

STATE OF ALABAMA
DOMESTIC FOR-PROFIT CORPORATION
ARTICLES OF INCORPORATION GUIDELINES

20071204000549590 1/2 \$95.00
Shelby Cnty Judge of Probate, AL
12/04/2007 04:04:54PM FILED/CERT

INSTRUCTIONS:

STEP 1: CONTACT THE OFFICE OF THE SECRETARY OF STATE AT (334)242-5324 TO RESERVE A CORPORATE NAME.

STEP 2: TO INCORPORATE, FILE THE ORIGINAL, TWO COPIES OF THE ARTICLES OF INCORPORATION AND THE CERTIFICATE OF NAME RESERVATION IN THE COUNTY WHERE THE CORPORATION'S REGISTERED OFFICE IS LOCATED. THE SECRETARY OF STATE'S FILING FEE IS \$40. PLEASE CONTACT THE JUDGE OF PROBATE TO VERIFY FILING FEES.

PURSUANT TO THE PROVISIONS OF THE ALABAMA BUSINESS CORPORATION ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF INCORPORATION.

Article I The name of the corporation:
CRA SOLUTIONS, INC.

Article II The duration of the corporation is "perpetual" unless otherwise stated.

Article III The corporation has been organized for the following purpose(s):

ANY LAWFUL PURPOSE

Article IV The number of shares which the corporation shall have the authority to issue is 2,000

Article V The street address (NO PO BOX) of the registered office: 1401 DOUG BIR
BLVD, STE 107-184, BIRMINGHAM, AL 35242 and the name of the
registered agent at that office: HAL UNSAL

Article VI The name(s) and address(es) of the Director(s):
JAMES COLEMAN, 1401 DOUG BIR BLVD STE 107-184, BIRMINGHAM AL 35242
HAL UNSAL, 1401 DOUG BIR BLVD STE 107-184, BIRMINGHAM, AL 35242
CHARLES ELICINS, 1401 DOUG BIR BLVD STE 107-184, BIRMINGHAM, AL 35242

Article VII The name(s) and address(es) of the Incorporator(s):

JAMES COLEMAN, 1401 DOUG BIR BLVD, STE 107-184
BIRMINGHAM, AL 35242

Any provision that is not inconsistent with the law for the regulation of the internal affairs of the corporation or for the restriction of the transfer of shares may be added.

IN WITNESS THEREOF, the undersigned incorporator executed these Articles of Incorporation
on this the 4th day of DECEMBER, 20 07.

Printed Name and Business Address of Person Preparing this
Document:

JAMES COLEMAN
Type or Print Name of Incorporator

[Signature]
Signature of Incorporator

Beth Chapman
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

I, Beth Chapman, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

CRA Solutions, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of James Coleman, 5945 Forest Lake Cove, Sterrett, AL 35147 for a period of one hundred twenty days beginning November 29, 2007 and expiring March 29, 2008.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

November 29, 2007

Date

Beth Chapman

Beth Chapman

Secretary of State