

IN THE CIRCUIT COURT OF SHELBY COUNTY, ALABAMA

IN RE: THE MARRIAGE OF)

KAREN GILLEPIE BRYANT,)

Plaintiff,)

vs.)

CASE NO. DR-2008-900182

DOUGLAS WAYNE BRYANT,)

Defendant.)

FINAL JUDGEMENT OF DIVORCE

This cause coming to be heard at this term, was submitted upon the Plaintiff's Complaint for Divorce, the Defendant's Answer (and Waiver), the Plaintiff's Testimony, and Agreement of the parties submitted to the Court on July 18, 2008 and upon consideration thereof, the Court is of the opinion and finds that the Court has jurisdiction of the parties and of the cause of action, and that the Plaintiff is entitled to the relief prayed for in the Complaint for Divorce. It is therefore,

ORDERED, ADJUDGED AND DECREED by the Court as follows:

FIRST: That the bonds of matrimony heretofore existing between the parties to this cause be and the same are hereby dissolved, and they are forever divorced from each other.

SECOND: That neither of the parties of this cause shall again marry, except to each other, until sixty (60) days after the date of this Decree of Divorce, and if an appeal is taken, (which must be instituted within forty-two (42) days from this Judgment, or from the date that a post trial motion is denied) then neither party shall again marry except to each other during the pendency of the appeal. Thereafter, each party may, and they are hereby permitted to again contract marriage upon the payment of cost of this suit.

THIRD: That the Agreement of the parties dated July 14, 2008, a copy of which is attached hereto as Exhibit "A" and by referenced hereto is made part hereof, is, which has been filed with and examined by the Court be and this same hereby is **RATIFIED, APPROVED** and **CONFIRMED** by the Court in this cause, and the plaintiff and defendant are

BRYANT vs. BRYANT
DR 2008-900182
Final Judgment of Divorce
Page 2

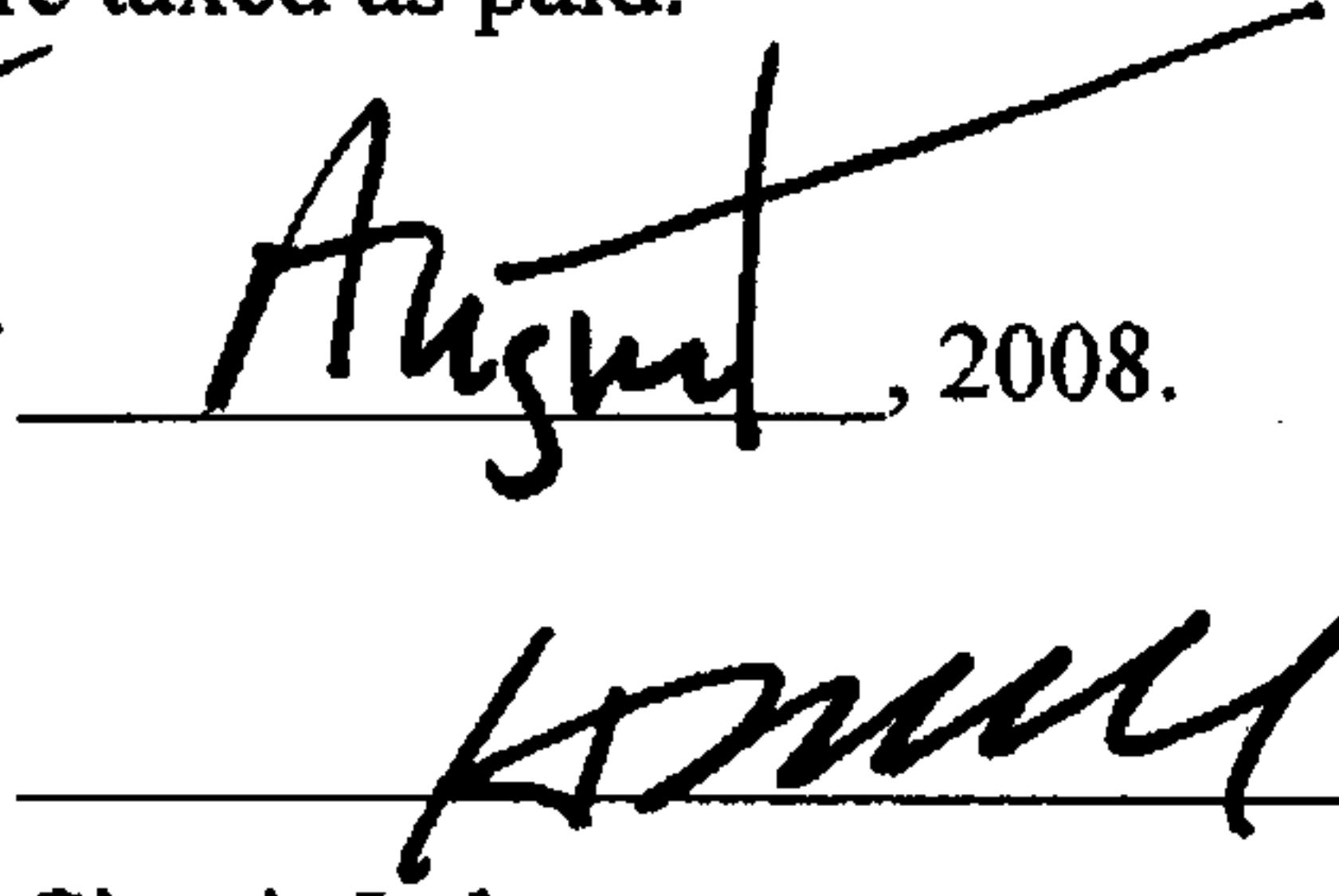
each **ORDERED** and **DIRECTED** to faithfully perform their respective obligations as set forth therein, and that said Agreement be made a part of this Decree by reference the same as it were fully set herein.

FOURTH: That child support for the minor children of the parties has been agreed upon by the parties. Said amount is not in compliance with the guidelines amounts of Rule 32 of the A.R.J.P. by agreement of the Parties'.

FIFTH: That reference is hereby made in this Final Judgment of Divorce to a separate Order entitled "Order/Notice to Withhold Income for Child Support" pursuant to § 30-3-60, *et seq.*, Code of Alabama (1975), which is specifically incorporated herein as part of this Court's Order in this cause and this Order/Notice **SHALL BE SERVED** immediately.

