


STATE OF ALABAMA)
SHELBY COUNTY)


20091113000424780 1/3 \$80.00
Shelby Cnty Judge of Probate, AL
11/13/2009 02:17:07 PM FILED/CERT

ARTICLES OF ORGANIZATION

OF

HOLLAND INVESTIGATION SERVICES, LLC

The undersigned, desiring to form a limited liability company pursuant to Title 10, Chapter 12 of the Code of Alabama (1975), as amended, hereby file the following Articles of Organization with the Probate Judge of the county in which the initial registered office of the limited liability company will be located and certify as follows:

1. **NAME:** The name of this limited liability company (the "Company") is HOLLAND INVESTIGATION SERVICES, LLC.

2. **DURATION:** The existence of the Company shall commence on the date of the filing of these Articles of Organization in the Office of the Judge of Probate of Shelby County, Alabama, and shall continue perpetually, however, that the Company shall be dissolved:

- (a) upon the written consent of all of the members;
- (b) as provided in the Operating Agreement; or
- (c) as may be required by the Alabama Limited Liability Company Act or the laws of the State of Alabama.

3. **PURPOSE:** The purpose for which this Company is organized is to private investigation and surveillance services and to engage in the transaction of any or all lawful business for which limited liability companies may be organized under the laws of the State of Alabama. The Company shall have all the powers vested in a limited liability company in accordance with the Alabama Limited Liability Company Act and the laws of the State of Alabama.

4. **REGISTERED OFFICE AND AGENT FOR SERVICE OF PROCESS:** The location and mailing address of the initial registered office shall be: 2000 Shadow Oaks Circle, Wilsonville, AL 35186 and the name of the initial registered agent at said address shall be Timothy George Holland.

5. **INITIAL MEMBER:** The name and mailing address of the initial member in the Company is as follows:

NAME
Timothy G. Holland

MAILING ADDRESS
2000 Shadow Oaks Circle
Wilsonville, AL 35186

6. **ADDITIONAL MEMBERS:** The member of the Company shall have the right to admit additional members to the Company only upon the unanimous consent of all the members of the Company.

7. **CONTINUITY OF BUSINESS:** Upon the death, retirement, resignation, expulsion, bankruptcy, dissolution or disassociation of a member, or the occurrence of any other event which terminates the continued membership of a member of the Company, the business of the Company shall not be continued and the Company shall be dissolved unless (i) there are at least two remaining members or at least one remaining member and a new member is admitted; and (ii) the legal existence and business of the Company is continued by the written consent of all the remaining members within ninety (90) days after the occurrence of the event of dissociation.

8. **MANAGEMENT:** The Company shall be managed by a manager who shall serve as manager until the first annual meeting of the members of the Company or until their successors are duly elected and qualified. The name and mailing addresses of the managers who are to serve as managers until the first annual meeting of the members of the Company or until their successors are duly elected and qualified are as follows:

<u>NAME</u>	<u>MAILING ADDRESS</u>
Timothy G. Holland	2000 Shadow Oaks Circle. Wilsonville, AL 35186

9. **NO LIABILITY:** The members of the Company shall have no liability for any debt, obligations, or liability of the Company, as provided in the Alabama Limited Liability Company Act.

10. **PRINCIPAL PLACE OF BUSINESS:** The principal place of business of the Company is 2000 Shadow Oaks Circle, Wilsonville, AL 35186.

13th **IN WITNESS WHEREOF,** the undersigned have affixed their hands and seals on this of November, 2009.


TIMOTHY G. HOLLAND

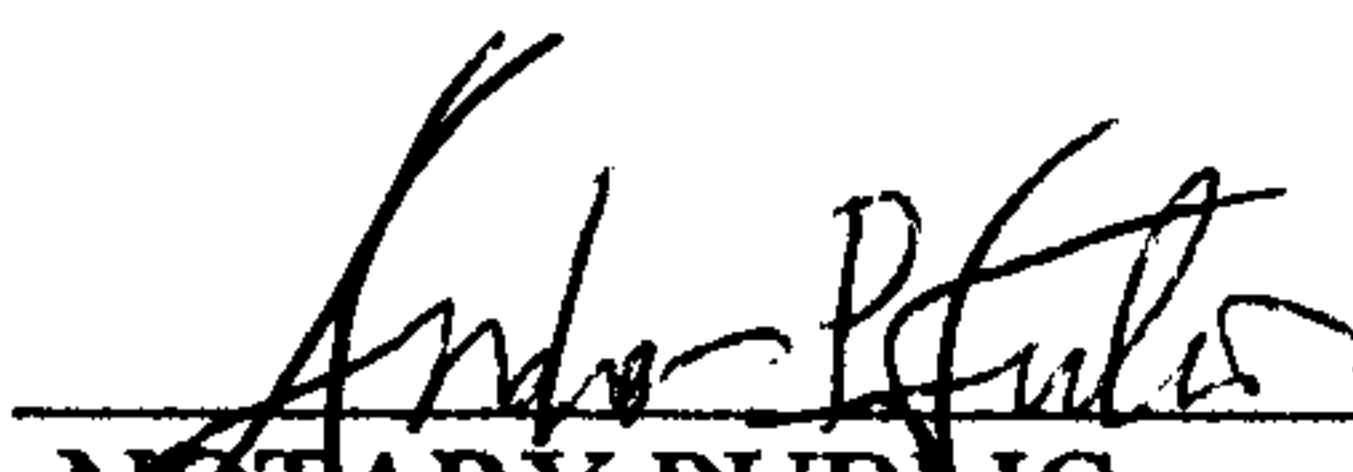
STATE OF ALABAMA
SHELBY COUNTY

I, the undersigned notary public in and for said county and state, hereby certify that TIMOTHY G. HOLLAND, whose name is signed to the foregoing instrument and who is known to me, acknowledged before me on this day that being informed of the contents of the said instrument, he executed the same voluntarily on the day the same bears date.



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Given under my hand and official seal on this 13th day of November, 2009.



NOTARY PUBLIC
My Commission Expires: MARCH 30, 2013

(Seal)

THIS INSTRUMENT PREPARED BY:
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