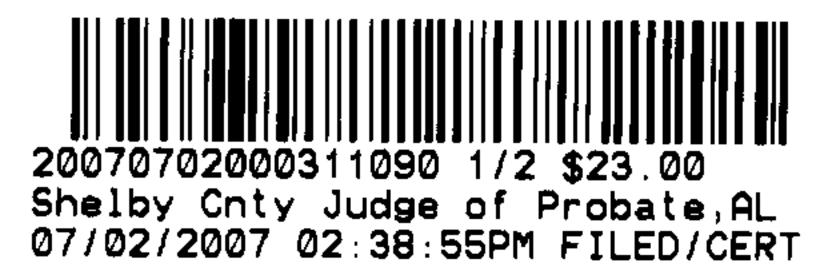
Employers Mutual Casualty Company



OFFICIAL BOND		
	BOND NO.	S361128
THE STATE OF ALABAMA, SHELBY County } Know All Men By These Preser	nts	
That we SHARON GRANATO as Principal & EMPLOYE Surety are held and firmly bound unto the State of Alabama, in the sum of Dollars, for the payment of which well and truly to be made and done, administrators and assigns, firmly by these presents, and we hereby waive under the laws of Alabama.	of Ten Thousand a we bind ourselve	and No/100 (\$10,000.00) s, our heirs, executors,
Sealed with our seals, and dated this 26TH day of MAY	, 2007	
The condition of the above colligation, That whereas the above bound_		
SHARON GRANATO	was duly	appointed to the office
of Notary Public on the 17th day of June 2007; for the June 2007 in Precinct No in and for said County.	e term of 4 years fro	m the day of
Now, if the said <u>SHARON_GRANATO</u> shall faithfully office during his continuance therein then the above obligation to be void, otherw	perform and discha	arge all the duties of said
X Dua	Milane	(L.S.)
		(L.S.)
EMPLOYERS Brate	MOTUAL CASUAL	TY COMPANY (L.S.)
Taley Parseil PATSY P. Authorized Resident Agent	ARRISH, Attorne	
Taken and approved this 21d day of July . 2007	2 Yeagn Fram	rney-in-Fact
	Judge of Proba	te
THE STATE OF ALABAMA, SHELBY County } OATH OF OFFICE		
I, Sharon Granato solemnly swear that I will sup and the constitution of the State of Alabama, so long as I continue a citizen the discharge the duties of the office upon which I am about to enter, to the best of management of the second se	nereof; and that I w	ill faithfully and honestly
Subscribed and sworn to before me this 26th day of MAy, 200	- ·	
x Have Whomson x Au	un Ha	nati

JEMC Insurance Companies

P.O. Box 712 • Des Moines, IA 50306-0712

No. 736436

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT KNOW ALL MEN BY THESE PRESENTS, that:

- 1. Employers Mutual Casualty Company, an lowa Corporation
- 2. EMCASCO Insurance Company, an Iowa Corporation
- 3. Union Insurance Company of Providence, an Iowa Corporation
- I. Illinois EMCASCO Insurance Company, an Iowa Corporation
- 5. Dakota Fire Insurance Company, a North Dakota Corporation
- 6. EMC Property & Casualty Company, an lowa Corporation
- 7. Hamilton Mutual Insurance Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

THOMAS A. ROBERTS, H. CARLTON RUSHIN, PATSY PARRISH, BEN I. JACKSON, JR., INDIVIDUALLY, BIRMINGHAM, ALABAMA....

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature as follows:

IN AN AMOUNT NOT EXCEEDING ONE MILLION DOLLARS

. (\$1,000,000.001)

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

The authority hereby granted shall expire

AUGUST 1, 2008

unless sooner revoked.

20070702000311090 2/2 \$23.00

Shelby Cnty Judge of Probate, AL 07/02/2007 02:38:55PM FILED/CERT

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at a regularly scheduled meeting of each company duly called and held in 1999:

AUTHORITY FOR POWER OF ATTORNEY

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and affect as though manually affixed.

IN WITNESS WHEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this

CEO of Company 7

24th day of

/lay 2005

Bruce G. Kelley, Chairman of Companies 2, 3, 4, 5 & 6; President of Company 1; Vice Chairman and

Jeffrey S. Birdsley Assistant Secretary

Seals

SEAL

NUTUAL OF STREET OF STREET



PATRICIA A. WRIGHT Commission Number 176255 My Comm. Exp. Nov. 1, 2008

Notary Public in and for the State of Iowa

CERTIFICATE

I, David L. Hixenbaugh, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the

Companies, and this Power of Attorney issued pursuant thereto on _

May 24, 2005

on behalf of Thomas A. Roberts, H. Carlton Rushin, Patsy Parrish, Ben I. Jackson, Jr.

24

MAY 2007

are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 201

Vice-President