

STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION GUIDELINES

20100119000016580 1/1 \$80.00
Shelby Cnty Judge of Probate, AL
01/19/2010 01:55:39 PM FILED/CERT

INSTRUCTIONS:

STEP 1: THE NAME OF THE LIMITED LIABILITY COMPANY MUST CONTAIN THE WORDS LIMITED LIABILITY COMPANY, LLC OR L.L.C.

STEP 2: FILE THE ORIGINAL AND TWO COPIES OF THE ARTICLES OF ORGANIZATION IN THE COUNTY WHERE THE LLC'S REGISTERED OFFICE IS LOCATED. THE SECRETARY OF STATE'S FILING FEE IS \$40. PLEASE CONTACT THE JUDGE OF PROBATE TO VERIFY THE PROBATE FILING FEE.

PURSUANT TO THE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF ORGANIZATION.

Article I The name of the Limited Liability Company: Civil Systems International, LLC
(Your company title must end with the words Limited Liability Company, L.L.C. or LLC)

Article II The duration of the Limited Liability Company is perpetual.

Article III The Limited Liability Company has been organized for the following purpose(s):
To engage in the business of: Civil Engineering and Construction.

Article IV The **street address** (NO PO BOX) of the registered office: 1122 Edenton Street
Birmingham, Alabama 35242 and the name of the
registered agent at that office: Guy L. Locker

Article V The **names and addresses** of the initial member(s), and organizer (if any):
Initial Members: Guy L. Locker, William Kleckley, Kyle D. Kelly
The address of each member is: c/o Civil Systems International, LLC
1122 Edenton Street, Birmingham, Alabama 35242
Organizer: LegalZoom.com, Inc., 7083 Hollywood Blvd., Suite 180, Los Angeles, CA 90028

Article VI If the Limited Liability Company is to be managed by one or more managers, list the
names and addresses of the managers who are to serve until the first annual meeting of
the members or until their successors are elected and qualified.
Guy L. Locker, William Kleckley,
C/O 1122 Edenton Street, Birmingham, Alabama 35242

Any provision that is not inconsistent with the law for the regulation of the internal affairs of the Limited Liability Company is permitted to be set forth in the operating agreement of the LLC.

IN WITNESS THEREOF, the undersigned organizer executed these Articles of Organization on
this the 18th day of January, 2010.

THIS DOCUMENT PREPARED BY:

Eileen Gallo
7083 Hollywood Blvd., Suite 180
Los Angeles, CA 90028

DLL 1.1 Rev. 6/2001

LegalZoom.com, Inc., Organizer

By:

[Signature]
Signature of Eileen Gallo

Authorized Signatory of LegalZoom.com, Inc.