

ARTICLES OF INCORPORATION
OF
Chambers Sales & Marketing Solutions, Inc.

The undersigned, for the purpose of forming a Corporation under the Alabama Business Corporations Act (Alabama Code Section 10-2B-2.01, et seq., 1975, as amended) hereby adopt the following Articles of Incorporation:

1. The name of the Corporation is **Chambers Sales & Marketing Solutions, Inc.**
2. The Corporation shall have authority to issue an aggregate number of common shares totaling one thousand (1000), for which the par value of each is one dollar (\$1.00).
3. The physical location and mailing address of the initial Registered Office, and the initial Registered Agent shall be:

Mitchell A. Spears
804 Main Street
P O Box 119
Montevallo AL 35115

4. The names and addresses of the Incorporators are:

Audrey S. Chambers
91 Hwy 19
Montevallo AL 35115

Ralph B. Chambers
91 Hwy 19
Montevallo AL 35115

5. The number of Directors constituting the initial Board of Directors shall be Two (2). The names and addresses of the persons who are to serve as Directors until the first annual meeting of Shareholders, or until their successors be elected or qualify are:

Audrey S. Chambers
91 Hwy 19
Montevallo AL 35115

Ralph B. Chambers
91 Hwy 19
Montevallo AL 35115



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6. The purposes for which the Corporation is organized are stated as follows:
- A. To provide sales and marketing services.
 - B. To borrow and lend money and to give or take security therefor by way of mortgage, pledge, transfer, or assignment of real or personal property, of every nature and description.
 - C. To enter into, make and perform contracts of every kind for any lawful purpose without limit as to amount with any person, firm, association or corporation, town, city, county, state, territory, government or governmental subdivision.
 - D. To draw, make, accept, endorse, discount, execute and to issue promissory notes, drafts, bills of exchange, warrants, debentures and other negotiable or transferable instruments.
 - E. To have one or more offices to carry on all or any of its operations and business and, without restriction or limit as to amount, to purchase or otherwise acquire, hold, own, mortgage, pledge, sell, assign and transfer, convey or otherwise dispose of, invest, trade, deal in and deal with goods, wares and merchandise, and real and personal property of every class and description in any of the states, districts, territories or colonies of the United States, and in any and all foreign countries, subject to the laws of such state, district, territory, colony and country.
 - F. To enter into any plan or project for the assistance and welfare of its employees.
 - G. To do all and everything necessary and proper for the accomplishments of the objects herein enumerated or necessary or incidental to the protection and benefit of the Corporation, and in general, to carry on any lawful business necessary or incidental to the protection and benefit of the Corporation, and in general, to carry on any lawful business necessary or incidental to the attainment of the purposes of the Corporation, whether such business is similar in nature to the objects and powers hereinabove set forth or otherwise.



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H. To engage in any or all lawful business for which corporations may be organized under the Alabama Business Corporations Act and the laws of Alabama, as the same now exist or hereafter be amended.

The foregoing clauses shall be construed as purposes for which the Corporation is organized, in addition to those powers specifically conferred upon the Corporation by law, and it is hereby expressly provided that the foregoing specific enumeration of powers shall not be held to limit or restrict in any manner the powers of the Corporation otherwise granted by law.

7. The term of existence of the Corporation shall be perpetual.
8. The Board of Directors of the Corporation shall maintain authority to amend these Articles to expand or alter the class of shares, to establish series, and fix and determine the variations in the relative rights and preferences between the series.
9. Shares of the Corporation may be freely transferred, except that a Shareholder desiring to transfer any such shares of the corporate stock shall first offer to the Corporation, or to any other Shareholder of the Corporation, or to any combination of the foregoing, prior opportunity, to be exercised within a reasonable time, to acquire the **“restrictive transfer” shares**, at the reasonable market value thereof. Each Shareholder of the Corporation shall further have the preemptive right to purchase treasury shares of the Corporation, or other shares being sold by the Corporation for the fair market value thereof, except as otherwise provided in the By-Laws of the Corporation or separate written agreement.



