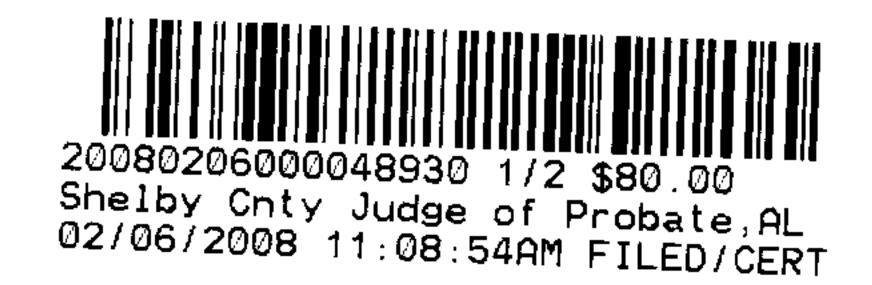
ARTICLES OF ORGANIZATION

*



OF

GURU INFORMATION TECHNOLOGY SOLUTIONS (GURUITSOL), LLC

Pursuant to the provisions of Sections 10-12-1, *et seq.* of the Code of Alabama (1975), as amended, the undersigned hereby adopts the following Limited Liability Company Articles of Organization:

ARTICLE I NAME

The name of the limited liability company is Guru Information Technology Solutions (GURUITSOL), LLC (the "Company").

ARTICLE II DURATION

The Company shall have perpetual duration unless it is dissolved and its affairs wound up in accordance with the Alabama Limited Liability Company Act (the "Act") or the Company Operating Agreement.

ARTICL III PURPOSES

The purposes for which the Company is formed are:

- (a) To be engaged in the business of information technology staffing and consulting.
- (b) To engage in any other lawful act or activity for which limited liability companies may be organized pursuant to the Act.

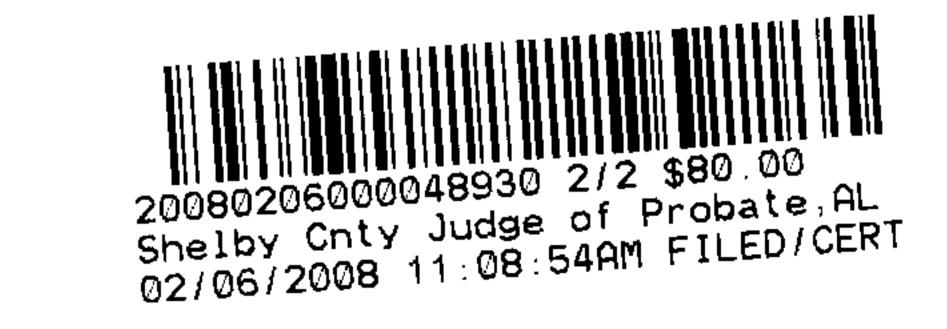
ARTICLE IV REGISTERED OFFICE; REGISTERED AGENT

The location and street address of the initial registered office of the Company shall be 1023 Highland Park Place, Birmingham, Alabama 35242, and its registered agent at such address shall be Niveditha Amaravadi.

ARTICLE V INITIAL MEMBERS; ORGANIZER

The name and mailing address of the Initial Member is:

Niveditha Amaravadi 1023 Highland Park Place Birmingham, Alabama 35242



The name and mailing address of the Organizer is:

Niveditha Amaravadi 1023 Highland Park Place Birmingham, Alabama 35242

ARTICLE VI ADMISSION OF ADDITIONAL MEMBERS

Additional Members may be admitted in accordance with the terms of the Operating Agreement of the Company.

ARTICLE VII DISSOLUTION BY REASON OF CESSATION OF MEMBERSHIP

The cessation of membership of one or more members of the Company will not result in the dissolution of the Company.

IN WITNESS WHEREOF, these Articles have been subscribed as of the 20th day of January, 2008, by the undersigned, as its Organizer, who affirms that the statements made herein are true under penalties of perjury.

Niveditha Amaravadi, Organizer

This document is prepared by: John A. Skalnik Attorney at Law 3801 Alvin Boulevard Jasper, Alabama 35504