

STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY
ARTICLES OF ORGANIZATION GUIDELINES



20091118000428910 1/1 \$80.00
Shelby Cnty Judge of Probate, AL
11/18/2009 10:23:11 AM FILED/CERT

INSTRUCTIONS:

STEP 1: THE NAME OF THE LIMITED LIABILITY COMPANY MUST CONTAIN THE WORDS LIMITED LIABILITY COMPANY, LLC OR L.L.C.

STEP 2: FILE THE ORIGINAL AND TWO COPIES OF THE ARTICLES OF ORGANIZATION IN THE COUNTY WHERE THE LLC'S REGISTERED OFFICE IS LOCATED. THE SECRETARY OF STATE'S FILING FEE IS \$40. PLEASE CONTACT THE JUDGE OF PROBATE TO VERIFY THE PROBATE FILING FEE.

PURSUANT TO THE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF ORGANIZATION.

Article I The name of the Limited Liability Company:
Benefit Technologies, LLC
(Your company title must end with the words Limited Liability Company, L.L.C. or LLC)

Article II The duration of the Limited Liability Company is perpetual

Article III The Limited Liability Company has been organized for the following purpose(s):
Any lawful purpose or purposes

Article IV The **street address** (NO PO BOX) of the registered office: 1152 Riverchase Pkwy W
Birmingham, AL 35244 and the name of the
registered agent at that office: Robert Brent Lamon

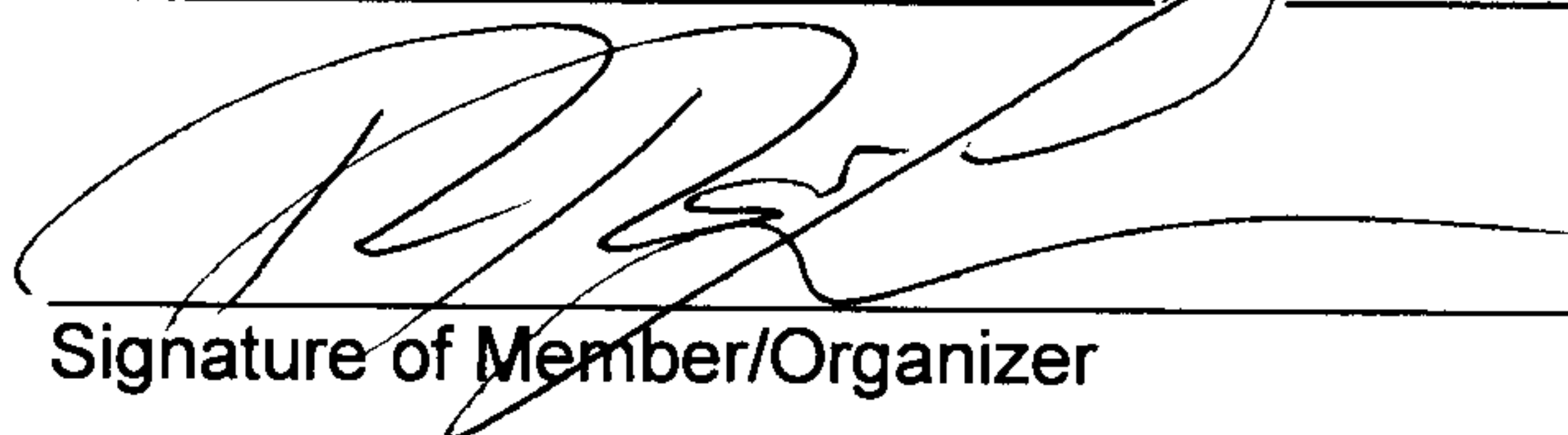
Article V The **names** and **addresses** of the initial member(s), and organizer (if any):
Robert Brent Lamon 1152 Riverchase Pkwy W Birmingham, AL 35244
(Attach additional sheets if necessary.)

Article VI If the Limited Liability Company is to be managed by one or more managers, list the names and addresses of the managers who are to serve until the first annual meeting of the members or until their successors are elected and qualified.

Any provision that is not inconsistent with the law for the regulation of the internal affairs of the Limited Liability Company is permitted to be set forth in the operating agreement of the LLC.

IN WITNESS THEREOF, the undersigned members executed these Articles of Organization on this the 18th day of November, 2009.

THIS DOCUMENT PREPARED BY:
Robert Brent Lamon


Signature of Member/Organizer