

ARTICLES OF ORGANIZATION OF

ROGER MASSEY CONTRACTING, LLC

I the undersigned natural person of age eighteen years or more, acting as organizer of a limited liability company under the Limited Liability Company Act of the State of Alabama, hereby adopt the following Articles of Organization for the limited liability company:

ARTICLE ONE

The name of the limited liability company is: Roger Massey Contracting, L.L.C.

ARTICLE TWO

The address of the principal place of business of the limited liability company is 3185 Bradford Place, Birmingham, Alabama 35242.

ARTICLE THREE

The period of duration of the limited liability company shall be Perpetual from its effective date.

ARTICLE FOUR

The name and business address of the limited liability company's registered agent for service of process is Roger Massey, 3185 Bradford Place, Birmingham, Alabama 35242.

ARTICLE FIVE

The name and business address of the sole member of the limited liability company is Roger Massey, 3185 Bradford Place, Birmingham, AL 35242.

ARTICLE SIX

The limited liability company is organized for the purpose of the conducting and transferring all lawful business for which a limited liability company may be organized and for the purpose of transacting any lawful business for which a limited liability company may be organized.

ARTICLE SEVEN

The sole member of the limited liability company shall have the right to admit new members from time to time. In the event the sole member has admitted new members, any additional members may be admitted only upon the unanimous written consent of the exiting members, and such exiting members shall determine the amount and nature of contributions by new members at the time such new members are admitted.

ARTICLE EIGHT

The cessation of membership of one or more members will not result in dissolution of the Company.

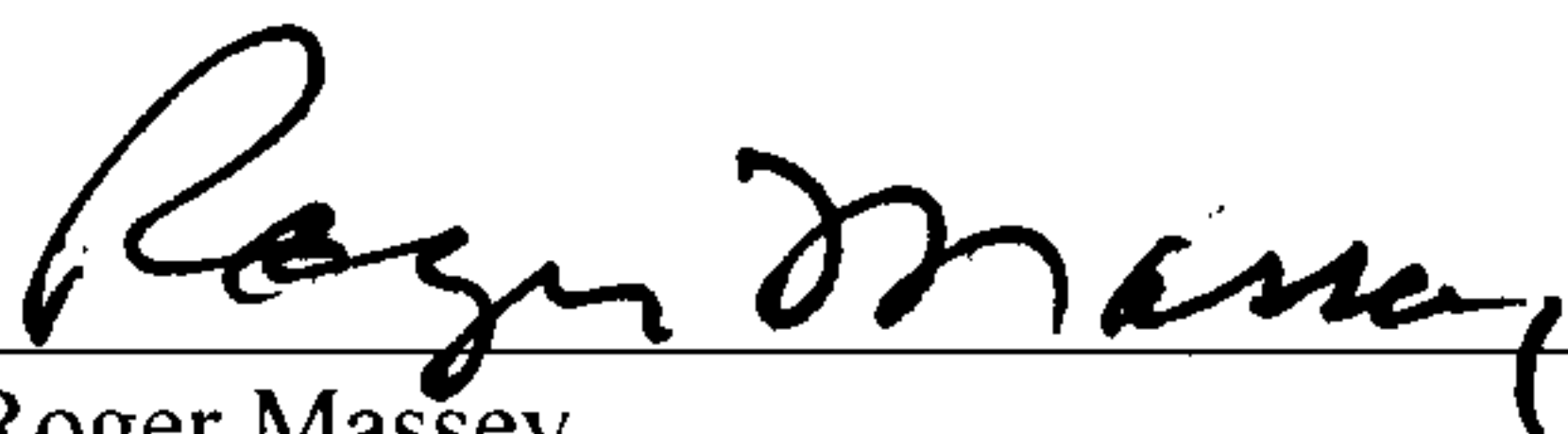
ARTICLE NINE

The Company shall be managed by its sole member. In the event that additional members are admitted pursuant to Article Seven, the Company shall be managed by its members, with each member having an equal right to participate in such management.

ARTICLE TEN

The Company shall have the same powers as a natural person to do all things necessary or convenient to carry out its business and affairs, including, without limitation, the powers set forth in Paragraph 10-12-4, Code of Alabama(1975), as the same may hereafter be amended from time to time.

IN WITNESS WHEREOF, the undersigned member has executed these Articles of Organization on this the 5th day of February, 2009.



Roger Massey
Sole Member