

EMCEmployers Mutual Casualty Company

OFFICIAL BOND		
	BOND NO. <u>S364134</u>	<u> </u>
THE STATE OF ALABAMA, Shelby County } Know All Management of the state	en By These Presents	
That we Natalie Stewart as Pri Surety are held and firmly bound unto the State of Alaba Dollars, for the payment of which well and truly to be administrators and assigns, firmly by these presents, and under the laws of Alabama.	made and done, we bind ourselves, our heirs, e	0,000.00) executors,
Sealed with our seals, and dated this 22nd day o	of <u>June</u> , <u>2007</u> .	
The condition of the above obligation, That whereas	s the above bound Natalie Stewart	
	was duly appointed to th	e office
of Notary Public on the 2nd day of July, 2007	; for the term of 4 years from the 2nd	_ day of
	d for said County.	
Now, if the said Natalie Stewart office during his continuance therein then the above obligation	shall faithfully perform and discharge all the dutien ion to be void, otherwise to remain in full force and effection.	ect.
	Natalie Stewart	(L.S.)
	Matelia Sturat	(L.S.)
Authorized Resident Agent	EMPLOYERS MUTUAL CASUALTY COMPANY BY: A surfure Attorney-in-Fact	(L.S.)
Taken and approved this day of	Patricia Geografiane ster Judge of Probate	<u></u>
THE STATE OF ALABAMA, County I, Atale State of Alabama, so long as I discharge the duties of the office upon which I am about to Subscribed and sworn to before me this 28 days	swear that I will support the constitution of the Unitercontinue a citizen thereof; and that I will faithfully and enter, to the best of my ability. So help me God.	ed States, I honestly
Notary Public LES JUL 06 Form 7030E (06-05)	- 1 ketale Stewart	

EMCInsurance Companies

P.O. Box 712 • Des Moines, IA 50306-0712

No. 736538

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT KNOW ALL MEN BY THESE PRESENTS, that:

- Employers Mutual Casualty Company, an Iowa Corporation
- **EMCASCO Insurance Company, an Iowa Corporation**
- Union Insurance Company of Providence, an Iowa Corporation
- Illinois EMCASCO Insurance Company, an Iowa Corporation
- Dakota Fire Insurance Company, a North Dakota Corporation
- **EMC Property & Casualty Company, an Iowa Corporation**
- Hamilton Mutual Insurance Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

HUDSON CLAYTON BUSH, LIZZIE H. HEMBREE, JULIE M. OAKES, DAVID J. POUNDSTONE, INDIVIDUALLY, MONTGOMERY, ALABAMA.

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature as follows:

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

The authority hereby granted shall expire

AUGUST 1, 2007

unless sooner revoked.

20070702000311200 2/2 \$23.00 Shelby Cnty Judge of Probate, AL 07/02/2007 02:44:01PM FILED/CERT

AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at a regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and affect as though manually affixed.

IN WITNESS WHEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 24TH day of 24TH day of

Seals SEAL





PATRICIA A. WRIGHT Commission Number 176255 My Comm. Exp. Nov. 1, 2008

Bruce G. Kelley, Chairman of Companies 2, 3, 4, 5 & 6; President of Company 1; Vice Chairman and CEO of Company 7

Jeffrey S. Birdsley Assistant Secretary

On this **24TH** day of __ JANUARY Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and Jeffrey S. Birdsley, who, being by me duly sworn, did say that they are, and are known to me to be the Chairman, President, Vice Chairman and CEO, and/or Assistant Secretary, respectively, of each of The Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Jeffrey S. Birdsley, as such officers, acknowledge the execution of said instrument to be the voluntary act and deed of each of the Companies. My Commission Expires November 1, 2008

Tatricia A. Wright Notary Public in and for the State of Iowa

CERTIFICATE

, David L. Hixenbaugh, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the

Companies, and this Power of Attorney issued pursuant thereto on

JANUARY 24, 2007

on behalf of HUDSON CLAYTON BUSH, LIZZIE H. HEMBREE, JULIE M. OAKES, DAVID J. POUNDSTONE

are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 22ND day of

2007

Vice-President