
ARTICLES OF AMENDMENT

to the

ARTICLES OF ORGANIZATION

of

CASTLE ROCK HOMES LLC

Pursuant to, and with the effect provided in, Section 10-12-11 of the Code of Alabama, 1975, as amended (the "Code"), the undersigned limited liability company adopts the following Articles of Amendment to its Articles of Organization:

FIRST: The name of the limited liability company is "Castle Rock Homes LLC" (the "Limited Liability Company").

SECOND: The Articles of Organization for the Limited Liability Company were filed with the Judge of Probate of Shelby County on January 9, 2007.

THIRD: Article I and Article III of the Limited Liability Company's Articles of Organization are deleted in their entirety and the following Article I and Article III are substituted in their entirety which such amendments were adopted in the manner provided by the Code by the Limited Liability Company's members, as of July 30, 2008 and hereby amended to read as follows:

“ARTICLE I
NAME”

The name of this Limited Liability Company shall be:

Cima Solutions LLC.”

and

“ARTICLE III
PURPOSES”

The nature of the business of the Limited Liability Company and its objects, purposes and powers are:

(i) To engage in the business of providing payroll and benefit services to any and all types of companies, and to engage in any and all other activities in



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furtherance thereof;

(ii) To manage, purchase or acquire by assignment, transfer or otherwise, and hold, mortgage or otherwise pledge, and to sell, exchange, transfer, deal in and in any manner dispose of, real or personal property of any kind, class, interest or type, wheresoever situated, and to exercise, carry out and enjoy any licenses, power, authority, concession, right or privilege which any limited liability company may make or grant in connection therewith;

(iii) To subscribe for, acquire, hold, sell, assign, transfer, mortgage, pledge or in any manner dispose of shares of stock, bonds or other evidences of indebtedness or securities issued or created by any corporation of Alabama or any other state or any foreign country and, while the owner thereof, to exercise the rights, privileges and powers of ownership, including the rights to vote thereon, to the same extent as a natural person may do, subject to the limitations, if any, on such rights now or hereafter provided by the laws of Alabama;

(iv) To acquire the goodwill, rights, assets and properties, and to undertake the whole or any part of the liabilities, of any person, firm, association or corporation; to pay for the same in cash, debt obligations of the Limited Liability Company or by the transfer of an interest or the granting of membership in the Limited Liability Company or otherwise; to hold, or in any manner dispose of, the whole or any part of the property so acquired; to conduct in any lawful manner the whole or any part of the business so acquired; and to exercise all the powers necessary or convenient in and about the conduct and management of such business; and

(v) In general, to carry on any other lawful business whatsoever in connection with the foregoing or which is calculated, directly or indirectly, to promote the interest of the Limited Liability Company or to enhance the value of its properties.

The enumeration herein of the powers, objects and purposes of the Limited Liability Company shall not be deemed to exclude or in any way limit by inference any powers, objects or purposes which the Limited Liability Company is empowered to exercise, whether expressly by purpose or by any of the laws of the State of Alabama or any reasonable construction of such laws."

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IN WITNESS WHEREOF, the undersigned Limited Liability Company, by a duly authorized Member and with full authority, has executed these Articles of Amendment to the Articles of Organization on this 21st day of August, 2008.

CASTLE ROCK HOMES LLC

By: David W. Bland
Its: Member