SIXTH: That the costs of this action are taxed as paid.

DONE AND ORDERED this 11th day of August, 2008.


Circuit Judge

RECEIVED AND FILED
MARY H HARRIS

SEP - 3 2008

CIRCUIT & DISTRICT
COURT CLERK
SHELBY CO

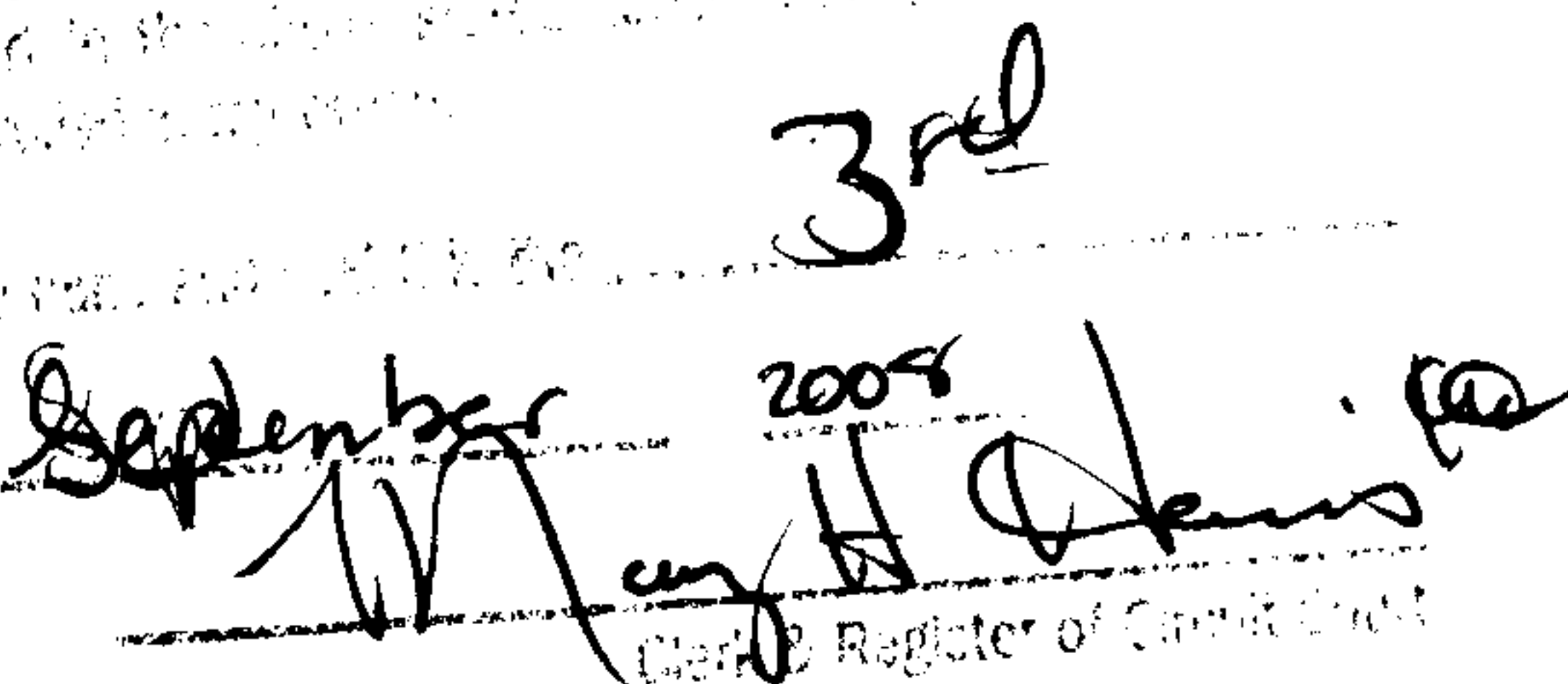
I, Mary Harris, Clerk and Reg. of the Court in and for Shelby County, Alabama, do hereby certify that the foregoing is a correct copy of the original of the within and last foregoing Court Order in the above entitled cause, and that the same has been duly entered on the Court records.

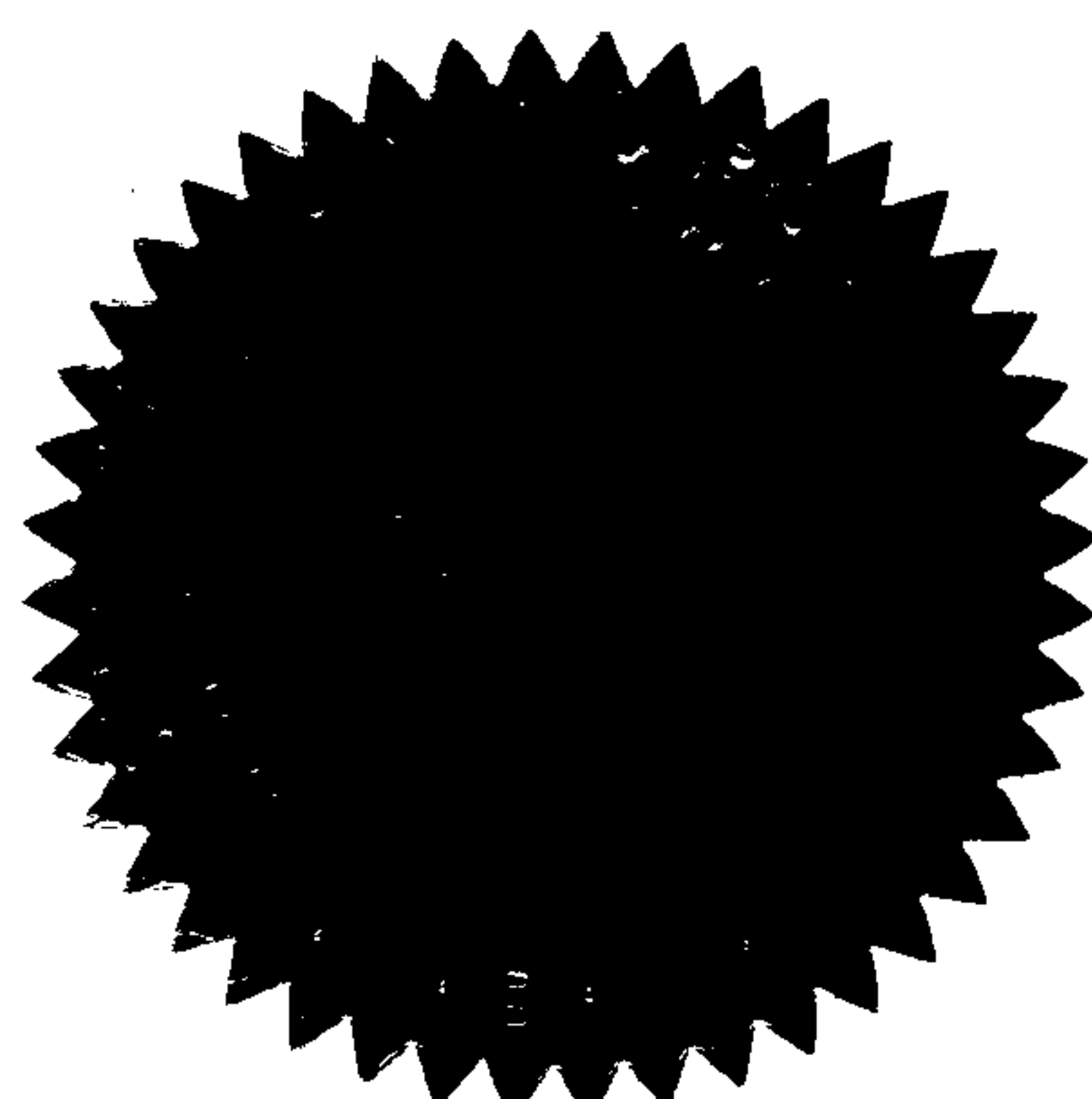
Witness my hand and the Seal of said Court this

