

## STATE OF ALABAMA

DOMESTIC FOR-PROFIT CORPORATION ARTICLES OF INCORPORATION GUIDELINES

**INSTRUCTIONS:** 

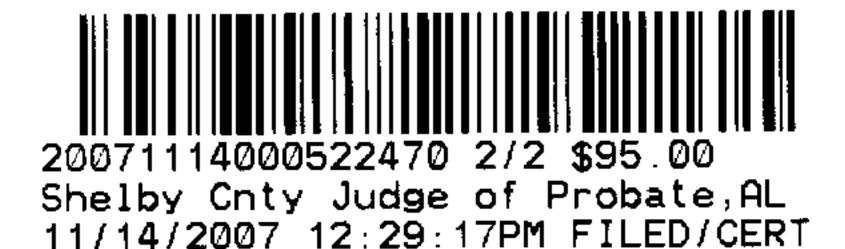
STEP 1: CONTACT THE OFFICE OF THE SECRETARY OF STATE AT (334)242-5324 TO RESERVE A CORPORATE NAME.

STEP 2: TO INCORPORATE, FILE THE ORIGINAL, TWO COPIES OF THE ARTICLES OF INCORPORATION AND THE CERTIFICATE OF NAME RESERVATION IN THE COUNTY WHERE THE CORPORATION'S REGISTERED OFFICE IS LOCATED. THE SECRETARY OF STATE'S FILING FEE IS \$40. PLEASE CONTACT THE JUDGE OF PROBATE TO VERIFY FILING FEES.

PURSUANT TO THE PROVISIONS OF THE ALABAMA BUSINESS CORPORATION ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF INCORPORATION.

Article I	The name of the corporation: PEH Management, Inc.
Article II	The duration of the corporation is "perpetual" unless otherwise stated.
Article III	The corporation has been organized for the following purpose(s):  MANUFACTURING AND REAL ESTATE SERVICES
Article IV	The number of shares which the corporation shall have the authority to issue is 1,000,000
Article V	The <b>street address</b> (NO PO BOX) of the registered office:  100 EMILY CIRCLE, BIRMINGHAM, ALABAMA 35242  registered agent at that office:  PAUL E. HUGHES
Article VI	The name(s) and address(es) of the Director(s):  PAUL E. HUGHES  100 EMILY CIRCLE, BIRMINGHAM, ALABAMA 35242
Article VII	The name(s) and address(es) of the Incorporator(s):  COURTNEY WHITE 13122 NE 20TH STREET, SUITE 100, BELLEVUE, WASHINGTON 98005
Any provi or for the	sion that is not inconsistent with the law for the regulation of the internal affairs of the corporation restriction of the transfer of shares may be added.
IN	WITNESS THEREOF, the undersigned incorporator executed these Articles of Incorporation
on this th	$\overline{}$
Printed Name Document:	DAVID CRABTREE 13122 NE 20TH STREET, SUITE 100 BELLEVUE, WA 98005  COURTNEY WHITE Type or Print Name of Incorporator Signature of Incorporator

**Beth Chapman Secretary of State** 



P.O. Box 5616 Montgomery, AL 36103-5616

## STATE OF ALABAMA

I, Beth Chapman, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Section 10-2B-4.02, **Code of Alabama 1975**, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

PEH Management, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of ENTITY DEPARTMENT, 13122 NE 20th Street Suite 100, Bellevue, WA 98005 for a period of one hundred twenty days beginning November 6, 2007 and expiring March 6, 2008.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

November 6, 2007

Date

Bette Chapman of

Beth Chapman

Secretary of State