

**ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS  
INDUSTRIAL RELATIONS BUILDING  
MONTGOMERY, AL 36131**

**CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS  
AND EMPLOYMENT SECURITY ASSESSMENT**

G. Thomas Surtees, Director of the Department of  
Industrial Relations for the State of Alabama  
For the use of the Unemployment Compensation Trust Fund  
And the Employment Security Administration Enhancement Fund.

VS.


Reddell Excavating & Construction Inc  
1720 Alston Farm Road  
Columbiana, AL 35051

Account No. 0030155350 117

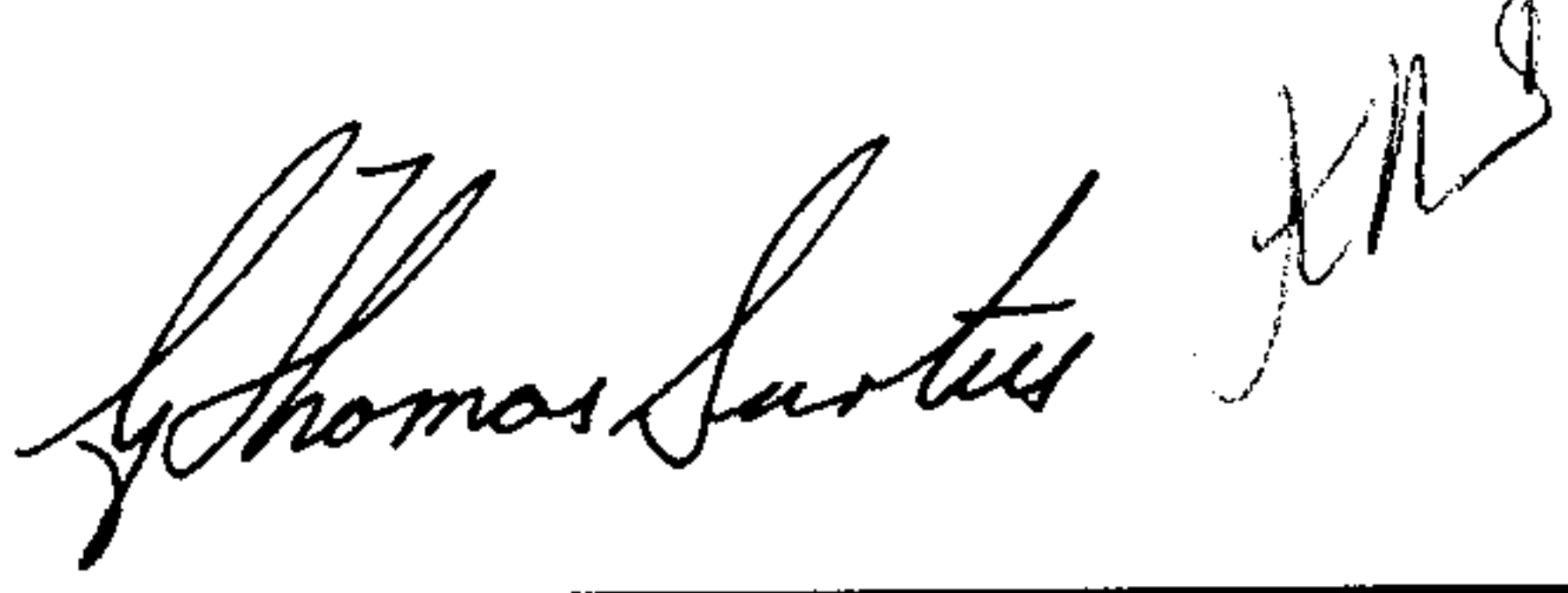
Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State  
Department of Industrial Relations hereby certifies that the above-named employer, Reddell Excavating &  
Construction Inc , is due the Alabama Department of Industrial Relations for the use of the Alabama  
Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund for  
the period(s) 2009 - 1st qtr, 4th qtr, in the amount of one hundred eighty three & 31/100 dollars (\$183.31) as  
unemployment contributions; twenty & 66/100 dollars (\$20.66) as employment security assessment; plus  
one hundred thirty five & 11/100 dollars (\$135.11) interest, and penalty in the amount of two hundred sixty  
five & 80/100 dollars (\$265.80). Total six hundred four & 88/100 dollars (\$604.88) for the payment of all of  
which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right  
to property, real or personal, belonging to said employer.

**IN WITNESS WHEREOF** the State Department of Industrial Relations, acting by and through  
G. Thomas Surtees, Director of Industrial Relations, hereunto set its name under its official seal, this the  
7th day of April, 2010.

ALABAMA DEPARTMENT OF INDUSTRIAL  
RELATIONS

  
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Shelby Cnty Judge of Probate, AL  
04/09/2010 09:37:28 AM FILED/CERT

BY: \_\_\_\_\_

  
G. Thomas Surtees, Director of the  
Department of Industrial Relations  
for the State of Alabama for the use of  
the Unemployment Compensation Trust  
Fund and the Employment Security  
Administration Enhancement Fund

Approved by  
Frank D. Marsh  
Attorney for said

Kimberly N. Scott  
Industrial Relations Building  
649 Monroe Street  
Montgomery, Alabama 36131  
The Person Who Prepared This Lien