day of

September

2008


Clerk & Register of Circuit Court



IN THE CIRCUIT COURT FOR SHELBY COUNTY, ALABAMA

KAREN GILLESPIE BRYANT,

Plaintiff,

vs

DOUGLAS WAYNE BRYANT,

Defendant.

CASE NO.: DR 08-900182

RECEIVED AND FILED
MARY HARRIS
JUL 18 2008
CIRCUIT & DISTRICT
COURT CLERK
SHELBY CO

AGREEMENT

THIS Agreement is made and entered into by and between DOUGLAS WAYNE BRYANT hereinafter referred to as the "Husband," and KAREN GILLESPIE BRYANT, hereinafter referred to as the "Wife".

WITNESSETH

WHEREAS, the parties hereto are lawfully married to each other, but have ceased living together as husband and wife because of marital differences; and

WHEREAS, both Husband and Wife are over the age of nineteen (19) and have been and are bona fide residents of the State of Alabama, for more than six (6) months, next preceding the filing of the Complaint by Wife, and

WHEREAS, the parties were married on, to-wit, April 22, 1989, in Birmingham, Jefferson County, Alabama, not Franklin County, Columbus, Ohio as stated in the Complaint for Divorce, have lived together as Husband and Wife until June 2000 since which time they have not cohabited as husband and wife; and,

WHEREAS, two children were born during the marriage, namely Megan Lynn Bryant, born July 2, 1991 and Kevin Douglas Bryant, born July 1, 1994. The Wife is not pregnant; and,

WHEREAS, it has been determined that it is impossible for the parties to live happily in a

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BRYANT v. BRYANT
DR 08-900182
Agreement
Page 2

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marital state; and

WHEREAS, the parties desire to enter into this agreement following both the filing of the Complaint by Wife and a Answer, Waiver, Notice filed by the Husband; and

WHEREAS, the parties consider it to their best interests to settle between them now child custody, child support and visitation and to settle now and forever their respective rights as to alimony, property rights, dower rights, inheritance rights, and all other rights of property otherwise growing out of the marriage relationship existing between them and which either of them now has or may hereafter have or claim to have to any property of every kind, nature and description, real, personal or mixed, now owned by either of them;

WHEREAS, both parties agree and stipulate that this Agreement makes fair and equitable provisions for the distribution of the property of the parties and makes adequate and sufficient provisions for the care, custody and support of the parties' minor children; and

WHEREAS, both parties have full knowledge of and have made full disclosure of all separate and marital assets; and

WHEREAS, neither party at the time of this Agreement is under the influence of any intoxicant or drug, legal or illegal, nor is any party experiencing any mental problems or conditions that would affect their judgment other than the stress normally to be expected in a divorce; and

WHEREAS, both parties are executing this agreement voluntarily, free of undue influence, duress, and free from any cause, reason, promise, or consideration other than set out in this agreement.

WHEREAS, the Wife is represented by Julie A. Palmer, and the Husband is Pro Se.

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BRYANT v. BRYANT

DR 08-900182

Agreement

Page 3

NOW THEREFORE, in consideration of the foregoing recitals and the mutual covenants and Agreements herein set forth, the parties do hereby mutually agree as follows:

Entire Agreement

1. This Agreement contains the entire understanding and agreement between the parties. There are no representations, warranties, covenants, or undertakings other than those expressly set forth herein and each party enters into this contract voluntarily, advisedly, and with full knowledge of the financial condition, nature, character, and value of the other's estate. The law of the state of Alabama shall govern this Agreement in all respects.

Nondischargeability

2. With respect to each party's responsibility for payment of certain debts and liabilities, and their obligation to hold the other harmless for the payment thereof, the parties understand and agree that their obligation is a nondischargeable debt under the Bankruptcy Code, this obligation being part of the final financial support settlement for both parties.

Necessary Documents

3. Each party at the request of the other will execute and deliver all documents that may be reasonably necessary to give full effect to this Agreement.

Noncompliance

4. Should either party incur any expense or legal fees as a result of the breach of any portion of this Agreement by the other party, the Court shall award reasonable attorney fees and suit expenses to the non-defaulting party. No breach, waiver, or default of any of the terms of this Agreement shall constitute a waiver of any subsequent breach or default of any of the terms of this

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BRYANT v. BRYANT

DR 08-900182

Agreement

Page 4

20081009000400170 6/19 \$65.00
Shelby Cnty Judge of Probate, AL
10/09/2008 12:44:40PM FILED/CERT

Agreement.

