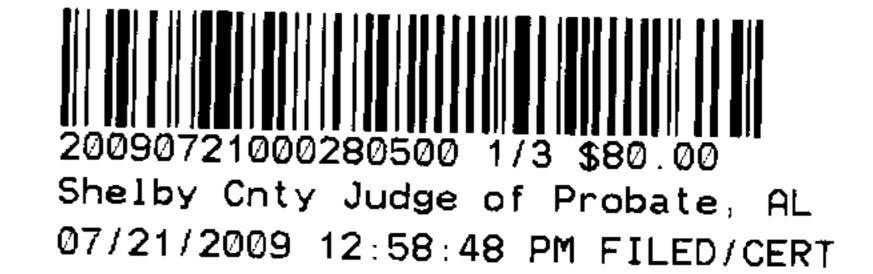
State of Alabama County of Shelby



THE ARTICLES OF ORGANIZATION OF HOME CARE ASSISTANCE OF ALABAMA, LLC

Pursuant to the Provisions of Code of Alabama § 10-12-1 et seq. (1975), known as the "Alabama Limited Liability Company Act," the undersigned hereby adopt the following Limited Liability Company Articles of Organization as of the day of July, 2009.

ARTICLE I

Name of Limited Liability Company

The name of the limited liability company shall be Home Care Assistance of Alabama, LLC (the "Company").

ARTICLE II

Period of Duration

The Company shall have a perpetual duration from the date of organization until the end of time, unless it is dissolved and its affairs are wound up prior to that date in accordance with the Alabama Limited Liability Company Act (the "Act").

ARTICLE III

Statement of Purpose

The purpose for which the Company is formed is to engage in any lawful act or activity for which limited liabilities companies may be organized pursuant to the Act, including to engage in rendering Home Care Assistance.

ARTICLE IV

Registered Office and Registered Agent

The location and street address of the initial registered office of the Company shall be:

3509 Wyngate Trace Birmingham, AL 35242

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and the Company's registered agent at such address shall be Tina V. Willard, until changed by amendment of these Articles of Organization.

ARTICLE V

Initial Member and Organizer

The initial member shall also be the organizer. The name and address of the initial member and organizer is:

Tina V. Willard 3509 Wyngate Trace Birmingham, AL 35242

ARTICLE VI

Member Management

The Company shall be managed by its members who have been identified in Article V as the initial members/organizers.

ARTICLE VII

Admission of Additional Members

Upon the unanimous written consent of the members, the Company may permit the admission of additional members, and the terms and conditions of their admission shall be set forth in the Company's Operating Agreement.

ARTICLE VIII

Cessation of Membership

The cessation of membership of one or more members will not result in the dissolution of the Company.

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IN WITNESS WHEREOF, these Articles have been subscribed as of the 2/day of July, 2009, by the undersigned member and organizer, who affirms that the statements made herein are true and correct under the penalties of perjury.

Tina V. Willard, Member

Attest:

DOCUMENT PREPARED BY:

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