


ARTICLES OF ORGANIZATION

OF

RKB SOLUTIONS, LLC

  
20090312000089930 1/3 \$80.00  
Shelby Cnty Judge of Probate, AL  
03/12/2009 10:42:07AM FILED/CERT

The undersigned organizers adopt the following Articles of Organization for the Limited Liability Company named below pursuant to Section 10-12-10 of the *Code of Alabama*, 1975 also known as The Alabama Limited Liability Company Act.

**ARTICLE I**

**Name**

1.01 **Name.** The name of the Limited Liability Company is as follows:

**RKB SOLUTIONS, LLC**

**ARTICLE II**

**Registered Office and Agent**

2.01 **Registered Office.** The street address of the initial registered office of the Limited Liability Company is as follows:

**136 CAMERON DRIVE**

**CHELSEA, ALABAMA 35043**

2.02 **Registered Agent.** The name of the initial registered agents of the Limited Liability Company at the above office is as follows:

**ROBERT KEVIN BURNETT**

**ARTICLE III**

**Period of Existence**

3.01 **Period of Existence.** The Period of Existence of this Limited Liability Company shall be perpetual. When any event or occurrence arises that would or could cause the lawful dissolution of this Limited Liability Company, a unanimous vote of all the members will be required to continue operations.

**ARTICLE IV**

**Purpose**

4.01 **Purpose.** The Limited Liability Company is organized for the purpose of engaging in the business of Pre-employment Screening Services and for the purpose of transacting any other lawful business, not specifically prohibited by the Alabama Limited Liability Act formed under the laws of the State of Alabama.

**ARTICLE V**

**Initial Members**

5.01 **Initial Members.** The names and mailing addresses of the initial Members are as follows:

ROBERT KEVIN BURNETT

136 Cameron Dr.

Chelsea, Alabama 35043



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**ARTICLE VI**

**Management**

6.01 **Management.** The business and affairs of the limited liability company shall be managed by Robert Kevin Burnett.

6.02 **Ancillary Services for the Company.** The company reserves the right to employ and/or delegate such authority as may be necessary, proper, and expedient to conduct the affairs of the company in a reasonably prudent business manner upon unanimous vote of the members. In no way is this Article to impede the rights of the members to manage the company.

**ARTICLE VII**

**Additional Members**

7.01 **Additional Members.** There shall be an absolute right to admit additional member(s) upon unanimous vote of the members of the Limited Liability Company.

7.02 **Prior Decisions.** All decisions made by the original members, herein identified, shall be binding on all subsequent members.

**ARTICLE VIII**

**Non-Transferability of Interest**

8.01 **Non-Transferability of Interest.** A member may not transfer their interest in the Limited Liability Company, nor may it be assigned, in whole or in part, without the express unanimous approval and vote of the members.

**ARTICLE IX**

**Disassociation of a Member**

9.01 **Disassociation of a Member.** The withdrawal, resignation, retirement, expulsion, bankruptcy or dissolution of a member shall not terminate the right of the remaining members of the Limited Liability Company to continue the business, upon unanimous vote of the remaining members, after the disassociation of a member.

**ARTICLE X**

**Name Changes and the Membership of Deceased Members**

10.01 **For Additional Members.** In the case of additional member(s), the Limited Liability Company shall have the right to change the name of the Limited Liability Company upon unanimous vote of the members prior to the additional member(s).

10.02 **Deceased Members.** The Limited Liability Company shall have the right to continue the business with the name of the deceased member with their consent. The members shall hold their membership as joint tenants with right of survivorship on the condition that upon the death of any or all member(s) the membership shall compensate the estate of the decedent in an amount equal to the percentage the decedent's financial interest in the company before their death caused the dis-association and/or dissolution from or of the company, such is due 90 days after the date of the deceased member's death, or shorter time if inconsistent with law. Upon such compensation the decedent's interest shall pass to the remaining members of the company equally.

10.03 **Name Change.** The Limited Liability Company shall have the right to change the name upon any event, cause, or desire, so long as there is a unanimous vote from the members ratifying such change, and the change complies with all applicable Alabama laws.

## ARTICLE XI

### **Allocations and Distributions**

11.01 **Allocations of Income and Loss.** All gross and/or net income and/or losses, distributions, gain, and/or deductions of the Company shall be allocated to the members equally and under no circumstances is any other person to be allocated income and/or losses, distributions, gain and/or deductions from the Company, unless these articles are amended to provide otherwise.


11.02 **Partnership Tax Provision.** The members expect and intend that the Company shall be treated as a partnership for Federal Income Tax purposes.

## ARTICLE XII

### **Effective Date**

12.01 **Effective Date.** The effective date of these Articles of Organization for RKB SOLUTIONS, LLC shall be the 12 day of March 2009.

**IN WITNESS WHEREOF,** the undersigned members have executed these Articles of Organization, on this the 12 day of March, 2009.

  
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**ROBERT KEVIN BURNETT**