Severance

5. Should the Court hold that any portion of this Agreement is invalid, the remainder shall be in full force and effect and the invalid portion shall be struck from the Agreement or modified as the Court shall order.

Voluntary Execution

6. Each party acknowledges that this Agreement has been entered into of his or her own volition with full knowledge and information including tax consequences. In some instances, it represents a compromise of disputed issues. Each believes the terms and conditions to be fair and reasonable under the circumstances. No coercion or undue influence has been used by or against either party in making this Agreement. Each party acknowledges that no representations of any kind have been made to him or her as an inducement to enter into this Agreement, other than the representations set forth herein.

Survivorship and Beneficiaries

7. In the event either party inadvertently fails to execute and submit change of beneficiary forms or terminate and/or cancel any survivorship clauses relating to any real or personal property documents, life insurance policies, annuities, stocks, bonds, and any and all other types of policies, account or contracts of any kind whatsoever, this Agreement of the Parties shall be accepted as a change of beneficiary form, deleting the other party herein; or this Agreement of the Parties shall be accepted and/or substituted for the execution of any necessary forms or documents for the termination of survivorship clauses on any jointly-owned property, insurance policies, annuities,

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BRYANT v. BRYANT

DR 08-900182

Agreement

Page 5

accounts, contracts, stocks, bonds, etc., except as to real and personal property, insurance policies, annuities and/or contracts which have been hereinabove addressed and/or divided under the terms and provisions of this Agreement of the Parties.

Modification

8. A modification or waiver of any of the provisions of this Agreement shall be effective only if made in writing and executed with the same formality as this Agreement, and approved by the Court if such approval is required. Failure of either party to insist upon strict performance of any of the provisions of this Agreement shall not be construed as a waiver of any subsequent default of the same or similar nature.

Custody

9. It is agreed by the parties that it is in the best interests of the minor children that their care, custody and control shall be placed with the Wife. The minor children cannot be adopted if the Wife decides to re-marry without the Husband's written consent.

Living Arrangement

10. The Wife's residence shall be the primary residence of the children.

11. Schedule: The Husband's custodial periods shall be as follows:

- (a) Due to the Husband's work schedule and the ages of the children, any time custodial time between the Husband and children shall be decided between the children and the Husband with 48 hour notice to the Wife from the Husband on the dates agreed upon by the children and Husband.
- (b) **NOTIFICATION OF ILLNESS OR ACCIDENT:** In the event that the child(ren) become seriously ill or require hospitalization due to an illness or accident, the party having the actual physical custody of the child(ren) at the time of such occurrence shall promptly notify the other party of such

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occurrence. Such notification shall include the nature of the illness or accident, the location of the children, and the name of the children's treating physician.

- (c) Neither party shall, in any way, attempt to harass, harm, hinder, decrease, destroy the natural love of the child(ren) for the other parent. Neither parent shall make disparaging remarks or otherwise speak badly of the other parent to another party, to, or in the presence of, the child(ren) and both parents shall make every effort to prevent others from doing so. Further, the parties shall strive to maintain harmonious relations for the benefit of the parties; child(ren).
- (d) **TELEPHONE ACCESS:** Each party shall have reasonable telephone access with the minor child(ren) while in the physical control of the other parent or guardian. The child(ren) shall also have reasonable telephone access to both parents or guardians at all reasonable times.
- (e) **THE CHILD(RENS') ACTIVITIES:** Neither Party shall schedule activities for the minor child(ren) which will preclude the other Party from having them with him or her at the times and places set forth herein above. The scheduling of activities shall not be utilized to deprive either Party of periods of visitation/physical custody. Wife shall have final decision making authority.
- (f) Neither party shall drink excessive alcoholic beverages or smoke ANY type of tobacco product in the presence of the children or while the children are in their respective care, custody and control or have the children around an environment where there is smoking in a closed area, i.e., automobile, house, RV, and the like.

Activities of the Minor Children

11. Both parties will have the right to attend the children's activities including





BRYANT v. BRYANT

DR 08-900182

Agreement

Page 7

academic, religious, civic (such as Scouts or other civic related organizations or community projects), cultural (such as music, theater and the like), athletic, and the parties agree to equally pay for any cost associated with said activities for the minor children. Whichever party had any out of pocket expenses for the benefit of the minor children, upon receipt of payment of said expense, the other party shall reimburse the other within thirty (30) days of receipt of expenses.

Child Support

12. The Husband shall pay to the Wife, Two Hundred Fifty Dollars and 00/100's (\$250.00) per month for the support and maintenance of the children. Said payments shall begin on July 1, 2008, and continue to be paid on the first day of each month thereafter until the youngest child graduations from college, marries, becomes self-supporting, or attains the age of twenty-three (23), whichever happens first.

13. As evidenced by the Notice on Compliance filed with this Agreement, the child support agreed upon herein was not determined by application of the Child Support Guidelines established by Rule 32, A.R.J.A due to the Husband's current employment situation and the Wife's income. A copy of the Guideline Forms has been attached hereto including the Child Support Obligation Income Statement/Affidavit, both of which have been completed and agreed to by the parties.

Child Support - IWO

14. That reference is hereby made in this Agreement to a separate order entitled, Order/Notice to Withhold Income for Child Support, pursuant to Code of Alabama 1975, Section



30-3-60, et seq., which is specifically incorporated herein as a part of this cause and this Order
SHALL BE SERVED upon the employer of the Husband.

Relocation

15. Alabama law requires each party in this action who has either custody of or the right of visitation with a children to notify other parties who have custody of or the right of visitation with the children of any change in his or her address or telephone number, or both, and of any change or proposed change of principal residence and telephone number or numbers of a children. This is a continuing duty and remains in effect as to each children subject to the custody or visitation provisions of this decree until such children reach the age of majority or becomes emancipated and for so long as you are entitled to custody of or visitation with a child covered by this order. If there is to be a change of principal residence by you or by children subject to the custody or visitation provisions of this order, you must provide the following information to each other person who has custody or visitation rights under this decree as follows:

- (1) The intended new residence, including the specific street address, if known.
- (2) The mailing address, if not the same as the street address.
- (3) The telephone number or numbers at such residence, if known.
- (4) If applicable, the name, address, and telephone number of the school to be attended by the children, if known.
- (5) The date of the intended change of principal residence of children.
- (6) A statement of the specific reasons for the proposed change of principal residence of children, if applicable.
- (7) A proposal for a revised schedule of custody of or visitation with children, if



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(8) Unless you are a member of the Armed Forces of the United States of America and are being transferred or relocated pursuant to a non-voluntary order of the government, a warning to the non-relocating person that an objection to the relocation must be made within 30 days of receipt of the notice or the relocation will be permitted.

