ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS INDUSTRIAL RELATIONS BUILDING MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS AND EMPLOYMENT SECURITY ASSESSMENT

G. Thomas Surtees, Director of the Department of Industrial Relations for the State of Alabama For the use of the Unemployment Compensation Trust Fund And the Employment Security Administration Enhancement Fund.

VS.

Outdoor Distributors LLC 2501 Meadowview Ln Ste 201 Pelham, AL 35124 - 4343

Account No. 0029815690 117

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State Department of Industrial Relations hereby certifies that the above-named employer, Outdoor Distributors LLC, is due the Alabama Department of Industrial Relations for the use of the Alabama Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund for the period(s) 2009 - 2nd, 3rd & 4th qtrs.; 2010 - 1st qtr., in the amount of two thousand, four hundred eleven & 66/100 dollars (\$2,411.66) as unemployment contributions; one hundred sixteen & 56/100 dollars (\$116.56) as employment security assessment; plus one hundred eight & 05/100 dollars (\$108.05) interest, and penalty in the amount of three hundred twenty-four & 73/100 dollars (\$324.73). Total two thousand, nine hundred sixty-one & 00/100 dollars (\$2,961.00) for the payment of all of which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through G. Thomas Surtees, Director of Industrial Relations, hereunto set its name under its official seal, this the 27th day of May, 2010.

> ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS

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Shelby Cnty Judge of Probate, AL 06/01/2010 09:28:35 AM FILED/CERT

Approved by Frank D. Marsh Attorney for said

G. Thomas Surtees, Director of the Department of Industrial Relations for the State of Alabama for the use of the Unemployment Compensation Trust Fund and the Employment Security Administration Enhancement Fund

Kimberly N. Scott Industrial Relations Building 649 Monroe Street Montgomery, Alabama 36131 The Person Who Prepared This Lien