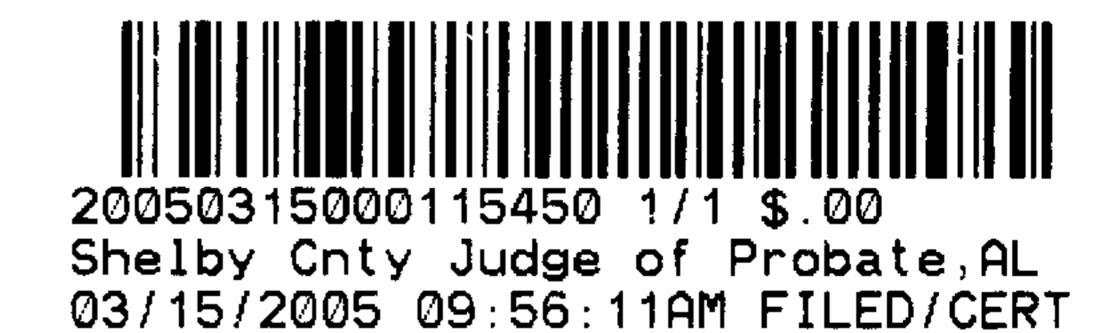
ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS INDUSTRIAL RELATIONS BUILDING MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS AND EMPLOYMENT SECURITY ASSESSMENT

Phyllis K. Kennedy, Director of the Department of Industrial Relations for the State of Alabama for the use of the Unemployment Compensation Trust Fund and the Employment Security Administration Enhancement Fund.



VS.

James A Redell Sr., Indv. &
FDBA Reddell Landscaping Construction
(Employer)
1747 Alaston Farm Rd
Columbiana, AL 35051-4609
(Address)

Account No. 0029887306 117

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State

Department of Industrial Relations hereby certifies that the above-named employer, James A Redell Sr., Indv. & FDBA Reddell Landscaping Construction is due the Alabama Department of Industrial Relations for the use of the Alabama Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund the amount of three thousand nine hundred fifty eight & 20/100 dollars (\$3,958.20) as unemployment contributions, 00/100 dollars (\$00.00) as employment security assessment, plus six hundred ninety seven & 12/100 dollars (\$697.12) interest and penalty in the amount of eight hundred thirteen & 94/100 dollars (\$813.94). Total five thousand four hundred sixty nine & 26/100 dollars (\$5,469.26) for the payment of all of which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through Phyllis K. Kennedy, Director of Industrial Relations, hereunto set its name under its official seal, this the 11th day of March, 2005.

ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS

BY:

Phyllis K. Kennedy, Director of
the Department of Industrial Relations
for the State of Alabama for the use of
the Unemployment Compensation Trust
Fund and the Employment Security

Administration Enhancement Fund

Approved by
Frank D. Marsh
Attorney for said

Vivian W. Slaughter
Industrial Relations Building
649 Monroe Street
Montgomery, Alabama 36131
The Person Who Prepared This Lien