

ARTICLES OF INCORPORATION
OF
The EER Group, Inc.
IN THE OFFICES OF THE JUDGE OF PROBATE
OF Shelby COUNTY, ALABAMA

The undersigned, being over the age of nineteen (19) years of age, desiring to become a body corporate under the laws of the State of Alabama for the purpose of carrying on the business hereinafter stated and set forth, does hereby make and file with Your Honor, as Judge of said Court, these Articles of Incorporation, in accordance with the provisions of the Constitution and Laws of Alabama (specifically, under the Alabama Business Corporation Act and act amendatory thereof, supplementary thereto or substituted therefore), and I hereby declare as follows:

ARTICLE I

NAME

The name of the corporation is The EER Group, Inc. .

ARTICLE II

DURATION

The period of duration of the corporation shall be perpetual.

ARTICLE III

PURPOSES

The purposes for which the corporation is organized will include the transaction of any or all business for which corporations may be incorporated under Ala. Code 10-2B-1, et seq. (1975), as such shall be amended from time to time, including, but not limited to, any and all transactions that are

necessary, appropriate or incidental to distribution of steel parts, components,

ARTICLE IV

Authorized Shares

The aggregate number of shares which the corporation shall have authority to issue is One Hundred (100), all of said shares to be common stock, par value One Dollar (\$1.00) per share. The original shareholders and their pro-rata shares shall be as follows:

Eugene E. Raughley	90 shares	\$ 90.00
Katherine D. Raughley	10 shares	10.00

ARTICLE V

CLASSES OF STOCK

The corporation shall have one class of stock, which is common stock.

ARTICLE VI

BYLAWS

The Board of Directors of the corporation shall adopt the initial bylaws for the corporation.

ARTICLE VII

SHAREHOLDER LIABILITY

The private property of the shareholders shall not be subject to the payment of corporate debts to any extent whatsoever.

ARTICLE VIII

REGISTERED AGENT AND OFFICE

The location and mailing address of the initial registered office, and the name of the initial registered agent such address of the corporation is: Erwin E. Raughley 3000 Eagle Point Drive, Suite 200
Birmingham, AL 35242

ARTICLE IX

INITIAL BOARD OF DIRECTORS

The number of directors constituting the initial board of directors is four (4), and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders, or until their successors be elected and qualified are:

Eugene E Raughley
3000 Eagle Point Drive
Suite 200
Birmingham, AL 35242

President & Treasurer

Katherine D. Raughley
3000 Eagle Point Drive
Suite 200
Birmingham, AL 35242

Vice President & Secretary

ARTICLE X

INCORPORATORS

The name and address of the incorporators is:

