

This document drafted by:  
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ARTICLES OF ORGANIZATION  
OF  
VANDER MEER CONSULTING, LLC

TO THE HONORABLE JUDGE OF PROBATE  
OF SHELBY COUNTY, ALABAMA:

The undersigned, for the purpose of forming a limited liability company (the "Company") pursuant to the provisions of the Alabama Limited Liability Company Act as codified in Alabama Code § 10-12-1, et seq. (the "Act") hereby certifies as follows:

1. NAME OF COMPANY. The name of the Company is:

"Vander Meer Consulting, LLC"

2. PERIOD OF DURATION. The period of duration of the Company shall be perpetual, provided that the Company shall be dissolved and its affairs shall be wound up upon the occurrence of any event of dissolution specified in § 10-12-37 of the Act.

3. COMPANY PURPOSES. The Company has been organized for the purpose of managing capital for the Member. The Company may also transact any other lawful business for which a limited liability company may be formed under the Act, but nothing contained herein shall be construed as authorizing the Company to carry on the business of banking or insurance or to act as a trust company, securities broker, securities dealer or investment advisor.

4. INITIAL REGISTERED OFFICE AND INITIAL REGISTERED AGENT. The mailing address of the initial registered office of the Company is:

5061 Linwood Drive  
Birmingham, AL 35244

The name of the Company's initial registered agent at such address is Patti J. Vander Meer.

5. INITIAL MEMBER. The name and mailing address of the initial Member of the Company are:

NAME

ADDRESS

PATTI J. VANDER MEER

5061 Linwood Drive  
Birmingham, AL 35244

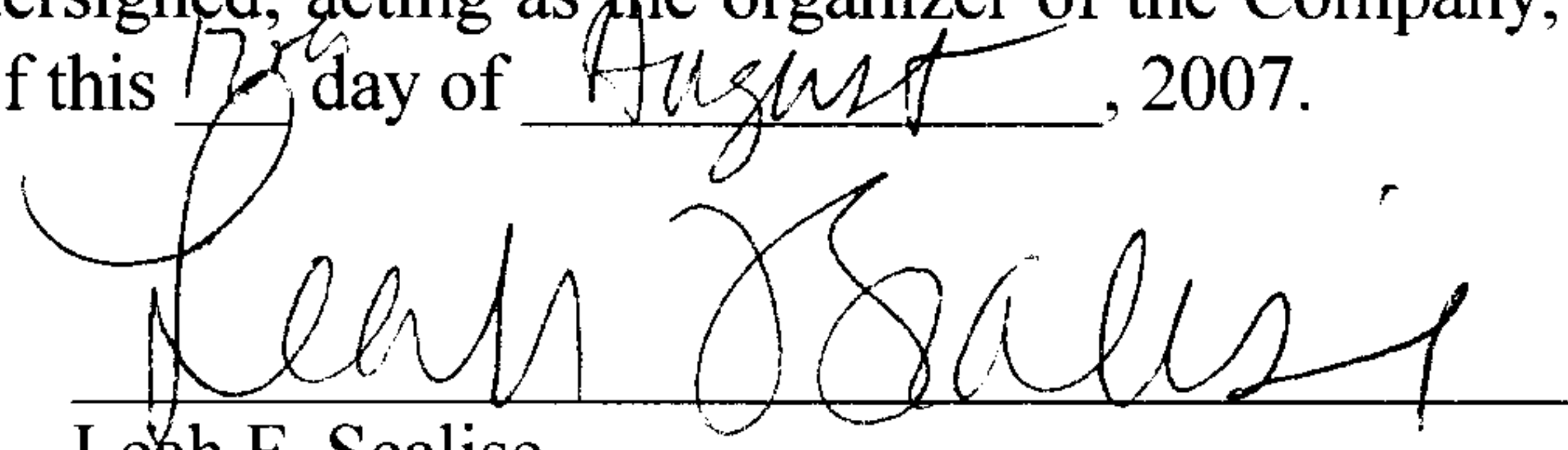
6. ADDITIONAL MEMBERS. Any new members shall be admitted to the Company only upon the written consent of the remaining members.

7. CONTINUATION OF BUSINESS AFTER CESSATION OF MEMBERSHIP. The cessation of membership of one or more members will not result in dissolution of the Company unless there are no remaining members of the Company.

8. MANAGEMENT OF THE COMPANY. The Company is to be managed by the manager. The name and mailing address of the manager are: Patti J. Vander Meer, 5061 Linwood Drive, Birmingham, Alabama 35244.

9. NAME AND ADDRESS OF ORGANIZER. The name and address of the organizer of the Company are Leah F. Scalise, % Hughes & Scalise, P.C., 600 Luckie Drive, Suite 405, Birmingham, Alabama 35223.

IN WITNESS WHEREOF, the undersigned, acting as the organizer of the Company, has executed these Articles of Organization as of this 17<sup>th</sup> day of August, 2007.

  
Leah F. Scalise