

STATE OF ALABAMA)

SHELBY COUNTY)

ARTICLES OF ORGANIZATION

OF

T. ERIC STAFFORD & ASSOCIATES, LLC

[AN ALABAMA LIMITED LIABILITY COMPANY]

Pursuant to the provisions of § 10-12-1, et seq., Code of Alabama (1975) (the "*Alabama Limited Liability Company Act*") the undersigned, **T. Eric Stafford**, hereby adopts the following Articles of Organization:

ARTICLE ONE

The name of the Limited Liability Company is **T. ERIC STAFFORD & ASSOCIATES, LLC**.

ARTICLE TWO

The duration of the Limited Liability Company is perpetual.

ARTICLE THREE

The Limited Liability Company has been organized for the following purposes:

- (a) To engage in education and instruction regarding model construction codes and standards.

- (b) To write, edit, prepare for printing, print and distribute educational publications and documents related to the construction industry generally, and to model construction codes and standards in particular.
- (c) To engage in consultation and advise regarding effective disaster mitigation strategies.
- (d) To engage in any lawful activity necessary to carry out the purposes stated hereinabove; and to engage in any other activity as permitted by law.

ARTICLE FOUR

The location and mailing address of the initial registered office of the Limited Liability Company in the State of Alabama shall be: **2038 Club Road, Hoover, Alabama 35244.**

The initial registered agent at the above address is; **T. Eric Stafford, 2038 Club Road, Hoover, Alabama 35244.**

ARTICLE FIVE

The name and mailing address of the initial members of the Limited Liability Company are: **T. Eric Stafford, 2038 Club Road, Hoover, Alabama, 35244.**

The name and address of the organizer of the Limited Liability Company is: , **T. Eric Stafford, 2038 Club Road Hoover, AL 35244.**

ARTICLE SIX

The members shall have the right to admit additional members to the Limited Liability Company under terms and conditions established at the time of such subsequent admission.

ARTICLE SEVEN

The remaining member or members of the Limited Liability Company shall have the right to continue business after the cessation of membership of any member of the Limited Liability Company.

ARTICLE EIGHT

The Company is to be managed by it's members. The name and mailing address of the member who is to manage day-to-day operations until the first annual meeting of members or until their successor(s) are elected and qualified is: **T. Eric Stafford, 2038 Club Road, Hoover, Alabama 35244.**

Any provision that is not inconsistent with the law for the regulation of the internal affairs of the Limited Liability Company is permitted to be set forth in the operating agreement of the Limited Liability Company.

IN WITNESS THEREOF, the undersigned, being the organizer of the Company, has executed these Articles of Organization on the 23 day of FEBRUARY, 2005.



T. ERIC STAFFORD
ORGANIZER/MEMBER

This Instrument Prepared By:
William B. Ware, Attorney
3516 Vann Road, Suite 116-B
Birmingham, Alabama 35235
Phone 205-655-1492
Fax 205-655-1854