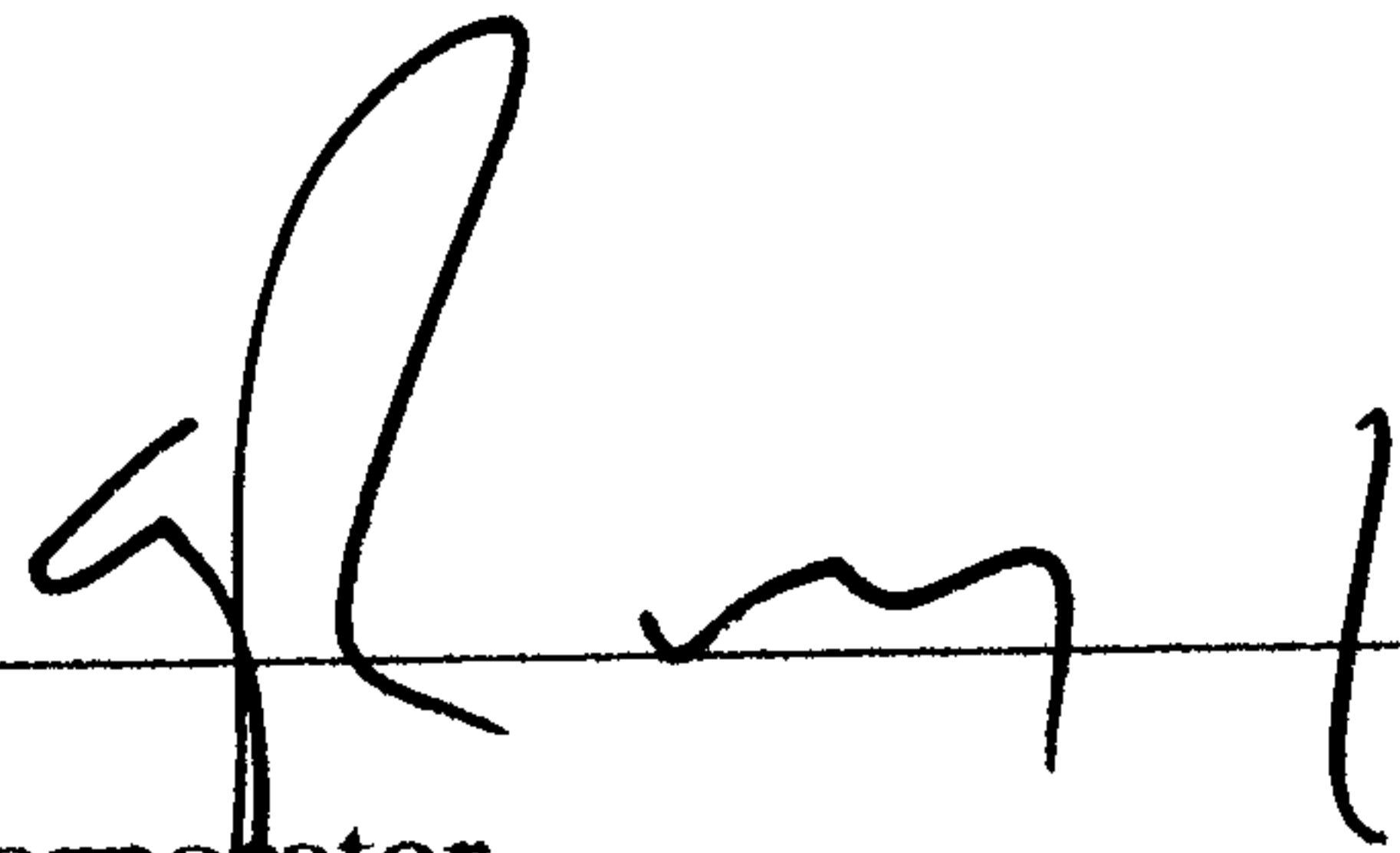
Eugene E Raughley
3000 Eagle Point Drive
Suite 200
Birmingham, AL 35242



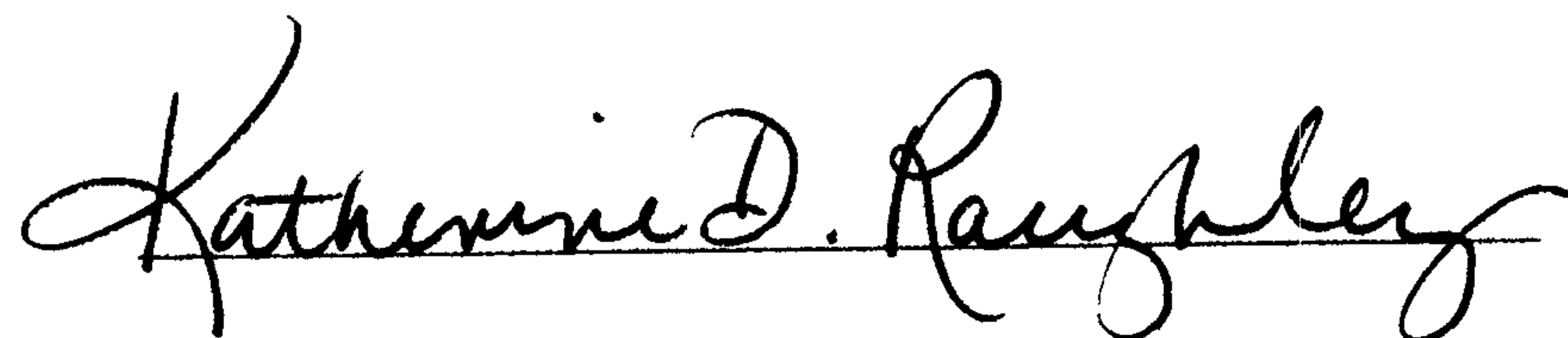
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Shelby Cnty Judge of Probate, AL
03/28/2007 02:17:29PM FILED/CERT

