

STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION GUIDELINES

20090218000057670 1/1 \$80.00
Shelby Cnty Judge of Probate, AL
02/18/2009 01:30:03PM FILED/CERT

INSTRUCTIONS:

STEP 1: THE NAME OF THE LIMITED LIABILITY COMPANY MUST CONTAIN THE WORDS LIMITED LIABILITY COMPANY, LLC OR L.L.C.

STEP 2: FILE THE ORIGINAL AND TWO COPIES OF THE ARTICLES OF ORGANIZATION IN THE COUNTY WHERE THE LLC'S REGISTERED OFFICE IS LOCATED. THE SECRETARY OF STATE'S FILING FEE IS \$40. PLEASE CONTACT THE JUDGE OF PROBATE TO VERIFY THE PROBATE FILING FEE.

PURSUANT TO THE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF ORGANIZATION.

Article I The name of the Limited Liability Company:
Q & A Financial Services, LLC
(Your company title must end with the words Limited Liability Company, L.L.C. or LLC)

Article II The duration of the Limited Liability Company is Perpetual.

Article III The Limited Liability Company has been organized for the following purpose(s):
Tax Preparation, Bookkeeping, Payroll

Article IV The **street address** (NO PO BOX) of the registered office: 6543 Quail Run Drive,
Pelham, AL 35124 and the name of the
registered agent at that office: LaTonya Heard

Article V The **names** and **addresses** of the initial member(s), and organizer (if any):
LaTonya Heard - 6543 Quail Run Drive, Pelham, AL 35124

(Attach additional sheets if necessary.)

Article VI If the Limited Liability Company is to be managed by one or more managers, list the names and addresses of the managers who are to serve until the first annual meeting of the members or until their successors are elected and qualified.

LaTonya Heard

Any provision that is not inconsistent with the law for the regulation of the internal affairs of the Limited Liability Company is permitted to be set forth in the operating agreement of the LLC.

IN WITNESS THEREOF, the undersigned members executed these Articles of Organization on this the 17th day of February, 2009.

THIS DOCUMENT PREPARED BY:

LaTonya Heard
Signature of Member/Organizer