

STATE OF ALABAMA

DOMESTIC FOR-PROFIT CORPORATION ARTICLES OF INCORPORATION GUIDELINES

INSTRUCTIONS:

STEP 1: CONTACT THE OFFICE OF THE SECRETARY OF STATE AT (334)242-5324 TO RESERVE A CORPORATE NAME.

STEP 2: TO INCORPORATE, FILE THE ORIGINAL, TWO COPIES OF THE ARTICLES OF INCORPORATION AND THE CERTIFICATE OF NAME RESERVATION IN THE COUNTY WHERE THE CORPORATION'S REGISTERED OFFICE IS LOCATED. THE SECRETARY OF STATE'S FILING FEE IS \$40. PLEASE CONTACT THE JUDGE OF PROBATE TO VERIFY FILING FEES.

PURSUANT TO THE PROVISIONS OF THE ALABAMA BUSINESS CORPORATION ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF INCORPORATION.

Article I The name of the corporation:
PEH Management, Inc.

Article II The duration of the corporation is "perpetual" unless otherwise stated.

Article III The corporation has been organized for the following purpose(s):
MANUFACTURING AND REAL ESTATE SERVICES

Article IV The number of shares which the corporation shall have the authority to issue is 1,000,000.

Article V The **street address** (NO PO BOX) of the registered office: 100 EMILY CIRCLE, BIRMINGHAM, ALABAMA 35242 and the name of the registered agent at that office: PAUL E. HUGHES

Article VI The name(s) and address(es) of the Director(s):
PAUL E. HUGHES 100 EMILY CIRCLE, BIRMINGHAM, ALABAMA 35242

Article VII The name(s) and address(es) of the Incorporator(s):
COURTNEY WHITE 13122 NE 20TH STREET, SUITE 100, BELLEVUE, WASHINGTON 98005

Any provision that is not inconsistent with the law for the regulation of the internal affairs of the corporation or for the restriction of the transfer of shares may be added.

IN WITNESS THEREOF, the undersigned incorporator executed these Articles of Incorporation on this the 13 day of November, 2007.

Printed Name and Business Address of Person Preparing this

Document:

DAVID CRABTREE
13122 NE 20TH STREET, SUITE 100
BELLEVUE, WA 98005

COURTNEY WHITE

Type or Print Name of Incorporator

Signature of Incorporator

Beth Chapman
Secretary of State

20071114000522470 2/2 \$95.00
Shelby Cnty Judge of Probate, AL
11/14/2007 12:29:17PM FILED/CERT

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

I, Beth Chapman, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

PEH Management, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of ENTITY DEPARTMENT, 13122 NE 20th Street Suite 100, Bellevue, WA 98005 for a period of one hundred twenty days beginning November 6, 2007 and expiring March 6, 2008.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

November 6, 2007

Date

Beth Chapman

Beth Chapman

Secretary of State