

ARTICLES OF INCORPORATION

OF

WORK SAFE, INC.

Pursuant to the provisions of the Alabama Business Corporation Act, the undersigned
HEREBY adopts the following Articles of Incorporation.

ARTICLE I

The name of the corporation is Work Safe, Inc.

ARTICLE II

The period of its duration is perpetual.

ARTICLE III

The purpose for which the said Corporation is organized is as follows: To engage in
consultation and training, and any activity for which corporations may be organized.

ARTICLE IV

The aggregate number of shares which the corporation shall have authority to issue shall be
Five Thousand (5,000) Shares of common stock having a par value of \$1.00.

ARTICLE V

The street address of the initial registered office of the corporation is 80 Star Trek Drive,
Indian Springs, Alabama 35124.

ARTICLE VI

The name and address of the Director is Warren A. Jones, 80 Star Trek Drive, Indian Springs,
AL 35124.

ARTICLE VII

The name and address of the Incorporator is Warren A. Jones, 80 Star Trek Drive, Indian
Springs, AL 35124.

ARTICLE VIII

All of the corporation's issued shares of all classes, exclusive of treasury shares, shall be held
of record by not more than thirty (30) persons.

ARTICLE IX

(a) The business and affairs of the Corporation shall be managed by a Board of Directors
which shall be invested with all the powers and privileges provided by the laws and constitution of
the State of Alabama.

(b) The Board of Directors may authorize the sale and issuance of any authorized, but unissued, capital or treasury stock to such persons, on such terms and for such consideration as the Board of Directors in its discretion deems proper, and existing Stockholders shall have no preemptive rights to the purchase of said stock.

ARTICLE X

The Corporation and its Stockholders are hereby authorized to enter into agreements restricting the sale, transfer, or encumbrance of the capital stock of the Corporation, or the voting rights relative thereto. Such agreement may be entered into by any of the Stockholders or between themselves and may include the Corporation as a party thereto. A copy of any such agreement shall be retained in the principal office of the Corporation in the State of Alabama and shall be available for inspection by any Stockholder or his duly authorized agent or representative.

IN WITNESS WHEREOF, the undersigned incorporator executed these Articles of Incorporation on this the 10 day of January, 2006.

Document prepared by:
Warren A. Jones
80 Star Trek Drive
Indian Springs, AL 35124


WARREN A. JONES, Incorporator

Nancy L. Worley
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

I, Nancy L. Worley, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Work Safe, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of WARREN A JONES, 80 STAR TREK DR, INDIAN SPRINGS, AL 35124 for a period of one hundred twenty days beginning November 30, 2005 and expiring March 31, 2006.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

November 30, 2005

Date

A handwritten signature in cursive script, appearing to read 'Nancy L. Worley', is written over a horizontal line.

Nancy L. Worley

Secretary of State