

FOR-PROFIT CORPORATION
ARTICLES OF INCORPORATION

INSTRUCTIONS:


STEP 1: CONTACT THE OFFICE OF THE SECRETARY OF STATE AT (334) 242-5324 TO RESERVE A CORPORATE NAME.

STEP 2: TO INCORPORATE, FILE THE ORIGINAL, TWO COPIES OF THE ARTICLES OF INCORPORATION AND THE CERTIFICATE OF NAME RESERVATION IN THE COUNTY WHERE IN CORPORATION'S REGISTERED OFFICE IS LOCATED. THE FILING FEES ARE: JEFFERSON COUNTY JUDGE OF PROBATE - \$36.00, SHELBY COUNTY JUDGE OF PROBATE - \$55.00, AND THE ALABAMA SECRETARY OF STATE - \$50.40

PURSUANT TO THE PROVISIONS OF THE ALABAMA BUSINESS CORPORATION ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF INCORPORATION.

Article I The name of the corporation:

GRIFFIN CONSULTING, INC


20050224000089060 Pg 1/2 95.00
Shelby Cnty Judge of Probate, AL
02/24/2005 12:53:00 FILED/CERTIFIED

Article II The duration of the corporation is perpetual, unless otherwise stated.

Article III The corporation has been organized for the following purpose(s):

TO PROVIDE CONTRACT BUSINESS ADVISORY AND MANAGEMENT SERVICES;
ALL OTHER WORK INCIDENTAL HERETO; AND ALL OTHER LAWFUL BUSINESS
ACTIVITIES ALLOWED BY THE STATE OF ALABAMA.

Article IV The number of shares which the corporation shall have the authority to issue is 100.

Article V The street address (No P.O. Box) of registered office 504 HARVEST RIDGE LANE
Birmingham, AL 35242 and the name of the registered agent at that office JIM GRIFFIN

Article VI The name(s) and address(es) of the Director(s):

JIM GRIFFIN 504 HARVEST RIDGE LANE Birmingham, AL 35242

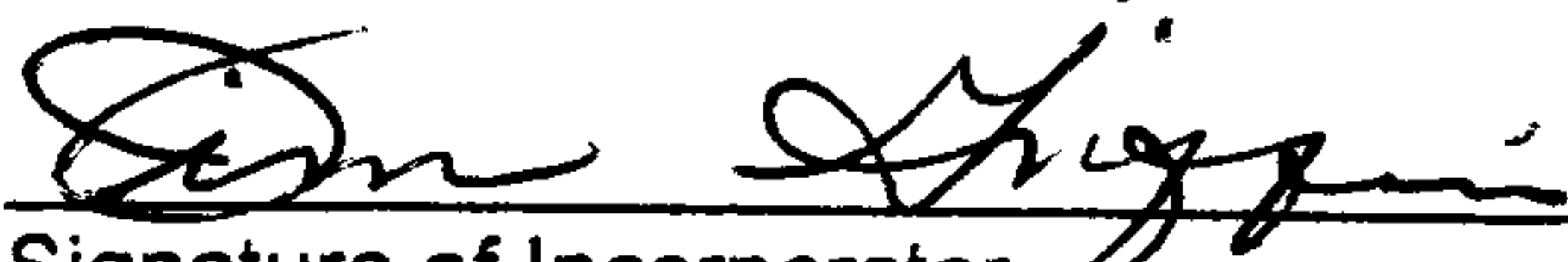
Article VII The name(s) and address(es) of the incorporator(s).

JIM GRIFFIN 504 HARVEST RIDGE LANE Birmingham, AL 35242

Any provision, not inconsistent with the law, for the regulation of the internal affairs of the corporation or for the restriction of the transfer of shares may be added.

IN WITNESS THEREOF, the undersigned incorporator executed these Articles of Incorporation on this, the 25th day of February, 2005.

THIS DOCUMENT PREPARED BY:

JIM GRIFFIN
Type or Print Name of Incorporator

Signature of Incorporator

Nancy L. Worley
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

I, Nancy L. Worley, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that pursuant to the provisions of Section 10-2B-4.02, Code of Alabama 1975, and upon an examination of the corporation records on file in this office, the following corporate name is reserved as available:

Griffin Consulting, Inc.

This domestic corporation name is proposed to be incorporated in Shelby County and is for the exclusive use of Jim Griffin, 1801 oxmoor Rd Ste 200, Birmigham, AL 35209 for a period of one hundred twenty days beginning February 1, 2005 and expiring June 2, 2005.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

February 1, 2005

Date

A handwritten signature in cursive script, reading 'Nancy L. Worley', written over a horizontal line.

Nancy L. Worley

Secretary of State