

ARTICLES OF ORGANIZATION
OF
HAIR REFLECTIONS, LLC

Prepared by:
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1. The name of the limited liability company is HAIR REFLECTIONS, L.L.C. (hereinafter referred to in these Articles of Organization as the "Company").

2. The Company shall have perpetual existence; provided, however, that the Company shall cease to exist upon its dissolution in accordance with Section 10-12-37 of the Alabama Limited Liability Company Act, as amended (the "Act").

3. The purposes for which the Company is organized are to (a) to provide cosmetology services and products; (b) accomplish any lawful business whatsoever or which shall at any time appear conducive to or expedient for the protection or benefit of the Company and its property; (c) exercise all other powers necessary to or reasonable connected with the Company's business which may be legally exercised by limited liability companies under the Act or under the laws of any jurisdiction in which the Company may conduct its business; and (d) to engage in all activities necessary, customary, convenient, or incidental to any of the foregoing.

4. The location and mailing address of the initial registered office of the Company is 315 Highland View Drive, Birmingham, AL 35242. The name of its initial registered agent at that address is Rose Fraser.

5. The name and mailing address of the initial member(s) of the Company is/are as follows:

<u>Name</u>	<u>Address</u>
Rose Fraser	315 Highland View Drive Birmingham, AL 35242

6. The members of the Company shall have the right to admit additional members to the Company; provided, however, that if there shall be only one remaining member of the Company, and such member assigns the member's entire membership interest (including financial and other rights), the assignee of such membership interest shall be automatically admitted as a substitute member of the Company without any further action on the part of such remaining member.

7. Except as otherwise specifically required by any non-waivable provisions of Section 10-12-37 of the Act, the cessation of a member's membership in the company shall not result in the dissolution of the Company. In the event a member ceases to be a member of the Company (whether such cessation is voluntary or involuntary), and such member was at the time of such cessation of membership the only remaining member of the company, the holders of all

the financial rights in the Company may agree in writing to continue the legal existence and business of the Company and to appoint one or more new members to the Company.

8. Management of the Company shall be vested in its members. The name and mailing address of the sole initial member of the Company is as follows:

<u>Name</u>	<u>Address</u>
Rose Fraser	315 Highland View Drive Birmingham, AL 35242

The members identified above shall have the authority, power and discretion to manage the business affairs and property of the Company, to make all decisions regarding those matters and to perform any and all other acts or activities customary or incidental to the management of the Company's business.

9. (a) No member shall be liable to the Company or any other person, firm or entity for any loss, damage or claim incurred by reason of any act or omission performed or omitted by such member on behalf of the Company.

(b) Each member shall be fully protected in relying upon the records of the Company and upon such information, opinions, reports, or statements presented to the Company by any person, firm or entity as to matters within the professional or expert competence of such person or entity and who or which has been selected by or on behalf of the Company, including information, opinions, reports or statements as to the value and amount of the assets, liabilities, profits, losses, or any other facts pertinent to the existence and amount of assets from which distributions to the members might properly be paid.

(c) To the extent that, at law or in equity, a member has duties (including fiduciary duties) and liabilities relating thereto to the company or to any member, such member acting under these Articles of Organization shall not be liable to the Company or to any member thereof for the member's reliance on the provisions of these Articles of Organization or the Act. The provisions of this Article 9, to the extent that they restrict the duties and liabilities of a member otherwise existing at law or in equity, shall replace such other duties and liabilities of such member.

10. (a) To the fullest extent permitted by applicable law, each member shall be entitled to indemnification from the Company for any loss, damage or claim incurred by such member by reason of any act of omission performed or omitted by such member on behalf of the Company.

(b) To the fullest extent permitted by applicable law, expenses (including legal fees) incurred by a member in defending any claim, demand, action, suit or proceeding shall, from time to time, be advanced by the Company prior to the final disposition of such claim, demand, action, suit or proceeding upon receipt by the Company of an undertaking by or

on behalf of the member to repay such amount if it shall be determined that the member is not entitled to be indemnified as authorized in this Article 10.

(c) The Company may purchase and maintain insurance, to the extent and in such amounts as the members shall, in their sole discretion, deem reasonable, on behalf of the members and such other persons or entities as the members shall determine, against any liability that may be asserted against or expenses that may be incurred by any such person or entity in connection with the activities of the Company or such indemnities, regardless of whether the Company would have the power to indemnify such person or entity against such liability under the provisions of this Article 10.

IN WITNESS WHEREOF, the undersigned, the members of the Company has executed these Articles of Organization on this the 28 day of September, 2005.


Rose Fraser
Registered Agent/Member