabama Limited Liability Company Act restricting or enlarging the management rights and duties of any person or group or class of persons, the manager shall have the right and authority to manage the business or affairs of the Company and to make all decisions with respect thereto.

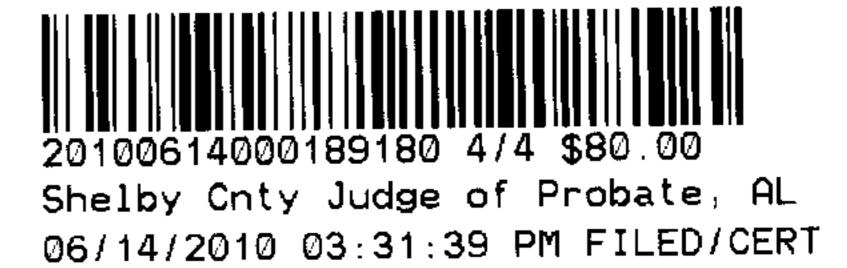
ARTICLE TEN AMENDMENT OF ARTICLES OF ORGANIZATION

These Articles of Organization may be amended only by the unanimous vote or written consent of all of the members of the limited liability company.

ARTICLE ELEVEN INCORPORATION OF PROVISIONS OF OPERATING AGREEMENT

The provisions of the limited liability company's operating agreement, if any, are incorporated herein by reference as though fully set forth herein.

1838921 v1



IN WITNESS WHEREOF, the undersigned have executed these Articles of Organization as the organizer, all as of the $\frac{1440}{1400}$ day of June, 2010, and affirm that the facts herein are true under penalties for perjury prescribed by Code of Alabama Section 13A-10-103 (1975) or its successor.

Bruce A. Rawls

Organizer

1838921 vl