You must give notice by certified mail of the proposed change of principal residence on or before the 45th day before a proposed change of principal residence. If you do not know and cannot reasonably become aware of such information in sufficient time to provide a 45-day notice, you must give such notice by certified mail not later than the 10th day after the date that you obtain such information.

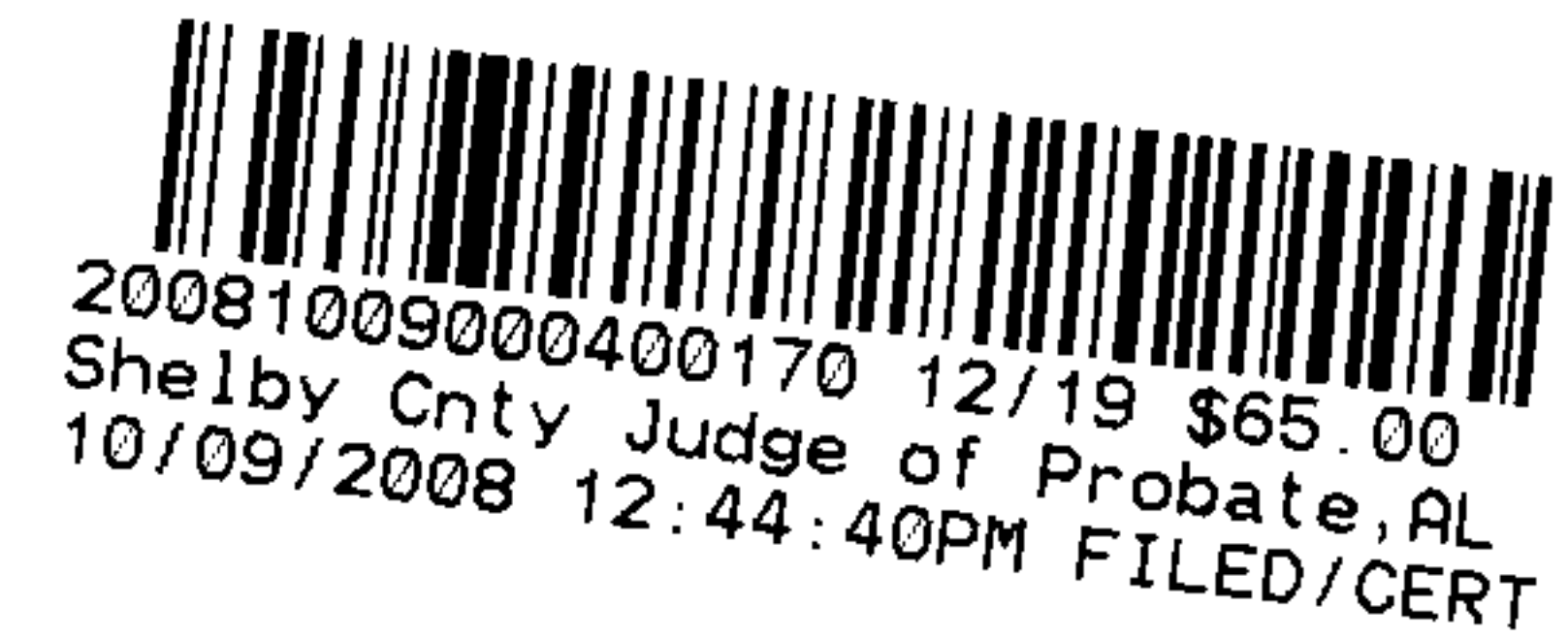
Your failure to notify other parties entitled to notice of your intent to change the principal residence of children may be taken into account in a modification of the custody of or visitation with the children.

If you, as the non-relocating party, do not commence an action seeking a temporary or permanent order to prevent the change of principal residence of children within 30 days after receipt of notice of the intent to change the principal residence of the children, the change of principal residence is authorized.

Health Insurance

16. Wife shall maintain and provide hospitalization and dental insurance, including major medical coverage, for the benefit of the minor children of the parties until said children attain the age of majority, marry, and graduate from college, become self-supporting, or as long as legally possible through her employer. Wife shall pay 75%, and Husband shall pay 25% of any hospital medical, dental, optical, orthodontic, co-payments, and prescription drug expenses

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not covered by said insurance incurred on behalf of said minor children during said period. Should the Wife incur said expense, she shall present a statement including actual invoices or copies thereof of said uninsured expenses to the Husband within thirty (30) days of the date that said expense is incurred.

Life Insurance

17. Husband shall maintain and provide, unencumbered, a policy of life insurance upon his life in the face amount of Two Hundred and Fifty Thousand Dollars (\$250,000.00) until the youngest child of the parties attains the age of majority (or if in college, until the children graduate from college), marries, or becomes self-supporting. Husband shall name the Wife as the irrevocable beneficiary thereof for the use and benefit of the minor children of the parties, and shall furnish a copy of said policy and beneficiary designation to the other party within thirty (30) days of the date of this Agreement, and at reasonable intervals thereafter. This Agreement shall constitute authority for the provider of said life insurance coverage on the parties' lives to provide current policy and beneficiary designation information to the other party upon his or her failure to do so in accord with the terms of this Agreement.

College Expenses

18. The Wife opened and funded a Pre-Paid Affordable College Tuition (PACT) for the benefit of the minor children. Said PACT plans shall become the sole property of the Wife. All other issue on this subject is specifically reserved by both parties.