Katherine D. Raughley
3000 Eagle Point Drive
Suite 200
Birmingham, AL 35242

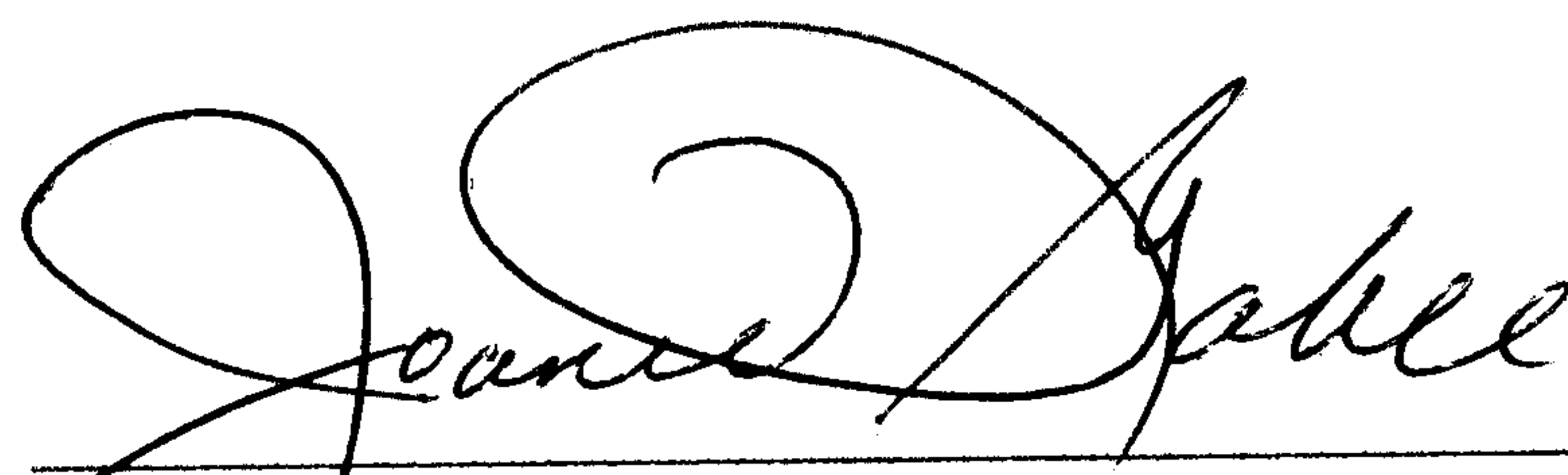
N WITNESS WHEREOF, the undersigned incorporator has hereunto subscribed her signatures to these Articles of Incorporation on this the _____ day of _____, 2007.



Incorporator



Incorporator



Witness

Beth Chapman
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

I, Beth Chapman, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

The EER Group, Inc.

This domestic corporation name is proposed to be incorporated in Jefferson County and is for the exclusive use of Joanie Gable, 4201 Park Ave SW, Birmingham, AL 35221 for a period of one hundred twenty days beginning March 2, 2007 and expiring July 1, 2007.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

March 2, 2007

Date

Beth Chapman

Beth Chapman

Secretary of State