

STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION GUIDELINES

20061204000585300 1/1 \$80.00
Shelby Cnty Judge of Probate, AL
12/04/2006 08:45:53AM FILED/CERT

INSTRUCTIONS:

STEP 1: THE NAME OF THE LIMITED LIABILITY COMPANY MUST CONTAIN THE WORDS LIMITED LIABILITY COMPANY, LLC OR L.L.C.

STEP 2: FILE THE ORIGINAL AND TWO COPIES OF THE ARTICLES OF ORGANIZATION IN THE COUNTY WHERE THE LLC'S REGISTERED OFFICE IS LOCATED. THE SECRETARY OF STATE'S FILING FEE IS \$40. PLEASE CONTACT THE JUDGE OF PROBATE TO VERIFY THE PROBATE FILING FEE.

PURSUANT TO THE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF ORGANIZATION.

- Article I** The name of the Limited Liability Company:
The Performance Group LLC
(Your company title must end with the words Limited Liability Company, L.L.C. or LLC)
- Article II** The duration of the Limited Liability Company is Perpetual.
- Article III** The Limited Liability Company has been organized for the following purpose(s):
Real Estate and consulting services.
- Article IV** The **street address** (NO PO BOX) of the registered office: 3451 Indian Lake Lane
Pelham AL 35124 and the name of the
registered agent at that office: Shon Messer
- Article V** The **names and addresses** of the initial member(s), and organizer (if any):
Shon Messer 3451 Indian Lake Lane Pelham AL 35124
Leslie Messer 3451 Indian Lake Lane Pelham AL 35124
(Attach additional sheets if necessary.)
- Article VI** If the Limited Liability Company is to be managed by one or more managers, list the
names and addresses of the managers who are to serve until the first annual meeting of
the members or until their successors are elected and qualified.
N/A

Any provision that is not inconsistent with the law for the regulation of the internal affairs of the Limited Liability Company is permitted to be set forth in the operating agreement of the LLC.

IN WITNESS THEREOF, the undersigned members executed these Articles of Organization on
this the 4th day of December, 2006.

THIS DOCUMENT PREPARED BY:

Shon Messer
Signature of Member/Organizer