

STATE OF ALABAMA

DOMESTIC FOR-PROFIT CORPORATION ARTICLES OF CORRECTION

INSTRUCTIONS:

STEP 1: THIS DOCUMENT IS TO BE USED TO CORRECT AN "INCORRECT" STATEMENT IN A CORPORATE DOCUMENT WITHOUT FILING ARTICLES OF AMENDMENT, 10-2B-1.24, CODE OF ALABAMA, 1975.

STEP 2: TO CORRECT, FILE THE ORIGINAL AND TWO COPIES OF THE ARTICLES OF CORRECTION IN THE COUNTY WHERE THE INCORRECT DOCUMENT WAS FILED. THE JUDGE OF PROBATE'S FILING FEE IS \$10.

PURSUANT TO THE PROVISIONS OF THE ALABAMA BUSINESS CORPORATION ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF CORRECTION.

- Article I* The name of the corporation:
 Kennion HR Solutions, Inc.
- Article II* The type of document (Ex: Articles of Incorporation, Dissolution or Amendment):
 Articles of Incorporation
- Article III* The date the document was filed: 9/12/2006
- Article IV* Specify the incorrect statement OR the manner in which the execution was defective:
 Failed to state the number of shares of stock
 authorized to be issued by the corporation.
- Article V* Correct the incorrect statement OR defective execution:
 Article IV. The number of shares which the
 corporation shall have the authority to issue is
 1,000.

The Articles of Correction are effective on the effective date of the document they correct except as to persons relying on the uncorrected document and adversely affected by the correction. As to those persons, articles of correction are effective when filed.

IN WITNESS THEREOF, the undersigned incorporator executed these Articles of Correction on this the 25th day of September, 20 06.

THIS DOCUMENT PREPARED BY:

James D. Harper Incorporator
Type or Print Name of Incorporator or Officer

James D. Harper
Signature of Incorporator or Officer