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Shelby Cnty Judge of Probate, AL  
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STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY  
ARTICLES OF ORGANIZATION

Pursuant to the Alabama Limited Liability Company Act, the undersigned hereby adopts the following Articles of Organization:

Article I The name of the Limited Liability Company: The Jones Group, LLC

Article II The duration of the Limited Liability Company is twenty-five (25) years

Article III The Limited Liability Company has been organized for the following purpose(s): To engage in providing construction management and engineering design professional services

Article IV The street address of the registered office:  
  
1121 Lakeridge Drive  
Hoover, AL 35244-1429  
  
and the name of the registered agent at that office:  
  
Warren E. Jones, P.E.

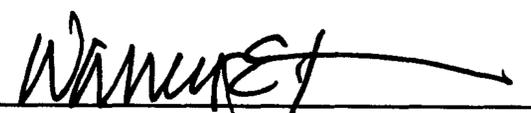
Article V The names and addresses of the initial member(s), and organizer (if any):  
  
Warren E. Jones, P.E.  
1121 Lakeridge Drive  
Hoover, AL 35244-1429

Article VI If the Limited Liability Company is to be managed by one or more managers, list the names and addresses of the managers who are to serve until the first annual meeting of the members or until their successors are elected and qualified.  
  
Not Applicable

Any provision that is not inconsistent with the law for the regulation of the internal affairs of the Limited Liability Company is permitted to be set forth in the Operating Agreement of the LLC.

IN WITNESS THEREOF, the undersigned members executed these Articles of Organization on this the 11th day of September, 2006.

THIS DOCUMENT PREPARED BY:

  
\_\_\_\_\_  
Signature of Member/Organizer