

STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY
ARTICLES OF ORGANIZATION GUIDELINES



20080717000288770 1/1 \$80.00
Shelby Cnty Judge of Probate, AL
07/17/2008 12:51:21PM FILED/CERT

INSTRUCTIONS:

STEP 1: THE NAME OF THE LIMITED LIABILITY COMPANY MUST CONTAIN THE WORDS LIMITED LIABILITY COMPANY, LLC OR L.L.C.

STEP 2: FILE THE ORIGINAL AND TWO COPIES OF THE ARTICLES OF ORGANIZATION IN THE COUNTY WHERE THE LLC'S REGISTERED OFFICE IS LOCATED. THE SECRETARY OF STATE'S FILING FEE IS \$40. PLEASE CONTACT THE JUDGE OF PROBATE TO VERIFY THE PROBATE FILING FEE.

PURSUANT TO THE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF ORGANIZATION.

- Article I The name of the Limited Liability Company: BalanceWorks, LLC
(Your company title must end with the words Limited Liability Company, L.L.C. or LLC)
- Article II The duration of the Limited Liability Company is 5 years.
- Article III The Limited Liability Company has been organized for the following purpose(s):
to provide a web-based marketing and communications
tool and human-resources related consulting
- Article IV The street address (NO PO BOX) of the registered office: 905 Teaberry Lane Birmingham and the name of the registered agent at that office: _____
- Article V The names and addresses of the initial member(s), and organizer (if any):
TINA HOLT
905 Teaberry Lane Birmingham, AL 35244
(Attach additional sheets if necessary.)
- Article VI If the Limited Liability Company is to be managed by one or more managers, list the names and addresses of the managers who are to serve until the first annual meeting of the members or until their successors are elected and qualified.
TINA HOLT
905 Teaberry Lane Birmingham, AL 35244

Any provision that is not inconsistent with the law for the regulation of the internal affairs of the Limited Liability Company is permitted to be set forth in the operating agreement of the LLC.

IN WITNESS THEREOF, the undersigned members executed these Articles of Organization on this the 17th day of July, 2008.

THIS DOCUMENT PREPARED BY:

Tina Holt

Signature of Member/Organizer