

STATE OF ALABAMA SHELBY COUNTY

ARTICLES OF INCORPORATION

ARTICLE I

The name of the corporation shall be Excelcis Training & Consulting, Incorporated and shall conduct any and all business of the corporation as Excelcis Training & Consulting, Incorporated or Excelcis Training & Consulting, Inc. (hereinafter referred to as the Corporation).

ARTICLE II

The duration of the Corporation is perpetual notwithstanding a voluntary dissolution by a majority vote of the shareholders who shall receive one (1) vote per share owned or judicial dissolution pursuant to the laws of the State of Alabama.

ARTICLE III

The Corporation has been organized for the purpose of providing training for and/or directly provide business management, customer services, employee training or for any other lawful purpose pursuant to the laws and regulations of the State of Alabama and/or the federal laws, regulations and codes of the United States of America.

ARTICLE IV

The Corporation has authority to issue one hundred (100) shares at a par value of \$1.00 per share. The Corporation may only issue or authorize additional shares by majority vote of the shareholders of the corporation who shall receive one (1) vote per share owned.

ARTICLE V

The Corporation and its registered office shall be physically located at 1941 Riva Ridge Road, Helena, Alabama 35080. Victoria J. Ashford shall be the registered agent at said registered office located at 1941 Riva Ridge Road, Helena, Alabama 35080.

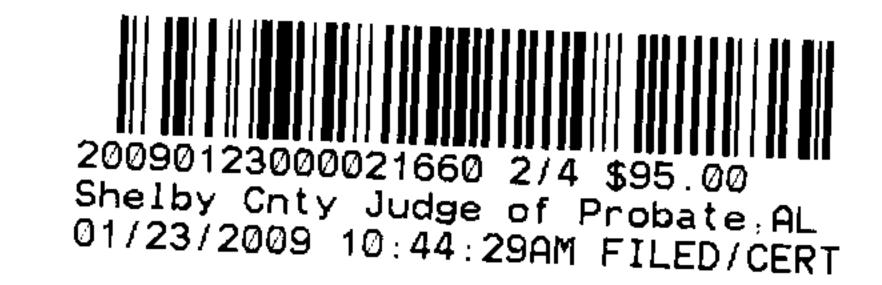
ARTICLE VI

The name(s) and address(s) of the Director(s) of the Corporation:

Victoria J. Ashford 1941 Riva Ridge Road Helena, Alabama 35080

ARTICLE VII

The name and address of the Incorporator of the Corporation:



Victoria J. Ashford 1941 Riva Ridge Road Helena, Alabama 35080

ARTICLE VIII

The Corporation shall maintain a separate bank account from its Incorporators, Officers, Directors, or otherwise and be used solely for any and all operational expenses or otherwise of the Corporation as deemed reasonable and necessary by the President of the Corporation.

ARTICLE IX

The name and address of the President of the Corporation is:

Victoria J. Ashford 1941 Riva Ridge Road Helena, Alabama 35080

ARTICLE X

The Director(s) and/or Officer(s) of the Corporation shall not be liable to the Corporation or its shareholders for money damages for any action taken, or any failure to take any action, as a director, except liability for (A) the amount of a financial benefit received by a director to which he or she is not entitled; (B) an intentional infliction of harm on the corporation or the shareholders; (C) a violation of Section 10-2B-8.33 of the Code of Alabama; (D) an intentional violation of criminal law; or (E) a breach of the director's duty of loyalty to the corporation or its shareholders.

ANY PROVISION THAT IS NOT INCONSISTENT WITH THE LAW FOR THE REGULATION OF THE INTERNAL AFFAIRS OF THE CORPORATION OR FOR THE RESTRICTION OF THE TRANSFER OF SHARES MAY BE ADDED

IN WITNESS THEREOF, the undersigned Incorporator executed these Articles of Incorporation on this the May of January, 2009.

Victoria J. Ashford

1941 Riva Ridge/Road

Helena, Alabama 35080

200901230000021660 3/4 \$95.00 Shelby Cnty Judge of Probate, AL 01/23/2009 10:44:29AM FILED/CERT

STATE OF ALABAMA)
SHELBY COUNTY)

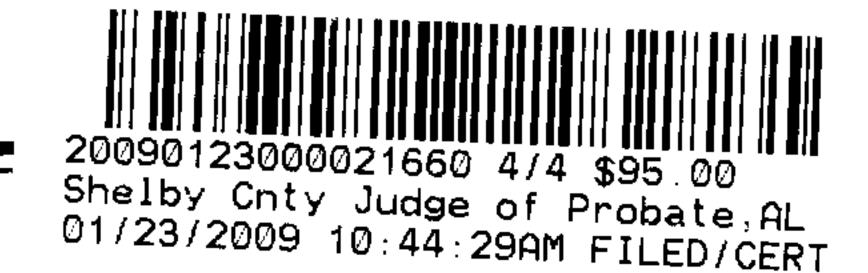
Before me, the undersigned authority, a Notary Public in and for said county and state, personally appeared Victoria J. Ashford, who is made known to me and, who, upon oath, deposes and says that the foregoing is true and correct.

Given under my hand and seal this 20^{H} day of January 2009.

NOTARY PUBLIC

My commission expires: 10-31-09

Prepared by:
C. Brian Davidson, Esq.
OF COUNSEL:
DAVIDSON LAW FIRM, P.C.
P.O. Box 267
Helena, Alabama 35080



Beth Chapman Secretary of State

P.O. Box 5616 Montgomery, AL 36103-5616

STATE OF ALABAMA

I, Beth Chapman, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

EXCELCIS TRAINING & CONSULTING, INC.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of C. BRIAN DAVIDSON, PO BOX 267, HELENA, AL 35080 for a period of one hundred twenty days beginning January 2, 2009 and expiring May 3, 2009.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

January 2, 2009

Date

Beth Chapman

Beth Chapman

Secretary of State