Real Property

19. The Wife owns the marital residence and lot located at 5205 Meadow Brook Road,

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Birmingham, AL 35242. Wife shall receive the sole right, title and interest in the marital residence, and furnishings within, and be responsible for the remaining mortgage on same and shall indemnify Husband and hold him harmless therefrom. Husband agrees to execute whatever documents are necessary to transfer all right, title and interest in and to said property to Wife within thirty (30) days of the final decree. Further, Wife shall be responsible for any debt associated with the marital residence, including but not limited to insurance, taxes and maintenance.

Alimony

20. Both parties waive any rights they may have to alimony in any form for the other.

Health Insurance

21. Each party shall be responsible for their individual health and medical insurance benefits and be responsible for the payment of said premiums of said medical coverage.

Household Furniture and Furnishings.

22. The Husband and Wife divided the household furniture and furnishings to their satisfaction.

Husband's Property

23. All items of personal or real property currently in the Husband's name or belonging solely to him, (except as specifically referred to in this Agreement), including without limitation, real property, cash, bank accounts, clothing, jewelry, clothing accessories, securities, pension plans, retirement plans, IRA, business interests, partnerships, insurance policies, books, and the like, shall be his sole property, and the Wife is divested of any interest therein.

Wife's Property



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24. All items of personal or real property currently in the Wife's name or belonging solely to her, (except as specifically referred to in this Agreement), including without limitation, real property, cash, bank accounts, clothing, jewelry, clothing accessories, securities, pension plans, retirement plans, IRA, business interests, partnerships, insurance policies, books, and the like, shall be her sole property, and the Husband is divested of any interest therein.

Automobiles

25. The Husband is awarded any vehicle currently in his possession. Wife will be divested from any rights, title, interest or equity in said vehicles. Husband will hold the Wife harmless from any said debt on the vehicle(s), continue to pay the monthly payment, maintenance, repairs and insurance on the vehicle.

26. The Wife is awarded any vehicle currently in her possession. Husband will be divested from any rights, title, interest or equity in said vehicle. Wife will hold the Husband harmless from any said debt on the vehicle, continue to pay the monthly payment, maintenance, repairs and insurance on the vehicle.

Retirement/Investments

27. Each party shall have exclusive title, ownership and possession of any investment accounts or any retirement account/(401(k), IRA, stock, pension) in their respective name and shall release the other from any claim to said account.

Bank Accounts

28. The parties agree that each party will retain sole ownership in any accounts that bear





his or her name solely.

Credit

29. The parties hereto agree that neither party shall charge or cause to be charged to the other party any purchases that either of them may make after this Agreement is entered into and shall not create any engagements or obligations in the name of or against the other nor shall either party hereafter secure or attempt to secure any credit upon or in connection with the other. Each warrants that there are no charges on the other's credit that have not been fully revealed to the other. If there are any such unrevealed charges, the party making those charges shall be responsible for the payment of those unrevealed charges.

Debts

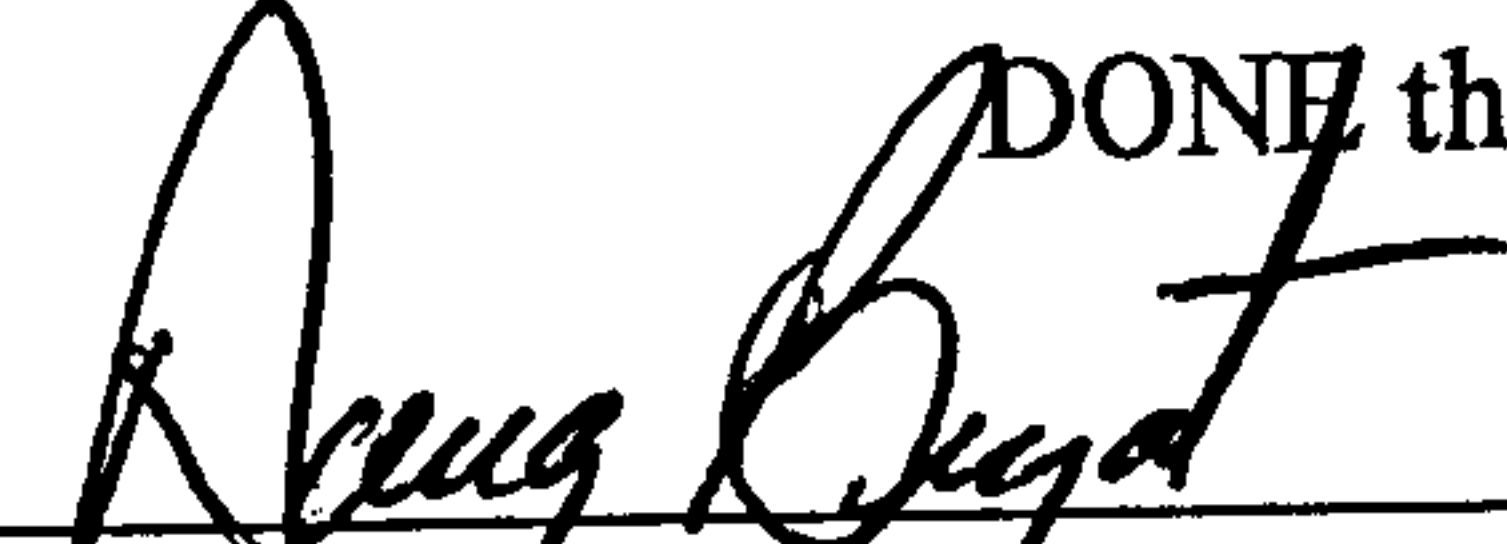
30. Each party shall be responsible for the payment of any debts incurred in that party's sole name and will hold the other party harmless from any liability arising from said indebtedness with the exception of the following:

Attorney Fees

31. Each party agrees to be equally responsible for their own attorney fees.

Costs

32. Costs of Court shall be taxed as paid.


DOUGLAS WAYNE BRYANT

DONE this the 14 day of July, 2008.


KAREN GILLESPIE BRYANT

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BRYANT v. BRYANT

DR 08-900182

Agreement

Page 14

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Shelby Cnty Judge of Probate, AL
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STATE OF ALABAMA)

COUNTY OF SEFFERSON

Before me, the undersigned authority in and for said county and state, personally appeared Douglas Wayne Bryant, to me known to be the person described in and who executed the foregoing instrument and acknowledged that he executed the same as and for his free act and deed.

Dated this 14th date of July, 2008.

