

**ARTICLES OF ORGANIZATION
OF
ALL-POINTS SERVICES, L.L.C.**

The undersigned, for the purpose of forming a limited liability company under Title 10, Chapter 12 of the Code of Alabama, (1975), as amended (the "Alabama Limited Liability Company Act"), hereby file the following Articles of Organization with the probate judge of the county in which the initial registered office of the limited liability company will be located and affirm that the facts stated in these Articles of Organization are true and correct:

**ARTICLE I
Name**

The name of the limited liability company ("Company") is ALL-POINTS SERVICES, L.L.C.

**ARTICLE II
Duration**

The Company shall continue in existence until it is dissolved in accordance with the provisions of the operating agreement, or, if there is no operating agreement or no provision in the operating agreement governing the duration of the Company, then in accordance with the Alabama Limited Liability Company Act.

**ARTICLE III
Purposes**

The Company has been organized for the primary purpose of conducting plumbing installation and repair services for new and existing residential and commercial customers and

for any lawful purpose or purposes for which a limited liability company may be organized under the laws of the State of Alabama.

ARTICLE IV
Registered Agent and Office

The address of the Company's initial registered office in Alabama is 81 Holcombe Lane, Columbiana, Alabama 35051. The name of the Company's initial registered agent at that address is Michael S. Howard.

ARTICLE V
Initial Member(s)

The name and address of the Company's initial and sole member is as follows:

Michael S. Howard
81 Holcombe Lane
Columbiana, Alabama 35051

ARTICLE VI
Management

The Company shall be managed by its sole member. In the event that additional members are admitted pursuant to Article VII, the Company shall be managed by its members, with each member having an equal right to participate in such management.

ARTICLE VII
Admission of New Members

The sole member of the Company shall have the right to admit new members from time to time. In the event the sole member has admitted new members, any additional members may be admitted only upon the unanimous written consent of the existing members, and such existing members shall determine the amount and nature of contributions by new members at the time such new members are admitted.

ARTICLE VIII
Continuity of Business

Upon the death, retirement, resignation, expulsion, bankruptcy, dissolution, or dissociation of a member, or the occurrence of any other event which terminates the continued membership of a member in the Company, the business of the Company shall not be continued and the Company shall be dissolved unless there is obtained the written consent of all the remaining members of the Company within 90 days after the occurrence of the terminating event.

ARTICLE IX
Powers

The Company shall have the same powers as a natural person to do all things necessary or convenient to carry out its business and affairs, including, without limitation, the powers set forth in §10-12-4, Code of Alabama (1975), as the same may hereafter be amended from time to time.

ARTICLE X
No Liability

The member(s) of the Company shall have no liability for any debt, obligation, or liability of the Company, as provided in the Alabama Limited Liability Company Act.

IN WITNESS WHEREOF, the undersigned member has executed these Articles of Organization on this 4 day of October, 2005, at Birmingham, Alabama.

Michael S. Howard
Michael S. Howard
Member