

ARTICLES OF ORGANIZATION
OF
RIVERWOODS HOLDINGS, LLC

Pursuant to the provisions of Sections 10-12-1, *et seq.* of the Code of Alabama (1975), as amended, the undersigned hereby adopts the following Limited Liability Company Articles of Organization:

ARTICLE I
NAME

The name of the limited liability company is Riverwoods Holdings, LLC (the "Company").

ARTICLE II
DURATION

The Company shall have perpetual duration unless it is dissolved and its affairs wound up in accordance with the Alabama Limited Liability Company Act (the "Act") or the Company Operating Agreement.

ARTICLE III
PURPOSES

The purposes for which the Company is formed are:

- (a) To purchase, take, receive, and otherwise acquire, hold, own, and sell real estate for investment purposes;
- (b) To render to others, and to engage in the business of rendering to others, consulting, advisory, administrative, industrial engineering, accounting, bookkeeping, management and other services of every nature, kind and character, which it may legally render;
- (c) To engage in any industrial, manufacturing, mining, mercantile, trading, agricultural, service, or other lawful business of any kind or character whatsoever;
- (d) To act as agent, representative, or receiver of any person, firm, corporation, or governmental entity or instrumentality in respect to any lawful undertaking or transaction;
- (e) To purchase, take, receive, lease or otherwise acquire, own, hold, improve, use and otherwise deal in or with, real or personal property, or any interest therein, wherever situated, and to sell, convey, mortgage, pledge, lease, exchange, transfer and otherwise dispose of real or personal property, or any interest therein;

(f) To purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge, or otherwise dispose of, and otherwise use and deal in and with, shares or other interests in, or obligations of, corporations, associations, partnerships, individuals, or direct or indirect obligations of governmental entities or of any instrumentality thereof;

(g) To lend money, invest and reinvest its funds and take and hold real and personal property as security for the payment of funds so loaned or invested; and

(h) To engage in any other lawful act or activity for which limited liability companies may be organized pursuant to the Act.

ARTICLE IV

REGISTERED OFFICE; REGISTERED AGENT

The location and street address of the initial registered office of the Company shall be 123 Riverwoods Parkway, Helena, Alabama 35080, and its registered agent at such address shall be Jill Z. Hubbard.

ARTICLE V

INITIAL MEMBERS; ORGANIZER

The names and mailing addresses of the Initial Members are:

PZ, Inc.
1147 Willow Way North
Alexander City, AL. 35010
Attn: Philip S. Zettler

Kendall C. Zettler
123 Riverwoods Parkway
Helena, AL. 35080

Jill Z. Hubbard
123 Riverwoods Parkway
Helena, AL. 35080

Michelle Z. Johnson
123 Riverwoods Parkway
Helena, AL. 35080

The name and mailing address of the Organizer is:

Jill Z. Hubbard
123 Riverwoods Parkway
Helena, AL. 35080

ARTICLE VI

ADMISSION OF ADDITIONAL MEMBERS

Additional Members may be admitted in accordance with the terms of the Operating Agreement of the Company.

ARTICLE VII
DISSOLUTION BY REASON OF CESSATION OF MEMBERSHIP

The cessation of membership of one or more members of the Company will not result in the dissolution of the Company.

ARTICLE VIII
MANAGER

The Managers of the Company shall have the power to manage the business and affairs of the Company as provided in the Operating Agreement. The names and addresses of the initial Managers of the Company, and who shall serve until their successors are elected and begin serving, are:

PZ, Inc.
1147 Willow Way North
Alexander City, AL. 35010
Attn: Philip S. Zettler

Jill Z. Hubbard
123 Riverwoods Parkway
Helena, AL. 35080

Kendall C. Zettler
123 Riverwoods Parkway
Helena, AL. 35080

IN WITNESS WHEREOF, these Articles have been subscribed as of the 17th day of April, 2007, by the undersigned, as its Organizer, who affirms that the statements made herein are true under the penalties of perjury.



Jill Z. Hubbard, Organizer

This document prepared by:
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