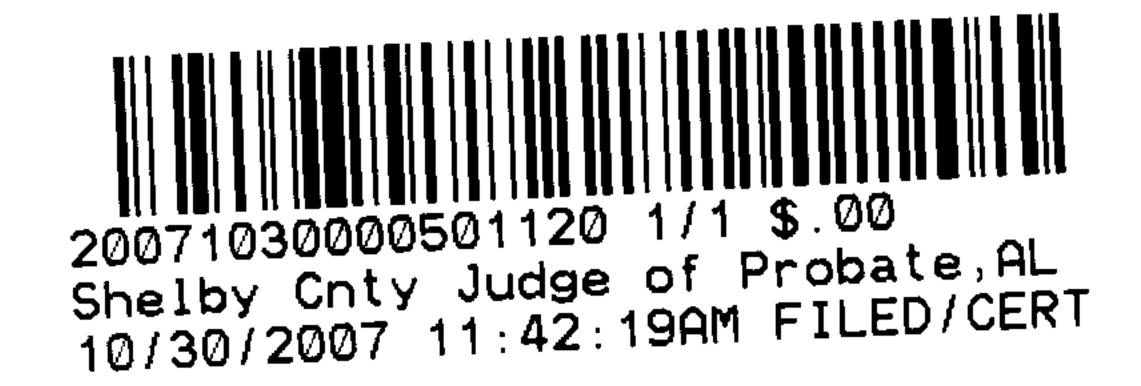
ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS INDUSTRIAL RELATIONS BUILDING MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS AND EMPLOYMENT SECURITY ASSESSMENT

G. Thomas Surtees, Director of the Department of Industrial Relations for the State of Alabama for the use of the Unemployment Compensation Trust Fund and the Employment Security Administration Enhancement Fund.



VS.

M & M Custom Concrete, Inc
(Employer)
1776 Independence Court, Suite 300
Birmingham, AL 35216
(Address)

Account No. 0026998300 117

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State

Department of Industrial Relations hereby certifies that the above-named employer, M & M Custom Concrete,

Inc is due the Alabama Department of Industrial Relations for the use of the Alabama Unemployment

Compensation Trust Fund and Employment Security Administration Enhancement Fund the amount of one
hundred sixty-five & 88/100 dollars (\$165.88) as unemployment contributions, twenty-nine & 38/100 dollars

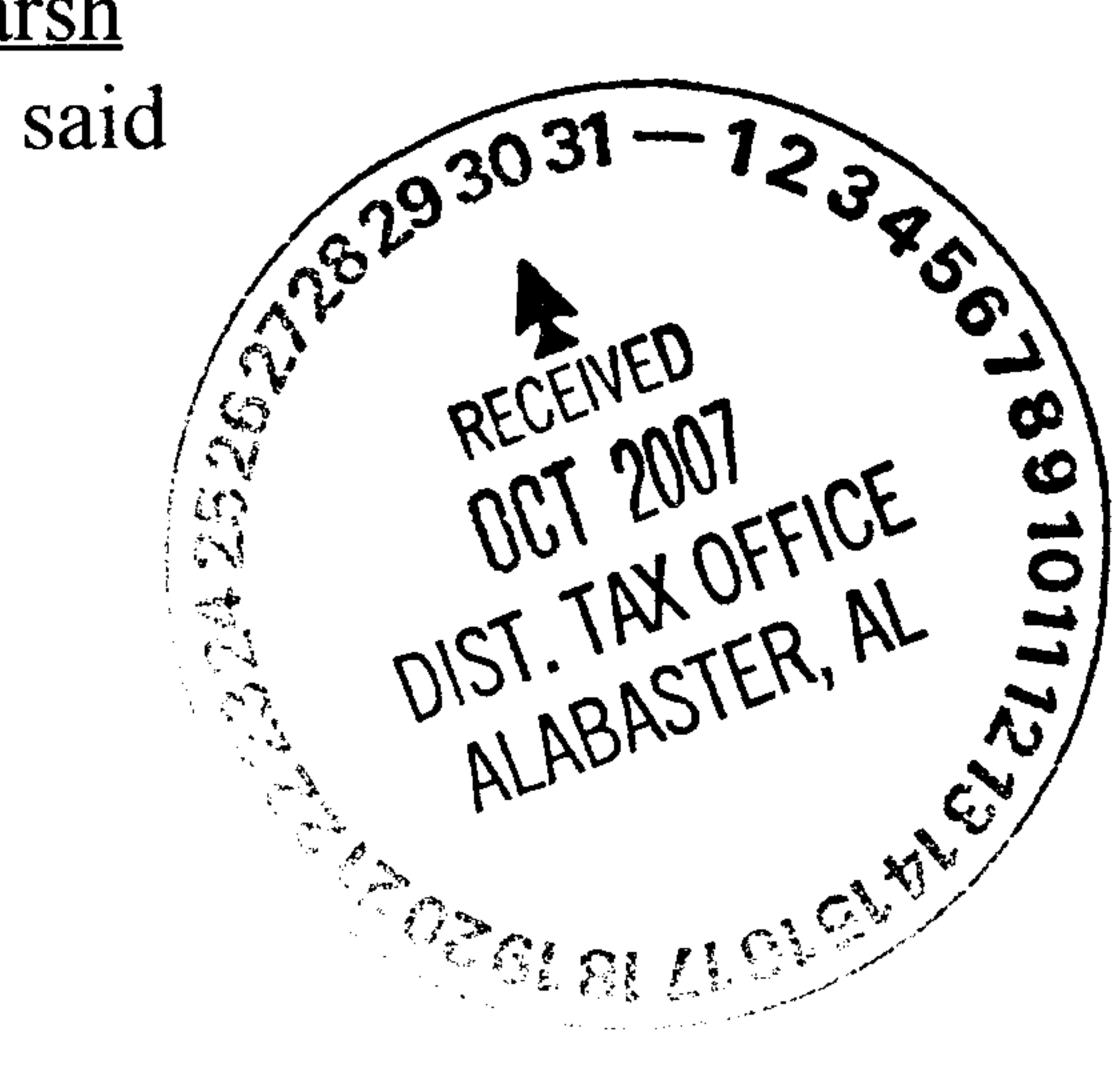
(\$29.38) as employment security assessment, plus five & 87/100 dollars (\$5.87) interest and penalty in the
amount of eighty-six & 86/100 dollars (\$86.86). Total two hundred eighty-seven & 99/100 dollars (\$287.99)
for the payment of all of which amounts the said Department of Industrial Relations hereby claims a lien upon
all property and right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through G. Thomas Surtees, Director of Industrial Relations, hereunto set its name under its official seal, this the 26th day of October, 2007.

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS

G. Thomas Surtees, Director of the Department of Industrial Relations for the State of Alabama for the use of the Unemployment Compensation Trust Fund and the Employment Security Administration Enhancement Fund

Approved by
Frank D. Marsh
Attorney for said



Fred A. Hudson
Industrial Relations Building
649 Monroe Street
Montgomery, Alabama 36131
The Person Who Prepared This Lien