Roger Brian Tyree
NOTARY PUBLIC

My commission expires:

NOTARY PUBLIC STATE OF ALABAMA AT LARGE
MY COMMISSION EXPIRES: Dec 16, 2010
BONDED THRU NOTARY PUBLIC UNDERWRITERS

STATE OF ALABAMA)

COUNTY OF Shelby)

Before me, the undersigned authority in and for said county and state, personally appeared Karen Gillespie Bryant, to me known to be the person described in and who executed foregoing instrument and acknowledged that she executed the same as and for her free act and deed.

Dated this 15th day of July, 2008.

Rose Ta
NOTARY PUBLIC

My commission expires:

2/7/2011

☒ ORDER / NOTICE TO WITHHOLD INCOME FOR CHILD SUPPORT
☐ NOTICE OF AN ORDER TO WITHHOLD INCOME FOR CHILD SUPPORT

☒ Original ☐ Amended ☐ Termination Date: _____
☒ State / Tribe / Territory Alabama
City / Co. / Dist. / Reservation Shelby County
☐ Non-governmental entity or Individual
Case Number DR2008-900182

Jefferson County Jail

Employer's / Withholder's Name
809 Richard Arrington Jr. Blvd N

Employer's / Withholder's Address
Birmingham, Alabama 35203

Employer's / Withholder's Federal EIN Number (if known)

RE: Bryant, Douglas Wayn

Employee's / Obligor's Name (Last, First, MI)

Employee's / Obligor's Social Security Number

58DR2008 900182

Employee's / Obligor's Case Identifier
Bryant, Karen Gilleppe

Obligee's Name (Last, First, MI)

ORDER INFORMATION: This document is based on the support or withholding order from Shelby County, Alabama. You are required by law to deduct these amounts from the employee's/Obligor's income until further notice.

\$ <u>250.00</u>	Per <u>Month</u>	current child support
\$ _____	Per _____	past-due child support - arrears greater than 12 weeks? ☐ Yes ☐ No.
\$ _____	Per _____	current cash medical support
\$ _____	Per _____	past-due cash medical support
\$ _____	Per _____	spousal support
\$ _____	Per _____	past-due spousal support
\$ _____	Per _____	other (specify) _____

for a total of \$ 250.00 per month to be forwarded to the payee below.

You do not have to vary your pay cycle to be in compliance with the support order. If your pay cycle does not match the ordered payment cycle, withhold one of the following amounts:

\$ <u>57.69</u>	per weekly pay period.	\$ <u>125.00</u> per semimonthly pay period (twice a month).
\$ <u>115.38</u>	per biweekly pay period (every two weeks).	\$ <u>250.00</u> per monthly pay period.

REMITTANCE INFORMATION: When remitting payment, provide the pay date / date of withholding and the case identifier. If the employee's / obligor's principal place of employment is in the State ALABAMA, begin withholding no later than the first pay period occurring 7 days after the date of _____. Send payment within Seven (7) working days of the pay date/date of withholding. The total withheld amount, including your fee, may not exceed 6.5% of the employee's/obligor's aggregate disposable weekly earnings.

If the employee's/obligor's principal place of employment is not in the State of ALABAMA, for limitations on withholding, applicable time requirements, and any allowable employer fees, follow the laws and procedures of the employee's / obligor's principal place of employment (see #3 and #9, ADDITIONAL INFORMATION TO EMPLOYERS AND OTHER WITHHOLDERS).

Make check payable to : Alabama Child Support Payment Center (ACSPC)

Send check to : P O Box 244015, Montgomery, AL 36124-4015.

If remitting payment by EFT/EDI, call 1-866-252-4453 before first submission. Use this FIPS code: _____

Bank routing number: _____ Bank account number: _____

If this is an Order / Notice to Withhold:

Print Name H. L. Ceaswell

Title of Issuing Official Circuit Judge

Signature and Date [Signature] 8/11/08

☐ IV-D Agency ☒ Court

☐ Attorney with authority under state law to issue Order /notice.

If this is a Notice of an Order to Withhold:

Print Name _____

Title (if appropriate) _____

Signature and Date _____

☐ Attorney ☐ Individual ☐ Private Entity

NOTE: Non-IV-D Attorneys, individuals, and non-governmental entities must submit a Notice of an Order to Withhold and include a copy of the income withholding order unless, under a state's law, an attorney in that state may issue an income withholding order. In that case, the attorney may submit an Order/Notice to Withhold and include a copy of the state law authorizing the attorney to issue an income withholding order / notice.

IMPORTANT: The person completing this form is advised that the information on this form may be shared with the obligor.

OMB 0970-0154

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MARY H HARRIS
SEP - 3 2008
CIRCUIT & DISTRICT
COURT CLERK
SHELBY CO



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ADDITIONAL INFORMATION TO EMPLOYERS AND OTHER WITHHOLDERS

☐ If checked, you are required to provide a copy of this form to your employee/obligor. If your employee works in a state that is different from the state that issued this order, a copy must be provided to your employee/obligor even if the box is not checked.

1. **Priority:** Withholding under this Order or Notice has priority over any other legal process under state law (or tribal law, if applicable) against the same income. If there are federal tax levies in effect, please notify the contact person listed below. (See 10 below.)
2. **Combining Payments:** You may combine withheld amounts from more than one employee's/obligor's income in a single payment to each agency/party requesting withholding. You must, however, separately identify the portion of the single payment that is attributable to each employee/obligor.
3. **Reporting the Paydate/Date of Withholding:** You must report the paydate/date of withholding when sending the payment. The paydate/date of withholding is the date on which the amount was withheld from the employee's wages. You must comply with the law of the state of employee's/obligor's principal place of employment with respect to the time periods within which you must implement the withholding and forward the support payments.
4. **Employee/Obligor with Multiple Support Withholdings:** If there is more than one Order or Notice against this employee/obligor and you are unable to honor all support Orders or Notices due to federal, state, or tribal withholding limits, you must follow the state or tribal law/procedure of the employee's/obligor's principal place of employment. You must honor all Orders or Notices to the greatest extent possible. (See 9 below.)
5. **Termination Notification:** You must promptly notify the Child Support Enforcement (IV-D) Agency and/or the contact person listed below when the employee/obligor no longer works for you. Please provide the information requested and return a complete copy of this Order or Notice to the Child Support Enforcement (IV-D) Agency and/or the contact person listed below. (See 10 below.)
THE EMPLOYEE/OBLIGOR NO LONGER WORKS FOR: _____
EMPLOYEE'S/OBLIGOR'S NAME: _____ **CASE IDENTIFIER:** _____
DATE OF SEPARATION FROM EMPLOYMENT: _____
LAST KNOWN HOME ADDRESS: _____
NEW EMPLOYER/ADDRESS: _____
6. **Lump Sum Payments:** You may be required to report and withhold from lump sum payments such as bonuses, commissions, or severance pay. If you have any questions about lump sum payments, contact the Child Support Enforcement (IV-D) Agency.
7. **Liability:** If you have any doubts about the validity of the Order or Notice, contact the agency or person listed below under 10. If you fail to withhold income as the Order or Notice directs, you are liable for both the accumulated amount you should have withheld from the employee's/obligor's income and any other penalties set by state or tribal law/procedure.

