

This instrument prepared by:

Michael G. Kendrick
Waldrep Stewart & Kendrick LLC
2323 Second Avenue North
Birmingham, Alabama 35203



20100608000180690 1/3 \$80.00
Shelby Cnty Judge of Probate, AL
06/08/2010 12:47:15 PM FILED/CERT

**ARTICLES OF ORGANIZATION
OF
INTEGRATED SUSTAINABLE INTERIORS, LLC**

The undersigned, for the purpose of forming a limited liability company under Title 10, Chapter 12 of the Code of Alabama (1975), as amended (the "Alabama Limited Liability Company Act"), hereby file the following Articles of Organization with the probate office in which the initial registered office of the limited liability company will be located, and hereby affirm the facts stated herein are true and correct:

1. The name of the limited liability company is Integrated Sustainable Interiors, LLC (the "Company").
2. The term of the Company shall be perpetual from the date of the filing of these Articles of Organization with the probate office of the county in which the initial registered office of the Company is located, unless the Company is earlier dissolved in accordance with the operating agreement of the Company or the Alabama Limited Liability Company Act.
3. The purpose for which the corporation is formed is to transact any and all lawful business for which corporations may be incorporated under the laws of the State of Alabama, including the sale, distribution, transportation, marketing, public relations and promotion of office furniture and companies that sell, distribute and manufacture office furniture and related products and accessories.
4. The location and mailing address of the initial registered office of the Company is 270 Doug Baker Boulevard, Ste. 700-251, Birmingham, Alabama 35252 and the name of its initial registered agent at such address is Don E. Lipscomb.
5. The names and addresses of the initial members of the Company are as follows:

NAME

ADDRESS

Don E. Lipscomb

270 Doug Baker Blvd., Ste. 700-251
Birmingham, AL 35252

Henry H. Ireland, III

P.O. Box 5188
Chattanooga, TN 37406

6. The name and address of the organizer of the Company is as follows:

NAME

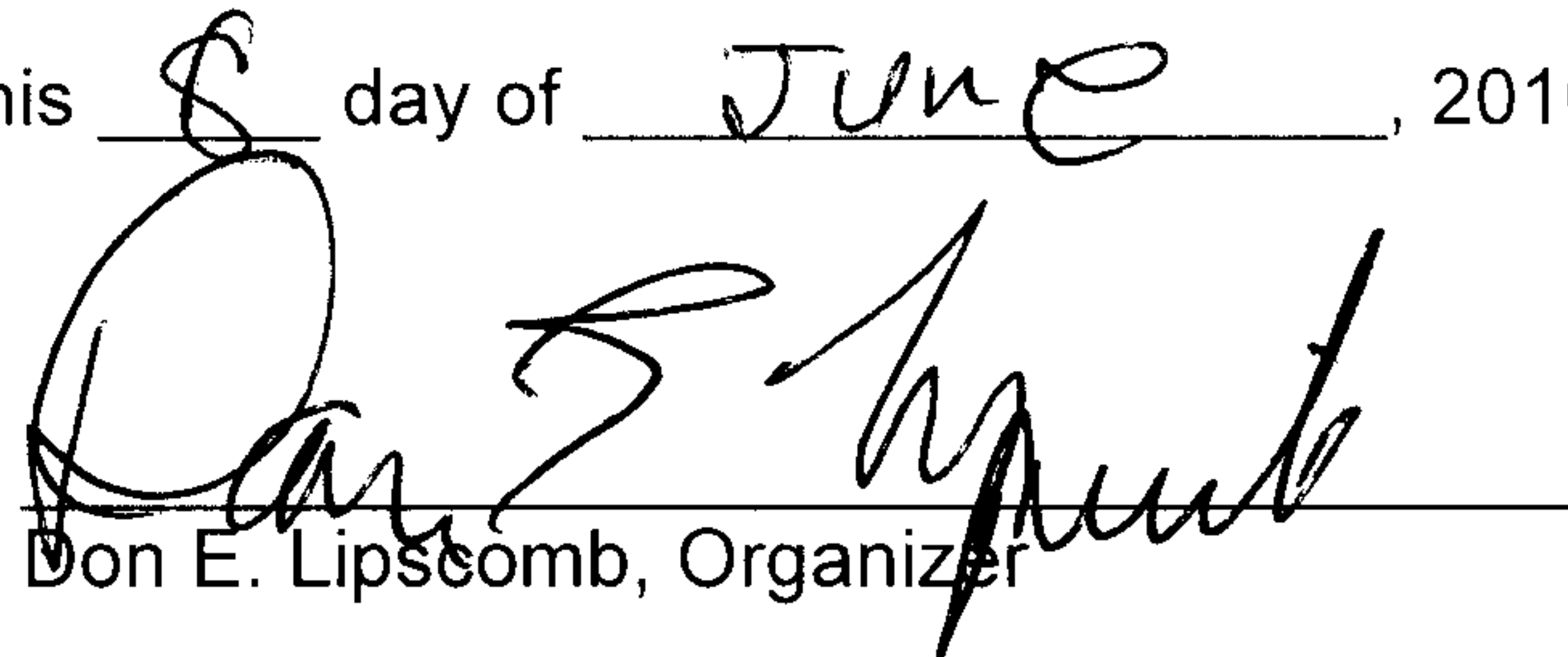
ADDRESS

Don E. Lipscomb

270 Doug Baker Blvd., Ste. 700-251
Birmingham, AL 35252

7. The members of the Company shall have the right to admit additional members to the Company upon the unanimous written consent of the then existing Members of the Company, unless otherwise provided for in the provisions of the Operating Agreement.
8. Upon the cessation of membership of a Member in the Company, if there are no remaining Members, the Company shall be dissolved and the affairs of the Company shall be wound up unless the holders of all the financial rights in the Company agree in writing, within 90 days after the cessation of membership of said last Member, to continue the legal existence and business of the Company and to appoint one or more new members, and the legal existence and business of the Company is continued and one or more new Members are appointed in the manner stated in the operating agreement of the Company or these Articles of Organization.
9. The Company is to be managed by its members.
10. The regulation of the internal affairs of the Company shall be conducted in accordance with the provisions of the Company's Operating Agreement, as the same may be amended from time to time.

The undersigned, constituting the organizer of the Company, does hereby execute these Articles of Organization this 8 day of JUNE, 2010.


Don E. Lipscomb, Organizer

STATE OF ALABAMA)
SHELBY COUNTY)

I, the undersigned Notary Public in and for said County in said State, hereby certify that Don E. Lipscomb, whose name is signed to the foregoing Articles of Organization,



20100608000180690 3/3 \$80.00
Shelby Cnty Judge of Probate, AL
06/08/2010 12:47:15 PM FILED/CERT

and who is known to me, acknowledged before me on this day that, being informed of the contents of the Agreement, he executed the same voluntarily on the day the same bears date.

Given under my hand this 2th day of June, 2010.

Kelly B. Mullin

Notary Public

My Commission Expires:

Kelly B. Mullin
Notary Public State At Large
Commission Expires
June 28, 2013