



OFFICIAL BOND	
	BOND NO. S364903
THE STATE OF ALABAMA, SHELBY County } Know All Men	By These Presents
That we MEREDITH LORINO as Principal Surety are held and firmly bound unto the State of Alabam Dollars, for the payment of which well and truly to be madministrators and assigns, firmly by these presents, and wunder the laws of Alabama.	nade and done, we bind ourselves, our heirs, executors,
Sealed with our seals, and dated this $\underline{24TH}$ day of $\underline{}$	SEPTEMBER 2007
The condition of the above obligation, That whereas th	e above bound
MEREDITH LORINO	was duly appointed to the office
of Notary Public on the 2nd day of October	
$\bigcap_{i \in \mathcal{A}} f_i = \bigcap_{i \in \mathcal{A}$	or said County.
Now, if the said MEREDITH LORINO office during his continuance therein then the above obligation	shall faithfully perform and discharge all the duties of said
	Meudith Louino (L.S.)
	(L.S.)
Patricel Resident Agent	EMPLOYERS MUTUAL CASUALTY COMPANY (L.S.) BY: PATSY PARRISH, Attorney-in-Fact (L.S.) Attorney-in-Fact
Taken and approved this day of	Patricia General Frobate
THE SPATE OF ALABAMA, OATH OF OF	FICE
I, MEREDITH LORINO solemnly solemnly solemnly and the constitution of the same of Alabama, so long as I considered the duties of the office upon which I am about to entering the duties of the office upon which I am about to entering the duties of the office upon which I am about to entering the duties of the office upon which I am about to entering the duties of the office upon which I am about to entering the duties of the office upon which I am about to entering the duties of the office upon which I am about to entering the duties of the office upon which I am about to entering the duties of the office upon which I am about to entering the duties of the office upon which I am about to entering the duties of the office upon which I am about to entering the duties of the office upon which I am about to entering the duties of the office upon which I am about to entering the duties of the office upon which I am about to entering the duties of the office upon which I am about to entering the duties of the office upon which I am about the offic	wear that I will support the constitution of the United States, ontinue a citizen thereof; and that I will faithfully and honestly ter, to the best of my ability. So help me God.
Subscribed and sworn to before me this	V Meredith Lorina

EMCInsurance Companies

P.O. Box 712 • Des Moines, IA 50306-0712

No. 736462

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

- Employers Mutual Casualty Company, an Iowa Corporation
- **EMCASCO Insurance Company, an Iowa Corporation**
- Union Insurance Company of Providence, an Iowa Corporation
- Illinois EMCASCO Insurance Company, an Iowa Corporation
- Dakota Fire Insurance Company, a North Dakota Corporation
- EMC Property & Casualty Company, an Iowa Corporation
- Hamilton Mutual Insurance Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

THOMAS A. ROBERTS, H. CARLTON RUSHIN, PATSY PARRISH, BEN I. JACKSON, JR., INDIVIDUALLY, BIRMINGHAM, ALABAMA

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature as follows:

IN AN AMOUNT NOT EXCEEDING ONE MILLION DOLLARS(\$1,000,000.001)

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

The authority hereby granted shall expire

AUGUST 1, 2008

unless sooner revoked.

20071002000459920 2/2 \$23.00 Shelby Cnty Judge of Probate, AL 10/02/2007 10:12:51AM FILED/CERT

AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at a regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and affect as though manually affixed.

IN WITNESS WHEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this

24th day of

May

Bruce G. Kelley, Chairman of Companies 2, 3, 4, 5 & 6; President of Company 1; Vice Chairman and

CEO of Company 7

Jeffrey S. Birdsley **Assistant Secretary**

Seals



Commission Number 176255 My Comm. Exp. Nov. 1, 2008

On this <u>24th</u> day of _ On this 24th day of _____ May ____ AD ____ 2005 ____ before me a Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and Jeffrey S. Birdsley, who, being by me duly sworn, did say that they are, and are known to me to be the Chairman, President, Vice Chairman and CEO, and/or Assistant Secretary, respectively, of each of The Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Jeffrey S. Birdsley, as such officers, acknowledge the execution of said instrument to be the voluntary act and deed of each of the Companies. My Commission Expires November 1, 2008.

> alrecia Notary Public in and for the State of Iowa

CERTIFICATE

I, David L. Hixenbaugh, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the

Companies, and this Power of Attorney issued pursuant thereto on _

May 24, 2005

on behalf of Thomas A. Roberts, H. Carlton Rushin, Patsy Parrish, Ben I. Jackson, Jr. are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 24Th ay of SEPTEMBER.

2007

Vice-President

Form 7832 (2-06 FST) "For verification of the authenticity of the Power of Attorney you may call (515) 345-2689."