

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS
INDUSTRIAL RELATIONS BUILDING
MONTGOMERY, AL 36131

**CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS
AND EMPLOYMENT SECURITY ASSESSMENT**

G. Thomas Surtees, Director of the Department of
Industrial Relations for the State of Alabama
For the use of the Unemployment Compensation Trust Fund
And the Employment Security Administration Enhancement Fund.

VS.

Inteva Products LLC
1401 Crooks Rd
Troy, MI 48084

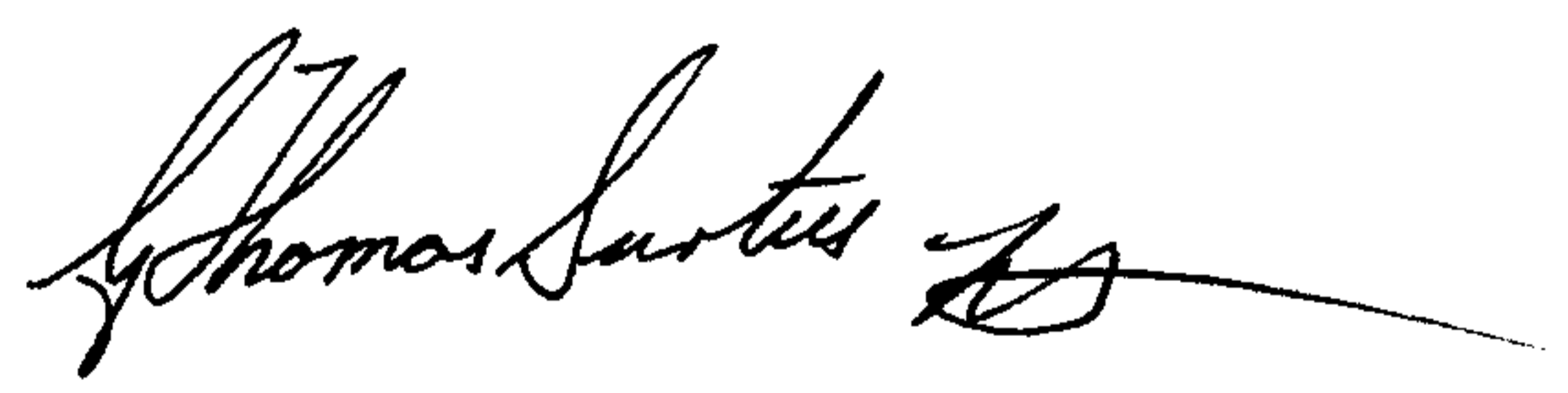


Account No. 0030166477 994

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State Department of Industrial Relations hereby certifies that the above-named employer, Inteva Products LLC , is due the Alabama Department of Industrial Relations for the use of the Alabama Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund for the period(s) 2008 - 1st qtr, 2nd qtr, in the amount of two thousand eight hundred & 15/100 dollars (\$2,800.15) as unemployment contributions; 0/100 dollars (\$0.00) as employment security assessment; plus one thousand thirty four & 57/100 dollars (\$1,034.57) interest, and penalty in the amount of three thousand one hundred seventy three & 63/100 dollars (\$3,173.63). Total seven thousand eight & 35/100 dollars (\$7,008.35) for the payment of all of which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through
G. Thomas Surtees, Director of Industrial Relations, hereunto set its name under its official seal, this the
9th day of December, 2008.

ALABAMA DEPARTMENT OF INDUSTRIAL
RELATIONS

BY: 

G. Thomas Surtees, Director of the
Department of Industrial Relations
for the State of Alabama for the use of
the Unemployment Compensation Trust
Fund and the Employment Security
Administration Enhancement Fund

Approved by
Frank D. Marsh
Attorney for said

Fred A. Hudson
Industrial Relations Building
649 Monroe Street
Montgomery, Alabama 36131
The Person Who Prepared This Lien