

STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY  
ARTICLES OF ORGANIZATION GUIDELINES



20090120000017510 1/2 \$80.00  
Shelby Cnty Judge of Probate, AL  
01/20/2009 03:56:50PM FILED/CERT

INSTRUCTIONS:

STEP 1: THE NAME OF THE LIMITED LIABILITY COMPANY MUST CONTAIN THE WORDS LIMITED LIABILITY COMPANY, LLC OR L.L.C.

STEP 2: FILE THE ORIGINAL AND TWO COPIES OF THE ARTICLES OF ORGANIZATION IN THE COUNTY WHERE THE LLC'S REGISTERED OFFICE IS LOCATED. THE SECRETARY OF STATE'S FILING FEE IS \$40. PLEASE CONTACT THE JUDGE OF PROBATE TO VERIFY THE PROBATE FILING FEE.

PURSUANT TO THE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF ORGANIZATION.

Article I The name of the Limited Liability Company: Evaluation Associates of the South, LLC  
(Your company title must end with the words Limited Liability Company, L.L.C. or LLC)

Article II The duration of the Limited Liability Company is Perpetuity or Until Dissolved

Article III The Limited Liability Company has been organized for the following purpose(s):  
To provide medical evaluations to select groups

Article IV The street address (NO PO BOX) of the registered office: 9340 Helena Rd, Suite F-414, Hoover, AL 35244 and the name of the registered agent at that office: Donald Marks

Article V The names and addresses of the initial member(s), and organizer (if any):  
See Attached Exhibit A

(Attach additional sheets if necessary.)

Article VI If the Limited Liability Company is to be managed by one or more managers, list the names and addresses of the managers who are to serve until the first annual meeting of the members or until their successors are elected and qualified.

Ken A. Oliver - Managing Member  
4072 Milner Crescent  
Birmingham, AL 35242

Any provision that is not inconsistent with the law for the regulation of the internal affairs of the Limited Liability Company is permitted to be set forth in the operating agreement of the LLC.

IN WITNESS THEREOF, the undersigned members executed these Articles of Organization on this the 19th day of January, 20 09.

THIS DOCUMENT PREPARED BY:

[Signature]  
Signature of Member/Organizer

**EXHIBIT A**  
**EVALUATION ASSOCIATES OF THE SOUTH, LLC**

<u>Member and Address</u>	<u>Initial Capital Contributions</u>	<u>Units</u>
Donald Marks 9340 Helena Road, Suite F-414 Hoover, AL 35244	Technology, Professional Services Concept, Cooper Green Seed Money (Estimate \$70,000)	70
Kent Van Kampen 1008 Lake Winds Drive Hoover, AL 35244	Technological Expertise, Company Leadership Expertise/Contacts (Estimate \$10,000)	10
Douglas Grove 4372 Stoneridge Circle Trussville, AL 35173	Development and Marketing Expertise Sweaty Equity/Contacts (Estimate \$10,000)	10
Rea A. Oliver 4072 Milners Crescent Birmingham, AL 35242	Executive Healthcare Management Sweat Equity/Contacts (Estimate \$10,000)	10
TOTAL UNITS		100