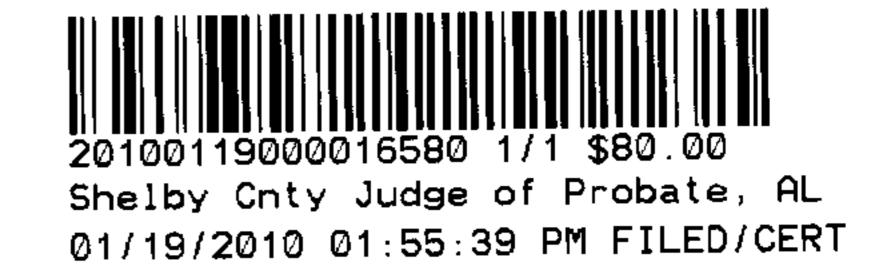
STATE OF ALABAMA

Los Angeles, CA 90028

DLL 1.1 Rev. 6/2001



Authorized Signatory of LegalZoom.com, Inc.

DOMESTIC LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION GUIDELINES

INST	-			ic.
INDI	KU	L I	U	VD.

STEP 1: THE NAME OF THE LIMITED LIABILITY COMPANY MUST CONTAIN THE WORDS LIMITED LIABILITY COMPANY, LLC OR L.L.C.

STEP 2: FILETHE ORIGINAL AND TWO COPIES OF THE ARTICLES OF ORGANIZATION IN THE COUNTY WHERE THE LLC'S REGISTERED OFFICE IS LOCATED. THE SECRETARY OF STATE'S FILING FEE IS \$40. PLEASE CONTACT THE JUDGE OF PROBATE TO VERIFY THE PROBATE FILING FEE.

PURSUANT TO THE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF

ORGANIZATION. Article I	The name of the Limited Liability Company: Civil Systems International, LLC				
	(Your company title must end with the words Limited Liability Company, L.L.C. or LLC)				
Article II	The duration of the Limited Liability Company is <u>perpetual</u> .				
Article III	The Limited Liability Company has been organized for the following purpose(s): To engage in the business of: Civil Engineering and Construction.				
Article IV	The street address (NO PO BOX) of the registered office: 1122 Edenton Street Birmingham, Alabama 35242 and the name of the registered agent at that office: Guy L. Locker				
Article V	The names and addresses of the initial member(s), and organizer (if any): Initial Members: Guy L. Locker, William Kleckley, Kyle D. Kelly The address of each member is: c/o Civil Systems International, LLC 1122 Edenton Street, Birmingham, Alabama 35242				
Article VI	Organizer: LegalZoom.com, Inc., 7083 Hollywood Blvd., Suite 180, Los Angeles, CA 90028 If the Limited Liability Company is to be managed by one or more managers, list the names and addresses of the managers who are to serve until the first annual meeting of the members or until their successors are elected and qualified.				
	Guy L. Locker, William Kleckley,				
	C/O 1122 Edenton Street, Birmingham, Alabama 35242				
Limited Liabi	rovision that is not inconsistent with the law for the regulation of the internal affairs of the lity Company is permitted to be set forth in the operating agreement of the LLC. TNESS THEREOF, the undersigned organizer executed these Articles of Organization on				
this the 18th					
THIS DOCUMENTHIS DOCUMENTHIS DOCUMENTHIS DOCUMENTH	LegalZoom.com, Inc., Organizer bd Blvd., Suite 180 By: Signature of Eileen Gallo				