8. **Anti-discrimination:** You are subject to a fine determined under state or tribal law for discharging an employee/obligor from employment, refusing to employ, or taking disciplinary action against any employee/obligor because of a child support withholding.

9. **Withholding Limits:** For state orders, you may not withhold more than the lesser of: 1) the amounts allowed by the Federal Consumer Credit Protection Act (15 U.S.C. § 1673(b)); or 2) the amounts allowed by the state of the employee's/obligor's principal place of employment. The federal limit applies to the aggregate disposable weekly earnings (ADWE). ADWE is the net income left after making mandatory deductions such as: state, federal, local taxes, Social Security taxes, statutory pension contributions, and Medicare taxes. The Federal CCPA limit is 50% of the ADWE for child support and alimony, which is increased by 1) 10% if the employee does not support a second family; and/or 2) 5% if arrears greater than 12 weeks. For tribal orders, you may not withhold more than the amounts allowed under the law of the issuing tribe. For tribal employers who receive a state order, you may not withhold more than the amounts allowed under the law of the state that issued the order.

Child(ren)'s Names and Additional Information: Megan Lynn Bryant and Kevin Douglas
Bryant, 5205 Meadow Brook Road, Birmingham, Alabama 352242

10. If you or your employee/obligor have any questions, contact Mary Harris (Circuit Clerk)
by telephone at 669-3760 by Fax at 669-3786 or by internet at mary_harris@alacourt.gov

ALABAMA
CERTIFICATE OF DIVORCE

Petitioner's Representative must file this form with the Circuit Court at the time the petition is filed.				1. COUNTY OF DECREE SHELBY	
2. HUSBAND'S NAME First Middle Last (Print last name all capitals) DOUGLAS WAYNE BRYANT				3. DATE OF BIRTH (Month, Day, Year) 11/13/1953	
4. RACE-(Specify American Indian, Black, White, Etc.) WHITE		5. EDUCATION-(Specify ONLY Highest grade completed) Elementary or High School (0-12) College (1-4 or 5+) 2		6. SOCIAL SECURITY NUMBER XXX-X	
7. USUAL RESIDENCE-STATE AL		8. COUNTY JEFFERSON		9. CITY - TOWN OR LOCATION HOOVER	
10. INSIDE CITY LIMITS (Specify Yes or No) NO		11. ADDRESS - Street and Number or RFD Number Zip Code 3201 SPRING AIRE COURT 35216 APARTMENT F			
11. NUMBER OF THIS MARRIAGE (First, Second, Etc.) 1		13. IF PREVIOUSLY MARRIED, LAST MARRIAGE ENDED BY - (Specify Death, Divorce, Dissolution, Annulment)			
14. WIFE'S NAME First Middle Last (Print last name all capitals) KAREN GILLESPIE BRYANT				15. WIFE'S MAIDEN LAST NAME GILLESPIE	
16. DATE OF BIRTH (Month, Day, Year) 12/18/1958		17. RACE-(Specify American Indian, Black, White, Etc.) WHITE		18. EDUCATION-(Specify ONLY Highest grade completed) Elementary or High School (0-12) College (1-4 or 5+) 5+	
19. SOCIAL SECURITY NUMBER XXX-X		20. USUAL RESIDENCE-STATE AL		21. COUNTY SHELBY	
22. CITY - TOWN OR LOCATION BIRMINGHAM		23. INSIDE CITY LIMITS (Specify Yes or No) NO		24. ADDRESS - Street and Number or RFD Number Zip Code 5205 MEADOW BROOK ROAD 35242	
25. NUMBER OF THIS MARRIAGE (First, Second, Etc.) 1		26. IF PREVIOUSLY MARRIED, LAST MARRIAGE ENDED BY - (Specify Death, Divorce, Dissolution, Annulment)			
27. Give the total number of children for whom custody was determined and indicate the number awarded to each party. Enter a "0" for the total if the custody of no children under 18 was subject to this action. 0 Husband 0 Joint-Husband/Wife 2 Wife 0 Other 2 Total Children/Custody was Determined				28. NUMBER OF CHILDREN UNDER 18 IN THIS HOUSEHOLD AS OF THE DATE IN ITEM 29 (Enter "0" if no children) 2	
				29. DATE COUPLE SEPERATED 6/1/2000	
30. PLACE OF THIS MARRIAGE BIRMINGHAM, JEFFERSON, AL		31. DATE OF THIS MARRIAGE 4/22/1989		32. PETITIONER WIFE	
33. PETITIONER'S ATTORNEY OR REPRESENTATIVE JULIE ANN PALMER MS		34. ADDRESS - Street and Number or RFD Number-City-State-Zip 2363 LAKESIDE DRIVE, #101 BIRMINGHAM, AL 35244			
35. TYPE OF DECREE CONTESTED DIVORCE		36. DATE OF FINAL DECREE 9/3/2008		37. DECREE AWARDED TO BOTH	
38. TITLE OF COURT CIRCUIT		39. LEGAL GROUNDS FOR DECREE INCOMPATIBILITY			
40. SIGNATURE OF OFFICIAL /s MARY HARRIS		41. TITLE OF OFFICIAL CIRCUIT COURT CLERK		42. TRIAL DOCKET NUMBER 58-DR-2008-900182.00	