ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS INDUSTRIAL RELATIONS BUILDING MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS AND EMPLOYMENT SECURITY ASSESSMENT

G. Thomas Surtees, Director of the Department of Industrial Relations for the State of Alabama
For the use of the Unemployment Compensation Trust Fund And the Employment Security Administration Enhancement Fund.

20081222000471930 1/1 \$.00 Shelby Cnty Judge of Probate, AL 12/22/2008 09:00:32AM FILED (0000)

VS.

Hewitt Associates LLC 100 Half Day Rd Lincolshire, IL 60069

Account No. 0029891850 994

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State Department of Industrial Relations hereby certifies that the above-named employer, Hewitt Associates LLC, is due the Alabama Department of Industrial Relations for the use of the Alabama Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund for the period(s) 2008 - 2nd qtr, in the amount of eighty & 78/100 dollars (\$80.78) as unemployment contributions; nine & 60/100 dollars (\$9.60) as employment security assessment; plus four & 03/100 dollars (\$4.03) interest, and penalty in the amount of nine & 04/100 dollars (\$9.04). Total one hundred three & 45/100 dollars (\$103.45) for the payment of all of which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through G. Thomas Surtees, Director of Industrial Relations, hereunto set its name under its official seal, this the 16th day of December, 2008.

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS

BY:

G. Thomas Surtees, Director of the Department of Industrial Relations for the State of Alabama for the use of the Unemployment Compensation Trust Fund and the Employment Security Administration Enhancement Fund

Approved by
Frank D. Marsh
Attorney for said

Fred A. Hudson
Industrial Relations Building
649 Monroe Street
Montgomery, Alabama 36131
The Person Who Prepared This Lien