

STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION GUIDELINES

INSTRUCTIONS:

STEP 1: THE NAME OF THE LIMITED LIABILITY COMPANY MUST CONTAIN THE WORDS LIMITED LIABILITY COMPANY, LLC OR L.L.C.

STEP 2: FILE THE ORIGINAL AND TWO COPIES OF THE ARTICLES OF ORGANIZATION IN THE COUNTY WHERE THE LLC'S REGISTERED OFFICE IS LOCATED. THE SECRETARY OF STATE'S FILING FEE IS \$40. PLEASE CONTACT THE JUDGE OF PROBATE TO VERIFY THE PROBATE FILING FEE.

PURSUANT TO THE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF ORGANIZATION.

- Article I* The name of the Limited Liability Company: **HF Enterprises, LLC**
(Your company title must end with the words Limited Liability Company, L.L.C. or LLC)
- Article II* The duration of the Limited Liability Company is perpetual.
- Article III* The Limited Liability Company has been organized for the following purpose(s):
To provide technician and operator services for Environmental and Construction industries
- Article IV* The **street address** (NO PO BOX) of the registered office: 830 Valley View Road
Indian Springs, Alabama 35124 and the name of the
registered agent at that office: Walter B. Henley, Jr.
- Article V* The **names** and **addresses** of the initial member(s), and organizer (if any):
Initial Members: Walter B. Henley, Jr.
The address of each member is: c/o HF Enterprises, LLC
830 Valley View Road, Indian Springs, Alabama 35124
Organizer: LegalZoom.com, Inc., 7083 Hollywood Blvd., Suite 180, Los Angeles, CA 90028
- Article VI* If the Limited Liability Company is to be managed by one or more managers, list the
names and addresses of the managers who are to serve until the first annual meeting of
the members or until their successors are elected and qualified.

Any provision that is not inconsistent with the law for the regulation of the internal affairs of the Limited Liability Company is permitted to be set forth in the operating agreement of the LLC.

IN WITNESS THEREOF, the undersigned organizer executed these Articles of Organization on
this the 28th day of January, 2009.

THIS DOCUMENT PREPARED BY:

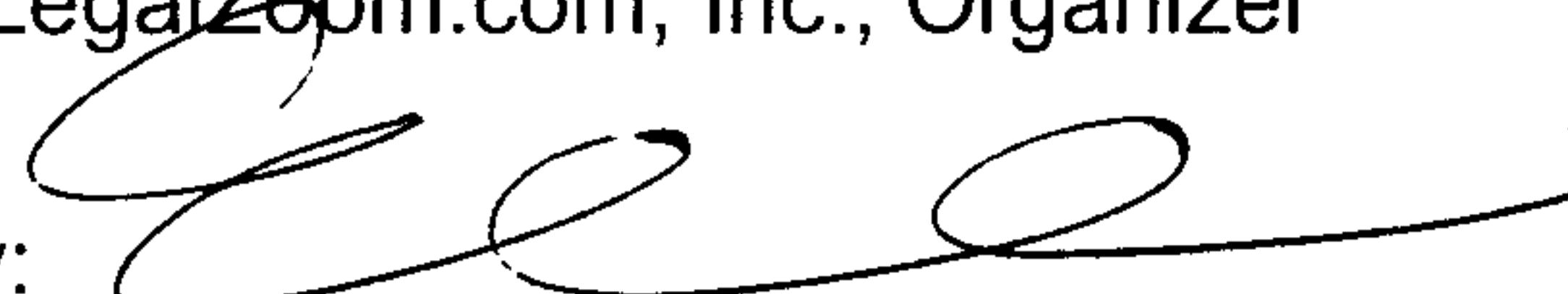
Eileen Gallo

7083 Hollywood Blvd., Suite 180

Los Angeles, CA 90028

DLL 1.1 Rev. 6/2001

LegalZoom.com, Inc., Organizer

By: 

Signature of Eileen Gallo

Authorized Signatory of LegalZoom.com, Inc.