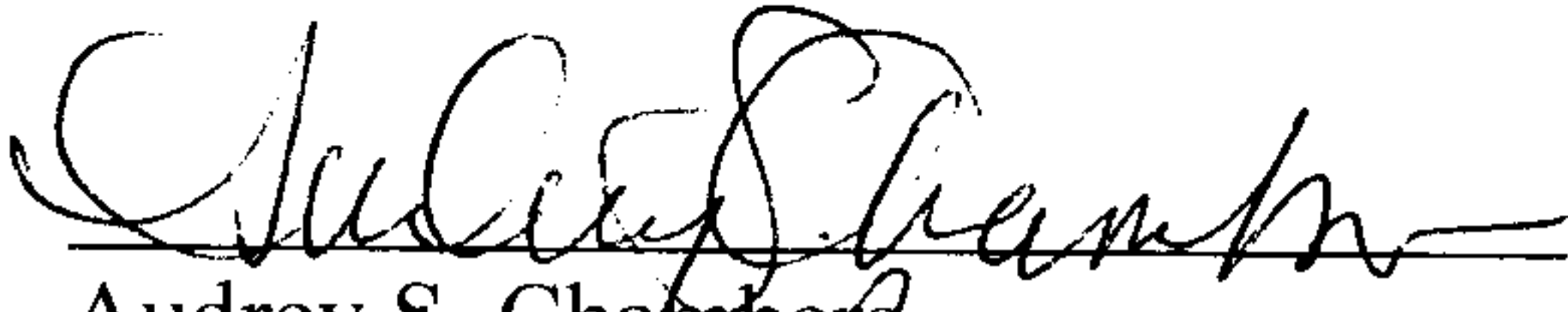
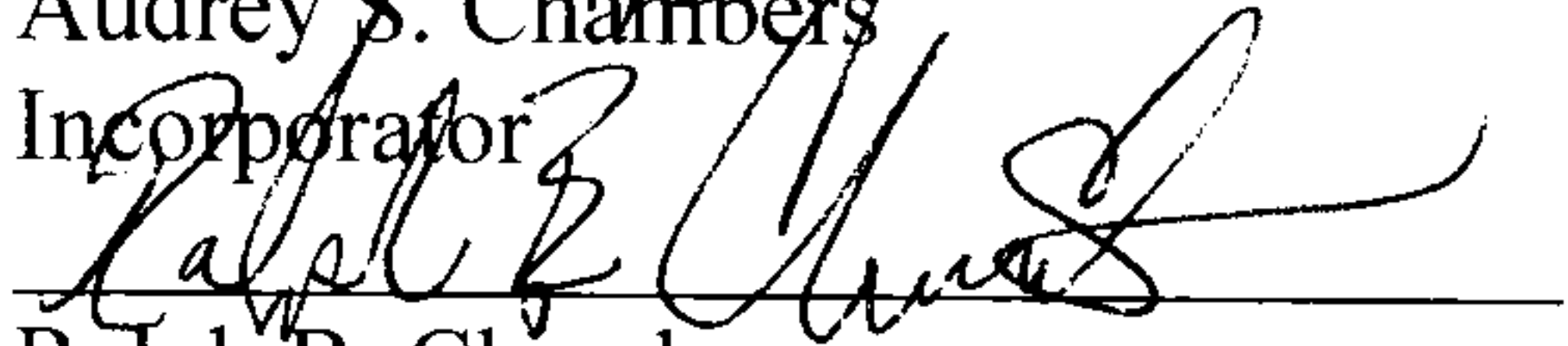
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10. Said Corporation does hereby eliminate the liability of a Director of the Corporation or its Shareholders for money damages for any action taken, or any failure to take any action, as a Director, except liability for the following:


- A) The amount of a financial benefit received by a Director to which he or she is not entitled;
- B) Any intentional infliction of harm on the Corporation or the Shareholders;
- C) An intentional violation of criminal law;
- D) A breach of the Directors duty of loyalty to the Corporation or its Shareholders;
- E) Each Director is held only to the standard of exercising "reasonable business judgment", within his or her role as a Director of the Corporation.

11. The Corporation shall be authorized to file an election to be treated an "S Corporation" with the internal revenue service.

We, the undersigned have subscribed our names this 22nd day of April, 2010.


Audrey S. Chambers
Incorporator

Ralph B. Chambers
Incorporator

Instrument Prepared By:
Mitchell A. Spears
Attorney at Law
P. O. Box 119
Montevallo, Alabama 35115


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Beth Chapman
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

I, Beth Chapman, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Chambers Sales & Marketing Solutions, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Mitchell A Spears, P O Box 119, Montevallo, AL 35115 for a period of one hundred twenty days beginning April 22, 2010 and expiring August 21, 2010.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

April 22, 2010

Date


Beth Chapman Secretary of State