

State of Alabama)

County Of Shelby)


20100318000080210 1/3 \$80.00
Shelby Cnty Judge of Probate, AL
03/18/2010 03:01:52 PM FILED/CERT

ARTICLES OF ORGANIZATION
OF
Copeland Facilities Maintenance, LLC.

The undersigned for the purpose of forming a limited liability company under Title 10 Chapter 12 of the Code of Alabama, (1975) as amended (the" Alabama Limited Liability Company Act ") registered agent of the limited liability company will be located and affirm that the facts stated in these Articles of Organization are true and correct.

Article I

The name of the limited liability company is Copeland Facilities Maintenance, LLC.
(hereafter referred to as the" Company")

Article II

The period of duration of the Company shall be from the date of filing of these Articles of Organization with the Office of the Probate Judge for Shelby County, Alabama, until first to occur of the following:

- (a) Dissolution of the company purant to the laws of the laws of the State Of Alabama or the operating Agreement of the Company, as in effect from time to time, or
- (b) Upon the written unanimous consent of all the members of the Company.

Article III

The purpose for which the Company is organized is to engage in the transaction of any of all lawful business for which limited liabilities companies may e organized under the laws of the State of Alabama.



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ARTICLE IV

The location and mailing address of the initial registered office of the Company shall be PO Box 1330, Alabaster, Alabama 35007. The initial registered agent for service of process at the foregoing address shall be J. Don Copeland.

ARTICLE V

The name and mailing address of the initial members of the Company are as follows.

<u>NAME</u>	<u>MAILING ADDRESS</u>
J. Don Copeland	PO Box 1330 Alabaster, Alabama 35007
Cristie W. Greer	42 Hunter Trace Pelham, Alabama 35124

ARTICLE VI

The name and mailing address of the Organizer of the Company is J. Don Copeland, PO Box 1330, Alabaster, Alabama 35007

ARTICLE VII

The members of the Company shall have the right to admit additional members to the Company pursuant to the terms and provisions of the Operating Agreement of the Company.

ARTICLE VIII

The members of the Company shall have the right to continue the business of the Company upon the death, retirement, resignation, expulsion, bankruptcy or dissolution of a member or the occurrence of any other event which terminates the continued of a member of the Company if there is at least one remaining member.

Article IX

The Company shall be managed by one or more manager. The name and mailing address of the Managing Member who is to serve as manager until his successors are elected and begin serving is as follows:

NAME

J. Don Copeland

MAILING ADDRESS

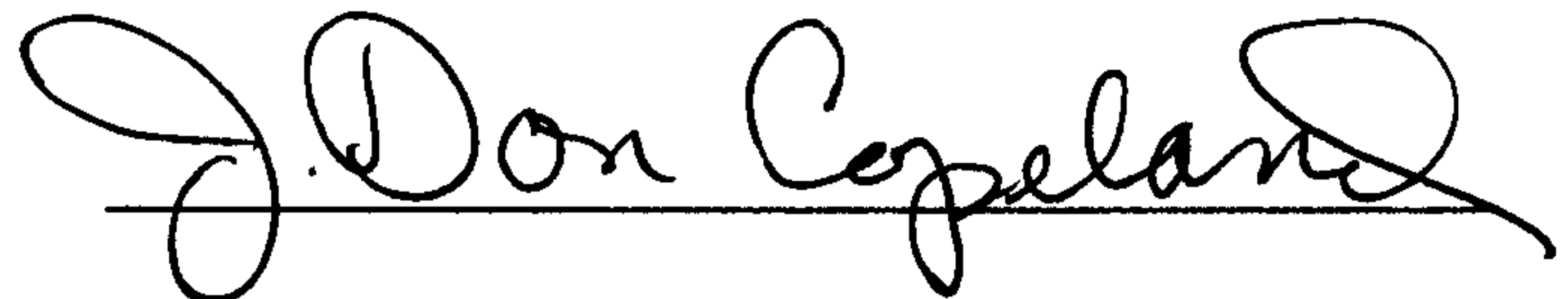
PO Box 1330

Alabaster, Alabama 35007

ARTICLE X

The members of the Company shall have no liability for any debt, obligation, liability of the company, as provided in the Alabama Limited Liability Company Act.

IN WITNESS WHEREOF, the undersigned, constituting the Organizer of the Company, has executed these Articles of Organization this 18th day of March, 2010

A handwritten signature in black ink, reading "J. Don Copeland", written over a horizontal line.

J. Don Copeland, Organizer