

MANAGEMENT AGREEMENT

In consideration of the covenants herein contained, Sik-Lin Huang and Hui-Zhen Huang, (hereinafter called "Owner"), and Rudolph Real Estate, Inc. (hereinafter called "Agent"), agree as follows:

1. **EMPLOYMENT:** The Owner employs the Agent to lease, rent, operate and manage the real property located at 5119 Colonial Park Road, in accordance with the terms of this agreement for a period of one year and for annual periods thereafter unless on or before thirty days prior to the expiration of this agreement or any such renewal period, either party notifies the other in writing of his intention to terminate this agreement.

2. **AGENT'S AUTHORITY, DUTIES AND POWERS:** The Owner gives to the agent the following authority, duties and powers and agrees to assume the expenses incurred in the performance of the following:

a. **Rents:** To collect and deposit all receipts for the Owner in an account in a national or state financial institution, separate from Agent's personal accounts.

b. **Deposits:** To collect and deposit all Security Deposits and Earnest Money Deposits in an account as above. To hold such funds in trust for Owner and Tenant and to pay said funds in accordance with the terms of the lease or sale agreement that caused them to be deposited.

c. **Leasing:** To lease the property; Agent is granted an exclusive right to lease this property during the term hereof; to advertise the property for rent at Owner's expense and to display "For Rent" signs; to verify prospective tenants' employment and credit references; to execute leases for terms not to exceed one year; to negotiate renewals or cancellations of leases; to terminate leases; to sign and serve such notices as Agent deems necessary.

d. **Repairs:** To cause to be made and to supervise repairs and alterations to said premises and to purchase supplies and to pay all bills therefor. The Agent agrees to secure the prior approval of the Owner for all expenditures in excess of \$100.00 for any one item, except for monthly or recurring charges previously approved by the Owner, or in the event that the Owner is not reasonably available for

Lot 11-A MEADOWBROOK 6TH Section MAPBOOK 8 PAGE 44
1
Shelby county

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[Signature]

consultation or if, in the opinion of Agent, such repairs are necessary to protect the property from damage or loss.

e. **Service Contracts:** To make contracts as may be necessary for garbage removal, pest control or other services Agent may deem necessary, the owner to continue to be liable for any such obligations which may extend beyond the termination date of this agreement.

f. **Statements:** To render monthly and annual detailed statements of receipts and expenses.

f. **Payments to Owner:** to remit to the Owner on or about the fifteenth of each month any funds remaining from rents received after paying necessary disbursements. In the event that disbursements exceed receipts, Owner will immediately remit such excess to Agent.

3. OWNER FURTHER AGREES:

a. **Financial Responsibility:** To be personally responsible for the payment of any expenses or other obligation incurred by Agent in the proper exercise of his authority and duties hereunder; to be personally responsible for the payment to Agent of the amount of excess of expenditures over receipts referred to in the previous paragraph. Owner hereby grants to Agent a lien against said property to insure the repayment to Agent of said excess and any other amounts that may be due hereunder. In the event that any or all of such an excess remains unpaid to Agent one month after Agent has delivered to Owner a statement showing the amount of the excess, Owner will incur a service charge equal to one and one-half percent of the amount of the excess unpaid each month.

b. **Agent's Liability:** To hold Agent harmless from all damage suits or other legal action in connection with the management of the herein described property or from any liability from injury suffered by any employee or other person whosoever. The Agent also shall not be liable for any error of judgement or from mistakes of fact or law, or for anything which it may do or refrain from doing, except in the case of willful misconduct or gross negligence. The Owner also agrees to hold the Agent harmless for damages to said property by the tenants which may exceed the amount of any security deposits and which damages are determined by Agents to be uncollectible

c. **Agent's Fees:** During the term of this Agreement, its extension or renewal, Owner shall recognize Agent as the Broker in any negotiation relating to the property, or any part thereof, and in the event of the consummation of any sale or lease thereof, Owner shall pay to agent a commission as follows: For leasing the property: one half

of a month's rent; for managing the property: ten percent (10.00%) of rent, pet fees, late fees and any other item of income received by or for Owner in connection with the management of this property; for the sale of the property to a tenant with whom Agent negotiated a lease or lease extension: seven percent of the sales price. Agent will be entitled to the management fees so long as Owner collects rent from a tenant under a lease negotiated by Agent or during its extension or renewal even if this agreement has been terminated. It is agreed that Agent may solicit the tenant to purchase a house through Agent, and if tenant does purchase and is required to close prior to the termination date of the lease, Owner agrees that Agent may terminate the lease agreement. In such event, Agent becomes liable for all of the tenants' obligations until the property is re-leased.

d. **Smoke Detectors:** To insure that there is installed on each floor of the house an operable smoke detector. Owner understands that Alabama law and/or regulations of the State Fire Marshall may operate to place an extreme liability on the Owner in the event that a person or property is damaged in a fire and regulations concerning fire detectors have not been followed.

4. **NOTICE:** All written notices to the Owner may be addressed and mailed to the Owner at 7575 West 106th Street, Apartment 483, Overland Park, Kansas 66212, and all written notices to the agent may be addressed and mailed to the Agent at #1 Office Park Circle Suite 200, Birmingham, Alabama 35223.

5. **BINDING AGREEMENT:** This agreement shall be binding upon and will inure to the benefit of the parties hereto, their representatives, successors, heirs or assigns.

6. **WHOLE AGREEMENT:** This agreement expresses the whole and entire agreement between the Owner and Agent with reference to Agent's responsibilities in connection with the management of the described property and this agreement may not be changed or modified in any way other than by in writing.

7. **OWNER'S WARRANTY:** The Owner warrants that he is the owner of the property described herein or that he has the authority to execute this agreement.



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8. **ATTORNEY'S FEES:** If a party hereto goes to court to enforce his rights hereunder, the party that prevails shall be entitled to recover reasonable attorney's fees and other associated costs.

IN WITNESS WHEREOF, the parties hereto have affixed or caused to be affixed their respective signatures this day March 6, 1989.

_____, Owner

_____, Owner

Rudolph Real Estate, Inc.


By its President _____, Agent

The owner is currently making an effort to sell the property. This management agreement shall be void if the owner do sell the property.

Owner: Shih-Lin Huang Date: 3/18/90

Owner: Ani-zhen Huang Date: 3/18/90