

STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION GUIDELINES

20090923000362210 1/1 \$80.00
Shelby Cnty Judge of Probate, AL
09/23/2009 09:14:53 AM FILED/CERT

INSTRUCTIONS:

STEP 1: THE NAME OF THE LIMITED LIABILITY COMPANY MUST CONTAIN THE WORDS LIMITED LIABILITY COMPANY, LLC OR L.L.C.

STEP 2: FILE THE ORIGINAL AND TWO COPIES OF THE ARTICLES OF ORGANIZATION IN THE COUNTY WHERE THE LLC'S REGISTERED OFFICE IS LOCATED. THE SECRETARY OF STATE'S FILING FEE IS \$40. PLEASE CONTACT THE JUDGE OF PROBATE TO VERIFY THE PROBATE FILING FEE.

PURSUANT TO THE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF ORGANIZATION.

- Article I** The name of the Limited Liability Company:
Sure Step of Alabama, LLC.
(Your company title must end with the words Limited Liability Company, L.L.C. or LLC)
- Article II** The duration of the Limited Liability Company is perpetual.
- Article III** The Limited Liability Company has been organized for the following purpose(s):
New business - (services)
- Article IV** The **street address** (NO PO BOX) of the registered office: 1056 Bluestone Way
Birmingham AL 35242 and the name of the
registered agent at that office: Tim Scherer
- Article V** The **names and addresses** of the initial member(s), and organizer (if any):
Tim Scherer
1056 Bluestone Way Birmingham AL 35242
(Attach additional sheets if necessary.)
- Article VI** If the Limited Liability Company is to be managed by one or more managers, list the names and addresses of the managers who are to serve until the first annual meeting of the members or until their successors are elected and qualified.

Any provision that is not inconsistent with the law for the regulation of the internal affairs of the Limited Liability Company is permitted to be set forth in the operating agreement of the LLC.

IN WITNESS THEREOF, the undersigned members executed these Articles of Organization on this the 31st day of August, 2009.

THIS DOCUMENT PREPARED BY:

Tim Scherer
Signature of Member/Organizer