20051019000545010 1/1 \$80.00 Shelby Cnty Judge of Probate, AL 10/19/2005 03:51:39PM FILED/CERT

STATE OF ALABAMA

INSTRUCTIONS:

DOMESTIC LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION GUIDELINES

STEP 1: THE NAME OF THE LIMITED LIABILITY COMPANY MUST CONTAIN THE WORDS LIMITED LIABILITY COMPANY, LLC OR L.L.C. STEP 2: FILE THE ORIGINAL AND TWO COPIES OF THE ARTICLES OF ORGANIZATION IN THE COUNTY WHERE THE LLC'S REGISTERED OFFICE IS LOCATED. THE SECRETARY OF STATE'S FILING FEE IS \$40. PLEASE CONTACT THE JUDGE OF PROBATE TO VERIFY THE PROBATE FILING FEE.	
PURSUANT TO THOUSE ORGANIZATION.	HE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF
Article I	The name of the Limited Liability Company: We-R Men LLC
	(Your company title must end with the words Limited Liability Company, L.L.C. or LLC)
Article II	The duration of the Limited Liability Company is
Article III	The Limited Liability Company has been organized for the following purpose(s):
	to act as a mentoring group
Article IV	The street address (NO PO BOX) of the registered office: 125 Red Boy Drive and the name of the
	registered agent at that office: <u>[Aude]</u> . Houser
Article V	The names and addresses of the initial member(s), and organizer (if any):
	Claude D. Houser 125 Red Bay Drive Maylene, AL 3511
	(Attach additional sheets if necessary.)
Article VI	If the Limited Liability Company is to be managed by one or more managers, list the names and addresses of the managers who are to serve until the first annual meeting of the members or until their successors are elected and qualified. [Aude] D. Houser
	provision that is not inconsistent with the law for the regulation of the internal affairs of the lity Company is permitted to be set forth in the operating agreement of the LLC.
	TNESS THEREOF, the undersigned members executed these Articles of Organization on
this the	18 day of <u>OCtoba</u> , 20 <u>05</u> .
THIS DOCUME	NT PREPARED BY: Signature of Member/Organizer