

ARTICLES OF ORGANIZATION OF THE MUNSON GROUP, LLC

Pursuant to the Alabama Limited Liability Company Act, the undersigned hereby adopts the following Articles of Organization:

- 1. The name of the limited liability company is The Munson Group, LLC ("Company").
- 2. The period of the Company's duration is perpetual.
- 3. The purpose for which the Company is organized is the transaction of any and all lawful business for which a limited liability company may be organized under the Alabama Limited Liability Company Act, including, without limitation, the provision of consulting and other business advisory services.
- 4. The location and mailing address of the Company's initial registered office is 1008 Wilmington Cove, Birmingham, Alabama 35242. The name of its initial registered agent at that address is Diane L. Munson.
- 5. The name and mailing address of the Company's sole initial member are Diane L. Munson, 1008 Wilmington Cove, Birmingham, Alabama 35242.
- 6. Prior to the adoption of an Operating Agreement, the members will have the right to admit additional members to the Company upon the affirmative vote of members holding at least a majority membership interest in the Company. Thereafter, the members will have the right to admit additional members to the Company in accordance with the terms and conditions of the applicable provisions of the Operating Agreement of the Company.
- 7. Except as specifically required by any non-waivable provisions of the Alabama Limited Liability Company Act or any provisions of the Operating Agreement of the Company, the cessation of membership in the Company by any member will not result in the Company's dissolution.
- 8. The regulation of the Company's internal affairs, if not set forth herein, will be governed by the Operating Agreement of the Company which may be in effect from time to time.

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The undersigned, acting as a member of The Munson Group, LLC, executes these Articles of Organization as of July 2009.

Diane L. Munson

Its Member

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Shelby Cnty Judge of Probate, AL 08/10/2009 02:00:26 PM FILED/CERT

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