

**ARTICLES OF ORGANIZATION  
OF  
LEDBETTER ERECTION, LLC**

Pursuant to the Provisions of Sections 10-12-1, *et seq.* of the Code of Alabama (1975), the undersigned hereby adopt the following Limited Liability Company Articles of Organization.

**ARTICLE I**

*Name*

The name of the limited liability company is Ledbetter Erection, LLC (the "Company").

**ARTICLE II**

*Duration*

Unless it is dissolved and its affairs wound up as provided in the Operating Agreement or as may be required by the Act, the Company shall have perpetual duration and succession in its name beginning on the date these Articles are filed with the Judge of Probate.

**ARTICLE III**

*Purposes*

The purposes for which the Company is formed are:

(a) To engage in the business of acquiring, owning, developing, improving, operating, leasing, selling and otherwise dealing in and with improved and unimproved real property directly and indirectly, including industrial construction.

(b) To engage in any other lawful act or activity for which limited liability companies may be organized pursuant to the Act.

**ARTICLE IV**

*Registered Office; Registered Agent*

The location and mailing address of the initial registered office is 446 Northlake Road, Birmingham, Alabama 35242, and the name of the initial registered agent of the Company is Roy Wayne Ledbetter.

**ARTICLE V**

*Initial Members (and Organizer)*

The names and addresses of the initial members are:

<u>Name</u>	<u>Mailing Address</u>
Roy Wayne Ledbetter	446 Northlake Road Birmingham, AL 35242
Shay Paris	114 Silverwood Drive Talladega, AL 35160
James H. Whatley, Jr.	3685 Shandwick Place Hoover, AL 35242

The name and address of the organizer is:

Karen G. Kolaczek  
Najjar Denaburg, PC  
2125 Morris Avenue  
Birmingham, AL 35203

## ARTICLE VI

### *Admission of Additional Members*

Upon the unanimous written consent of the members, the Company may permit the admission of additional members and the terms and conditions of their admission shall be set forth in the Company's Operating Agreement.

## ARTICLE VII

### *Cessation of Membership*

The cessation of membership of one or more members will not result in the dissolution of the Company.

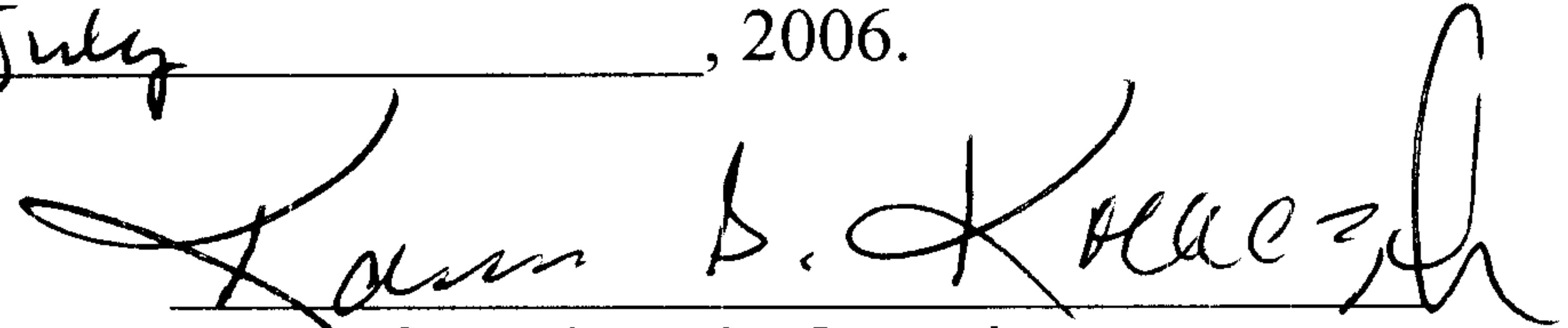
## ARTICLE VIII

### *Managers*

The managers of the company shall have the power to manage the business and affairs of the company as provided in the operating Agreement. The names and addresses of the managers of the Company, and who shall serve until their successors are elected and begin serving are:

Roy Wayne Ledbetter  
446 Northlake Road  
Birmingham, AL 35242

IN WITNESS WHEREOF, the undersigned organizer has executed these Articles  
of Organization on this the 26 day of July, 2006.

  
Karen G. Kolaczek, Organizer