20090202000032140 1/1 \$80.00 Shelby Cnty Judge of Probate, AL 02/02/2009 01:05:57PM FILED/CER

STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION GUIDELINES

INSTRUCTIONS:

DLL 1.1 Rev. 6/2001

STEP 1: THE NAME OF THE LIMITED LIABILITY COMPANY MUST CONTAIN THE WORDS LIMITED LIABILITY COMPANY, LLC OR L.L.C.

Step 2: File the original and two copies of the Articles of Organization in the county where the LLC's registered office is located. The Secretary of State's filing fee is \$40. Please contact the Judge of Probate to verify the probate filing fee.

PURSUANT TO THE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF ORGANIZATION.

Article I	The name of the Limited Liability Company: HF Enterprises, LLC
	(Your company title must end with the words Limited Liability Company, L.L.C. or LLC)
Article II	The duration of the Limited Liability Company is perpetual
Article III	The Limited Liability Company has been organized for the following purpose(s):
	To provide technician and operator services for Environmental and Construction industries
Article IV	The street address (NO PO BOX) of the registered office: 830 Valley View Road
	Indian Springs, Alabama 35124 and the name of the
	registered agent at that office: Walter B. Henley, Jr.
Article V	The names and addresses of the initial member(s), and organizer (if any):
	Initial Members: Walter B. Henley, Jr.
	The address of each member is: c/o HF Enterprises, LLC
	830 Valley View Road, Indian Springs, Alabama 35124
	Organizer: LegalZoom.com, Inc., 7083 Hollywood Blvd., Suite 180, Los Angeles, CA 90028
Article VI	If the Limited Liability Company is to be managed by one or more managers, list the names and addresses of the managers who are to serve until the first annual meeting of the members or until their successors are elected and qualified.
	provision that is not inconsistent with the law for the regulation of the internal affairs of the lity Company is permitted to be set forth in the operating agreement of the LLC.
IN WI	TNESS THEREOF, the undersigned organizer executed these Articles of Organization or
this the 28th	day of <u>January</u> , 20 <u>09</u> .
TINO DOOL INTE	LegalZeom.com, Inc., Organizer
THIS DOCUMEN Eileen Gallo	NT PREPARED BY:
	od Blvd., Suite 180 By:
Los Angeles, (Signature of Eilean Callo

Authorized Signatory of LegalZoom.com, Inc.